

WAC 392-190-059 Harassment, intimidation, and bullying prevention policy and procedure—School districts. (1) Each school district must adopt a harassment, intimidation, and bullying prevention policy and procedure as provided for in RCW 28A.600.477.

(2) If the allegations in a written complaint of harassment, intimidation, or bullying filed under the school district's procedure adopted under RCW 28A.600.477 indicate a potential violation of this chapter, including as interpreted in the guidelines adopted under WAC 392-190-005, the school district's harassment, intimidation, and bullying compliance officer, designated under RCW 28A.300.285, must promptly notify the district civil rights coordinator designated under WAC 392-190-060. Or, if during the course of an investigation of harassment, intimidation, or bullying, the school district becomes aware of a potential violation of this chapter, including as interpreted in the guidelines adopted under WAC 392-190-005, the district staff member investigating the report must promptly notify the district civil rights coordinator. Upon receipt of this information, the civil rights coordinator must notify the complainant that their complaint will also proceed under the discrimination complaint procedure in WAC 392-190-065, in addition to the procedures adopted under RCW 28A.600.477. School districts must provide this notice in a language that the complainant can understand, which may require language assistance for complainants with limited-English proficiency, in accordance with Title VI of the Civil Rights Act of 1964. In these cases, the investigation and response timeline set forth in WAC 392-190-065 begins when the school district knows or should have known that a written report of harassment, intimidation, or bullying involves allegations that the school district has violated this chapter, including as interpreted in the guidelines adopted under WAC 392-190-005.

(3) This section is not intended to limit the scope of RCW 28A.600.477 or the use of a school district's procedures adopted under RCW 28A.600.477.

[Statutory Authority: RCW 28A.640.020 and 28A.642.020. WSR 26-15-128, s 392-190-059, filed 7/22/26, effective 8/22/26; WSR 14-23-072, § 392-190-059, filed 11/18/14, effective 12/19/14; WSR 11-09-024, § 392-190-059, filed 4/13/11, effective 5/14/11.]