

WAC 357-31-685 What types of leave can an employee donate for the purposes of the uniformed service shared leave pool? An employee may donate vacation leave, sick leave, or all or part of a personal holiday for purposes of the uniformed service shared leave pool under the following conditions:

(1) Vacation leave: The donating employee's employer approves the employee's request to donate a specified amount of vacation leave to the uniformed service shared leave pool and the full-time employee's request to donate leave will not cause the employee's vacation leave balance to fall below 80 hours after the transfer. For part-time employees, requirements for vacation leave balances are prorated.

(2) Sick leave: The donating employee's employer approves the employee's request to donate a specified amount of sick leave to the uniformed service shared leave pool and the employee's request to donate leave will not cause the employee's sick leave balance to fall below 176 hours after the transfer.

(3) Personal holiday: The donating employee's employer approves the employee's request to donate all or part of a personal holiday to an employee authorized to receive leave under the uniformed service shared leave pool.

[Statutory Authority: RCW 41.06.133. WSR 26-08-085, s 357-31-685, filed 3/31/26, effective 5/1/26. Statutory Authority: Chapter 41.06 RCW. WSR 07-17-123, § 357-31-685, filed 8/20/07, effective 10/1/07.]