

**WAC 296-307-63220 Make sure exposed employees receive training about noise and hearing protection.**

**You must:**

- Train all employees whose noise exposure equals or exceeds 85 dBA TWA<sub>8</sub>
- Provide training when an employee is first assigned to a position involving noise exposure that equals or exceeds 85 dBA TWA<sub>8</sub> **and** at least annually after that
- Update information provided in the training program to be consistent with changes in controls, hearing protectors and work processes
  - Make sure your noise and hearing protection training includes:
    - The effects of noise on hearing (including both occupational and nonoccupational exposures)
    - Noise controls used in your workplace
    - The purpose of hearing protectors: The advantages, disadvantages, and attenuation of various types
    - Instructions about selecting, fitting, using, and caring for hearing protection
    - The purpose and procedures for program evaluation including audiometric testing and hearing protection auditing when you choose to rely upon auditing (see WAC 296-307-638)
    - The employees' right to access records kept by the employer.
- Maintain a written program describing initial and refresher training.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 05-01-166, § 296-307-63220, filed 12/21/04, effective 4/2/05.]