

WAC 296-155-53409 Training. (1) The employer must provide training as follows:

(a) **Overhead power lines.** Prior to the assembly, disassembly, re-configuration, or operation of a crane/equipment in the vicinity of energized lines, the employer must ensure that each employee is trained in accordance with the applicable requirements located in WAC 296-155-53408.

(b) **Qualified signal persons.** The employer must ensure that each employee who will be assigned to work as a signal person is trained in accordance with the requirements of WAC 296-155-53302(3).

(c) **Qualified rigger.** The employer must ensure that each employee who will be assigned to work as a rigger is trained in accordance with the requirements of WAC 296-155-53306(3).

(d) **Lift director.** The employer must ensure that each employee who will be assigned to work as a lift director is trained in accordance with the requirements of WAC 296-155-53301(4).

(e) **A/D director.** The employer must ensure that each employee who will be assigned to work as an A/D director is qualified in accordance with the requirements of WAC 296-155-53303.

(f) **Assembly, disassembly, or reconfiguration work.**

(i) Prior to performing assembly, disassembly, or reconfiguration work, the employer must ensure that each employee receives training applicable to their respective roles.

(ii) For tower cranes, the employer shall attest that this training has occurred, and shall ensure documentation of this training is on-site.

(g) **Operators.**

(i) **Operator-in-training.** The employer must ensure that each operator-in-training is trained in the areas addressed in WAC 296-155-53300 and 296-155-56420.

(ii) **Operator.** Operators who have met the requirements in WAC 296-155-53300 and 296-155-56420 will be considered trained.

(iii) For operators using equipment covered under this part that are exempt in WAC 296-155-52900 (3)(a), the employer must ensure that each operator is trained on the safe operation of the equipment the operator will be using.

(h) The employer must train each operator on the equipment covered by this part in the following practices:

(i) On friction equipment, whenever moving a boom off a support, first raise the boom a short distance (sufficient to take the load of the boom) to determine if the boom hoist brake needs to be adjusted. On other types of equipment with a boom, the same practice is applicable, except that typically there is no means of adjusting the brake; if the brake does not hold, a repair is necessary. See WAC 296-155-53400 (67) and (68).

(ii) Where available, the manufacturer's emergency procedures for halting unintended equipment movement.

(i) **Competent persons and qualified persons.** The employer must ensure that each competent person and each qualified person is trained regarding the requirements of this part applicable to their respective roles.

(j) **Crush/pinch points.** The employer must ensure that each employee who works with the equipment is trained to keep clear of holes, crush/pinch points, and the hazards addressed in WAC 296-155-53400(41), work area control.

(k) **Tag-out.** The employer must ensure that each operator and each additional employee authorized to start/energize equipment or operate

equipment controls (such as maintenance and repair employees) is trained, in the tag-out and start-up procedures in WAC 296-155-53400 (16) and (67).

(2) **Training administration.**

(a) The employer must evaluate each employee required to be trained under this part to confirm that the employee understands the information provided in the training.

(b) The employer must ensure that refresher training is provided in relevant topics for each employee when, based on the conduct of the employee or an evaluation of the employee's knowledge, there is an indication that retraining is necessary.

(c) Whenever training is required under chapter 296-155 WAC, Part L, the employer must provide the training at no cost to the employee.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060, and chapter 49.17 RCW. WSR 25-16-089, s 296-155-53409, filed 8/5/25, effective 9/5/25. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 16-09-085, § 296-155-53409, filed 4/19/16, effective 5/20/16. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and chapter 49.17 RCW, and 29 C.F.R. 1926, Subpart CC. WSR 13-02-068, § 296-155-53409, filed 12/31/12, effective 2/1/13. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.440, 49.17.060, and 29 C.F.R. 1926, Subpart CC. WSR 12-01-086, § 296-155-53409, filed 12/20/11, effective 2/1/12.]