WAC 296-137-080 Penalties. (1) If the department finds a violation of RCW 49.60.515 or this chapter, the department may order the employer to pay the department a civil penalty of $1,000 for each willful violation.

(2) For a repeat willful violator, the citation assessing a civil penalty must be at least $2,000 for each repeat willful violation, but no greater than $10,000 for each repeat willful violation.

(3) The department may, at any time, waive or reduce a civil penalty assessed under this section if the department determines that the employer has taken corrective action to resolve the violation.

(4) Penalties collected under this section must be deposited into the supplemental pension fund established under RCW 51.44.033.

[Statutory Authority: Chapter 49.60 RCW. WSR 26-01-099, s 296-137-080, filed 12/16/25, effective 1/16/26.]