WAC 296-137-040 Mandatory resource lists. (1) Every hotel, motel, retail, security guard entity, or property services contractor, who employs an isolated employee, must provide a list of resources for the employer's isolated employees to utilize, at least annually and upon request. At a minimum, the resources must include contact information of the equal employment opportunity commission, the Washington state human rights commission, and local advocacy groups focused on preventing sexual harassment and sexual assault.

(2) The department will consider the inclusion of mandatory resource lists provided in employee handbooks or on signage displayed in a conspicuous place for the isolated employee to be in compliance with this section.

(3) Mandatory resource lists should be provided in the isolated employee's preferred language when the preferred language is available to the hotel, motel, retail, security guard entity, or property services contractor.

[Statutory Authority: Chapter 49.60 RCW. WSR 26-01-099, s 296-137-040, filed 12/16/25, effective 1/16/26.]