WAC 296-137-030 Mandatory training. Every hotel, motel, retail, security guard entity, or property services contractor, who employs an isolated employee, must:

(1) Provide training before an isolated employee works in isolation and at least annually to the employer's managers, supervisors, and isolated employees with a primary focus on:

(a) Prevention of sexual assault and sexual harassment in the workplace;

(b) Prevention of sexual discrimination in the workplace;

(c) Educating the employer's workforce regarding protections for isolated employees who report violations of a state or federal law, rule, or regulation; and

(d) Informing isolated employees on how to use panic buttons, and inform managers and supervisors on the responsibility to respond to the use of panic buttons. Additional training must be provided in advance of the effective date of any changes made to the technology or procedures related to panic buttons or their use.

(2) Document each manager's, supervisor's, and isolated employee's completion of the mandatory training required by this section and provide the documentation to the department upon request.

(3) Provide a copy of the mandatory training required by this section to the department upon request.

[Statutory Authority: Chapter 49.60 RCW. WSR 26-01-099, s 296-137-030, filed 12/16/25, effective 1/16/26.]