WAC 192-560-030 What are significant additional wage-related costs for the purposes of small business assistance grants? Significant additional wage-related costs are added expenses incurred by the small business due to an employee's use of leave and include:

(1) Paying additional wages to an existing employee;

(2) Outsourcing costs;

(3) Certification;

(4) Equipment purchases; or

(5) Other costs that the department, in its discretion, determines are appropriate.

[Statutory Authority: RCW 50A.04.215. WSR 18-22-080, § 192-560-030, filed 11/2/18, effective 12/3/18.]