

**WAC 296-78-560 Safe place standards.** (1) Each employer must furnish to each of his employees a place of employment free from recognized hazards that are causing or likely to cause serious injury or death to his employees.

(2) Every employer must furnish and use safety devices and safeguards, and adopt and use practices, means, methods, operations, and processes which are reasonably adequate to render such employment and place of employment safe. Every employer must do every other thing reasonably necessary to protect the life and safety of employees.

(3) Employers must not require any employee to go or be in any employment or place of employment which is not safe.

(4) No employer must fail or neglect:

(a) To provide and use safety devices and safeguards.

(b) To adopt and use methods and processes reasonably adequate to render the employment and place of employment safe.

(c) To do every other thing reasonably necessary to protect the life and safety of employees.

(5) No employer, owner, or lessee of any real property must construct or cause to be constructed any place of employment that is not safe.

(6) No person must do any of the following:

(a) Remove, displace, damage, destroy or carry off any safety device, safeguard, notice, or warning, furnished for use in any employment or place of employment.

(b) Interfere in any way with the use thereof by any other person.

(c) Interfere with the use of any method or process adopted for the protection of any employee, including himself, in such employment, or place of employment.

(d) Fail or neglect to do every other thing reasonably necessary to protect the life and safety of employees.

(e) Intoxicating beverages and narcotics must not be permitted or used in or around work sites. Workers under the influence of alcohol or narcotics must not be permitted on the work site. This rule does not apply to persons taking prescription drugs and or narcotics as directed by a physician, providing such use does not endanger the worker or others.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-16-132, § 296-78-560, filed 8/1/17, effective 9/1/17. Statutory Authority: RCW 49.17.040, 49.17.050 and 49.17.240. WSR 81-18-029 (Order 81-21), § 296-78-560, filed 8/27/81.]