

WAC 296-17A-7308 Classification 7308.

7308-02 Animal shelters or services, dog pounds and humane societies

Applies to:

- Businesses operating privately or publicly funded animal shelters/services, dog pounds, or humane societies, which care for lost or unwanted animals or animals that have been placed for adoption.
- Businesses conducting dog obedience classes that are not in connection with kennels or pet breeding establishments.

Work activities include, but are not limited to:

- Catching or controlling animals;
- Cleaning;
- Feeding;
- Grooming;
- Euthanasia;
- Investigating incidents such as animal bites and animal abuse;
- Veterinary care.

Exclusions:

- Pet breeding/boarded kennels are classified in 7308-05;
- Pet grooming parlors are classified in 7308-03;
- Pet stores are classified in 7308-04.

7308-03 Pet grooming parlors

Applies to:

Businesses providing pet grooming services, either at the groomer's shop or at the customer's location with the use of a vehicle equipped with the necessary supplies.

Work activities include, but are not limited to:

- Bathing;
- Brushing;
- Clipping nails;
- Combing;
- Dipping to control fleas;
- Drying;
- Incidental sale of pet products such as collars, shampoos, and pet clothing;
- Depending on the length of their stay, animals may also be fed, watered, and placed in kennels until their owners pick them up.

Exclusions:

- Animal shelters, dog pounds, and humane societies are classified in 7308-02;
- Pet breeding/boarded kennels are classified in 7308-05;
- Pet stores, N.O.C. are classified in 7308-04.

7308-04 Pet stores, N.O.C.

Applies to:

Pet stores not covered by another classification (N.O.C.).

Stores in this classification sell:

- Aquariums and related supplies;
- Birds;
- Cages;
- Cats;
- Collars;
- Dogs;

- Fish;
- Flea, tick, and worm treatments;
- Pet food;
- Pet toys;
- Reptiles;
- Shampoos;
- Snakes;
- Travel carriers;
- Turtles;
- Vaccination equipment;
- Incidental pet grooming performed by employees of employers subject to this classification.

Exclusions:

- Animal shelters, dog pounds, and humane societies are classified in 7308-02;
- Pet breeding/boarding kennels are classified in 7308-05;
- Pet grooming parlors are classified in 7308-03;
- Stores which sell pet food only, but do not sell pets, are classified in 6403;
- Stores which sell pets such as tropical fish, birds or reptiles, *but do not sell cats and dogs*, are classified in 6406.

7308-05 Pet breeding and boarding kennels

Applies to:

Businesses primarily boarding pets while their owners are away from home, or boarding pets for others in connection with a breeding service.

Work activities include, but are not limited to:

- Breeding;
- Cleaning kennels;
- Erecting or mending fences;
- Erecting or maintaining kennels;
- Feeding;
- Grooming;
- Sheltering;
- Tending;
- Veterinary services when performed by an employer subject to this classification;
- Incidental sale of animals, animal grooming, or care supplies when performed by employees of an employer subject to this classification.

Exclusions:

- Pet grooming parlors are classified in 7308-03;
- Contractors hired by a farm operator to build or repair fences or structures are classified in the applicable construction classification.

Special notes: The term "farm labor contractor" applies to specialty contractors who supply laborers to a farm operation for specified services such as feeding animals, grooming, and cleaning kennels. Generally the work involves manual labor tasks as opposed to machine operations. Farm labor contractors will be reported in the classification applicable to the farm or business with which they are contracting.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 23-23-155, § 296-17A-7308, filed 11/21/23, effective 1/1/24. WSR 07-01-014, recodified as § 296-17A-7308, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-778, filed 8/28/98, effective 10/1/98; WSR 96-12-039, § 296-17-778, filed 5/31/96, effective 7/1/96; WSR 85-24-032 (Order 85-33), § 296-17-778, filed 11/27/85, effective 1/1/86; WSR 85-06-026 (Order 85-7), § 296-17-778, filed 2/28/85, effective 4/1/85; WSR 83-24-017 (Order 83-36), § 296-17-778, filed 11/30/83, effective 1/1/84.]