RCW 50.76.020 Relocation to foreign country—Requirements—Penalties. (1)(a) An employer that intends to relocate a call center, or one or more facilities or operating units within a call center comprising at least 25 percent of the call center's or operating unit's total volume when measured against the previous 12-month average call volume of operations or substantially similar operations from the state to a foreign country must notify the commissioner at least 120 days before such relocation.

(b) For state agencies, the requirements in this subsection only apply to relocations to a foreign country, not to another state.

(c) For state agencies, the requirements in this subsection do not apply to any facilities or other operations in which the primary activity or work is providing language interpretation services.

(2) An employer that violates subsection (1) of this section is subject to a civil penalty not to exceed $10,000 for each day of such violation, except that the commissioner may reduce such amount if the governor or the president has declared a state of emergency for the location of the call center.

(3) The commissioner must compile a semiannual list of all employers that have notified the commissioner under subsection (1) of this section and post the list on the employment security department's website. The commissioner must also distribute the list to all state agencies. [2025 c 114 s 2.]