

RCW 49.12.410 Child labor laws—Violations—Criminal penalties.
(Effective until July 1, 2026.) (1) An employer who knowingly or recklessly violates the requirements of RCW 49.12.121 or 49.12.123, or a rule or order adopted under RCW 49.12.121 or 49.12.123, is guilty of a gross misdemeanor.

(2) An employer whose practices in violation of the requirements of RCW 49.12.121 or 49.12.123, or a rule or order adopted under RCW 49.12.121 or 49.12.123, result in the death or permanent disability of a minor employee is guilty of a class C felony punishable according to chapter 9A.20 RCW. [2003 c 53 s 273; 1991 c 303 s 5.]

Intent—Effective date—2003 c 53: See notes following RCW 2.48.180.

RCW 49.12.410 Child labor laws—Violations—Criminal penalties.
(Effective July 1, 2026.) (1) An employer who knowingly or recklessly violates the requirements of RCW 49.12.121, 49.12.123, or 49.30.060, or a rule or order adopted under RCW 49.12.121, 49.12.123, or 49.30.060, is guilty of a gross misdemeanor.

(2) An employer whose practices in violation of the requirements of RCW 49.12.121, 49.12.123, or 49.30.060, or a rule or order adopted under RCW 49.12.121, 49.12.123, or 49.30.060, result in the death or permanent disability of a minor employee is guilty of a class C felony punishable according to chapter 9A.20 RCW. [2025 c 173 s 3; 2003 c 53 s 273; 1991 c 303 s 5.]

Effective date—2025 c 173: See note following RCW 49.30.060.

Intent—Effective date—2003 c 53: See notes following RCW 2.48.180.