

HB 1696 - DIGEST

Prohibits an employer from: (1) Seeking the wage or salary history of an applicant for employment from the applicant or a current or former employer; or

(2) Requiring that an applicant's prior wage or salary history meet certain criteria.

Requires an employer, upon request of an applicant for employment, to provide the wage scale or salary range for the job title for the position for which the applicant is applying.

Requires the director of the department of labor and industries, upon complaint by an employee, to: (1) Investigate to determine whether an employer has violated this act; and

(2) If it is determined that an employer has violated this act, order the employer to pay actual and statutory damages, and interest of one percent per month, to the complainant.