

## HB 1631 - DIGEST

Changes the term "caseworker" to "child welfare worker" for purposes of this act.

Requires the department of children, youth, and families to provide the following to the relevant legislative committees: (1) By December 1, 2019, a report on its current efforts to improve workplace culture;

(2) By September 1, 2019, a report on current child welfare worker training; and

(3) By January 1, 2020, a training improvement plan, based on the report in (2) above, that describes the recommended frequency of trainings and recommended improvements to child welfare worker training.

Requires child welfare workers to complete comprehensive training before being assigned to case-carrying responsibilities as the sole worker assigned to a particular case.

Requires the department to: (1) Develop and implement an evidence-based curriculum for supervisors providing support to child welfare workers;

(2) Develop and/or implement training for child welfare workers that: (a) Includes simulation and coaching designed to improve clinical and analytical skills; and (b) incorporates trauma-informed care and reflective supervision principles;

(3) Create dedicated positions used to assist with the caseload of other child welfare workers that need to take leave or a reduction in caseload;

(4) Provide child welfare workers and those supervising child welfare workers with access to a critical incident protocol and peer counseling; and

(5) Convene a technical work group to develop a workload model.