

CERTIFICATION OF ENROLLMENT

**HOUSE BILL 1533**

Chapter 228, Laws of 2019

66th Legislature  
2019 Regular Session

DOMESTIC VIOLENCE RESOURCES--WORKPLACE POSTERS

EFFECTIVE DATE: July 28, 2019

Passed by the House February 20, 2019  
Yeas 94 Nays 1

FRANK CHOPP

**Speaker of the House of Representatives**

Passed by the Senate April 15, 2019  
Yeas 48 Nays 0

CYRUS HABIB

**President of the Senate**

Approved April 30, 2019 3:05 PM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1533** as passed by House of Representatives and the Senate on the dates hereon set forth.

BERNARD DEAN

**Chief Clerk**

FILED

May 1, 2019

**Secretary of State  
State of Washington**

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HOUSE BILL 1533

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Passed Legislature - 2019 Regular Session

State of Washington

66th Legislature

2019 Regular Session

By Representatives Mosbrucker, Pettigrew, Corry, Goodman, Maycumber, Dye, Macri, Griffey, Kraft, Van Werven, Chambers, Walsh, Graham, Appleton, Blake, Doglio, Reeves, Stanford, Valdez, and Leavitt

Read first time 01/23/19. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to making information about domestic violence  
2 resources available in the workplace; adding a new section to chapter  
3 50.12 RCW; and creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1) The legislature finds that domestic  
6 violence causes physical and psychological harm, broken families,  
7 economic loss, and other societal ills. According to the center for  
8 disease control's national intimate partner and sexual violence  
9 survey, about one in three women and one in three men reported  
10 experiencing intimate partner violence in their lifetime. In  
11 Washington in 2017, over fifty-four thousand domestic violence  
12 offenses were reported to law enforcement and forty-nine domestic  
13 violence homicides were committed.

14 (2) The legislature finds that the workplace may be the only  
15 location in which an individual experiencing domestic violence may be  
16 free from a perpetrator and feel safe. Individuals experiencing  
17 domestic violence may also find the workplace a place of shared  
18 confidences. Therefore, the legislature intends to shine the light on  
19 and help curb domestic violence by providing, in the workplace,  
20 contact information for community resources regarding domestic  
21 violence.

1        NEW SECTION.    **Sec. 2.**    A new section is added to chapter 50.12  
2    RCW to read as follows:

3        (1) The department shall create an employment poster regarding  
4    domestic violence. The poster shall include space in which an  
5    employer shall provide the name or names of community resources  
6    regarding domestic violence. The employer shall post the poster and  
7    keep it posted in a conspicuous place where other required employment  
8    posters are posted. The department shall make the poster available on  
9    its web site and may make the poster available in other formats.

10       (2) This section does not create any liability for any person or  
11    entity for any acts or omissions.

Passed by the House February 20, 2019.  
Passed by the Senate April 15, 2019.  
Approved by the Governor April 30, 2019.  
Filed in Office of Secretary of State May 1, 2019.

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