
SENATE BILL 6034

State of Washington

66th Legislature

2020 Regular Session

By Senators Keiser, Conway, Wellman, Dhingra, Stanford, Saldaña, Pedersen, Darneille, Frockt, Hunt, Kuderer, Lovelett, Nguyen, Randall, Cleveland, and Wilson, C.

Prefiled 12/03/19. Read first time 01/13/20. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to extending the time allowed to file a complaint
2 with the human rights commission for a claim related to pregnancy
3 discrimination; and amending RCW 49.60.230.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.60.230 and 2008 c 266 s 7 are each amended to
6 read as follows:

7 (1) Who may file a complaint:

8 (a) Any person claiming to be aggrieved by an alleged unfair
9 practice may, personally or by his or her attorney, make, sign, and
10 file with the commission a complaint in writing under oath or by
11 declaration. The complaint shall state the name of the person alleged
12 to have committed the unfair practice and the particulars thereof,
13 and contain such other information as may be required by the
14 commission.

15 (b) Whenever it has reason to believe that any person has been
16 engaged or is engaging in an unfair practice, the commission may
17 issue a complaint.

18 (c) Any employer or principal whose employees, or agents, or any
19 of them, refuse or threaten to refuse to comply with the provisions
20 of this chapter may file with the commission a written complaint

1 under oath or by declaration asking for assistance by conciliation or
2 other remedial action.

3 (2) Any complaint filed pursuant to this section must be (~~se~~)
4 filed within six months after the alleged act of discrimination,
5 except that complaints alleging an unfair practice (~~in~~) related to:

6 (a) A real estate transaction pursuant to RCW 49.60.222 through
7 49.60.225 must be (~~se~~) filed within one year after the alleged
8 unfair practice in a real estate transaction has occurred or
9 terminated;

10 (b) Pregnancy discrimination pursuant to RCW 49.60.180 must be
11 filed within one year after the alleged unfair practice; and

12 (c) A complaint alleging whistleblower retaliation must be filed
13 within two years.

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