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SENATE BILL 5192

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State of Washington

66th Legislature

2019 Regular Session

By Senator Hunt

1 AN ACT Relating to employee benefit contracts for K-12 employees;  
2 and amending RCW 28A.400.275.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.275 and 2018 c 260 s 22 are each amended to  
5 read as follows:

6 (1) Any contract or agreement for employee benefits executed  
7 after April 13, 1990, between a school district or educational  
8 service district and a benefit provider or employee bargaining unit  
9 is null and void unless it contains an agreement to abide by state  
10 laws relating to school district and educational service district  
11 employee benefits. The term of the contract or agreement may not  
12 exceed one year (~~, except that the final contract or agreement~~  
13 ~~entered into for the 2018-19 school year must exceed one year only by~~  
14 ~~the months necessary to ensure employee benefits are maintained~~  
15 ~~through December 31, 2019)). For K-12 employees, the contract year  
16 may not exceed two hundred sixty days.~~

17 (2) School districts, educational service districts, and their  
18 benefit providers shall submit data to the health care authority in  
19 accordance with RCW 41.05.075(3).

20 (3) Any benefit provider offering a benefit plan by contract or  
21 agreement with a school district or educational service district

1 under subsection (1) of this section shall make available to the  
2 school district or educational service district the benefit plan  
3 descriptions and, where available, the demographic information on  
4 plan subscribers that the school district, educational service  
5 district, and benefit provider are required to report to the health  
6 care authority under this section.

7 (4) Each school district and educational service district shall:

8 (a) Carry out all actions required by the school employees'  
9 benefits board and the health care authority under chapter 41.05 RCW  
10 including, but not limited to, those necessary for the operation of  
11 benefit plans, education of employees, claims administration, and  
12 appeals process; and

13 (b) Report all data relating to employees eligible to participate  
14 in benefits or plans administered by the school employees' benefits  
15 board and the health care authority in a format designed and  
16 communicated by the school employees' benefits board and the health  
17 care authority.

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