
SUBSTITUTE SENATE BILL 6755

State of Washington

60th Legislature

2008 Regular Session

By Senate Ways & Means (originally sponsored by Senators Brown, Zarelli, Spanel, Berkey, Parlette, Pridemore, Eide, Hewitt, and Shin; by request of State Investment Board)

READ FIRST TIME 02/12/08.

1 AN ACT Relating to compensation of state investment board
2 personnel; and amending RCW 43.33A.100.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.33A.100 and 2001 c 302 s 1 are each amended to read
5 as follows:

6 The state investment board shall maintain appropriate offices and
7 employ such personnel as may be necessary to perform its duties.
8 Employment by the investment board shall include but not be limited to
9 an executive director, investment officers, and a confidential
10 secretary, which positions are exempt from classified service under
11 chapter 41.06 RCW. Employment of the executive director by the board
12 shall be for a term of three years, and such employment shall be
13 subject to confirmation of the state finance committee: PROVIDED, That
14 nothing shall prevent the board from dismissing the director for cause
15 before the expiration of the term nor shall anything prohibit the
16 board, with the confirmation of the state finance committee, from
17 employing the same individual as director in succeeding terms.
18 Compensation levels for the executive director, a confidential

1 secretary, and all investment officers, including the deputy director
2 for investment management, employed by the investment board shall be
3 established by the state investment board.

4 The investment board is authorized to maintain a retention pool
5 within the state investment board expense account under RCW 43.33A.160,
6 from the earnings of the funds managed by the board pursuant to a
7 performance management and compensation program developed by the
8 investment board, in order to address recruitment and retention
9 problems and to reward performance. The compensation levels and
10 incentive compensation for investment officers shall be limited to the
11 average of total compensation provided by state or other public funds
12 of similar size, based upon a biennial survey conducted by the
13 investment board, with review and comment by the joint legislative
14 audit and review committee. (~~However, in any fiscal year the salary~~
15 ~~increases granted by the investment board from the retention pool to~~
16 ~~investment officers pursuant to this section may not exceed an average~~
17 ~~of five percent.)) Disbursements from the retention pool shall be from
18 legislative appropriations and shall be on authorization of the board's
19 executive director or the director's designee.~~

20 The investment board shall provide notice to the director of the
21 department of personnel, the director of financial management, and the
22 chairs of the house of representatives and senate fiscal committees of
23 proposed changes to the compensation levels for the positions. The
24 notice shall be provided not less than sixty days prior to the
25 effective date of the proposed changes.

26 As of July 1, 1981, all employees classified under chapter 41.06
27 RCW and engaged in duties assumed by the state investment board on July
28 1, 1981, are assigned to the state investment board. The transfer
29 shall not diminish any rights granted these employees under chapter
30 41.06 RCW nor exempt the employees from any action which may occur
31 thereafter in accordance with chapter 41.06 RCW.

32 All existing contracts and obligations pertaining to the functions
33 transferred to the state investment board in (~~this 1980 act~~) chapter
34 3, Laws of 1981 shall remain in full force and effect, and shall be
35 performed by the board. None of the transfers directed by (~~this 1980~~
36 ~~act~~) chapter 3, Laws of 1981 shall affect the validity of any act

1 performed by a state entity or by any official or employee thereof
2 prior to July 1, 1981.

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