

**WAC 357-28-020 What must the compensation plan include?** The compensation plan must include:

- (1) A general salary schedule including minimum and maximum amounts for each salary range assigned to a class;
- (2) Special salary schedules including the minimum and maximum amounts for each special pay range assigned to a class or position;
- (3) Assignment pay premiums, shift premiums, and standby pay rates as determined by the director;
- (4) Definitions and application of overtime eligibility designations.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-01-205, § 357-28-020, filed 12/21/04, effective 7/1/05.]