

**WAC 296-800-120 Rule.** You must play an active role in creating a safe and healthy workplace and comply with all applicable safety and health rules.

**Note:** Employees may discuss and participate in any WISHA safety and health related practice and may refuse to perform dangerous tasks without fear of discrimination. Discrimination includes: Dismissal, demotion, loss of seniority, denial of a promotion, harassment, etc. (see chapter 296-360 WAC, Discrimination) pursuant to RCW 49.17.160 for a complete description of discrimination and the department's responsibility to protect employees.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-800-120, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-23-060, § 296-800-120, filed 11/20/01, effective 12/1/01; WSR 01-11-038, § 296-800-120, filed 5/9/01, effective 9/1/01.]