

(Effective until January 1, 2021)

WAC 296-17A-6501 Classification 6501.

Barbers, salons, tattoo shops

Establishments in this classification offer personal grooming and beautification services for their customers. These businesses frequently advertise as a day spa but they do **not** operate baths, soaking pools, or steam rooms. Employers in this classification offer the following types of services:

- Barber;
- Beauty salon - Cosmetology;
 - Hair styling;
 - Hair removal, electrolysis, laser, threading, waxing;
 - Manicure, pedicure;
 - Esthetician services, facials, skin care, body scrubs;
 - Tanning.
- Tattoo shop;
 - Body art;
 - Body piercing;
 - Permanent cosmetics;
 - Tattooing.

When a business provides multiple services listed above and also offers services such as massage or body wraps, these services are included in classification 6501. Barber and beauty services may also be performed at a customer's home or in hospitals. This classification includes all employees of the business.

Excluded from this classification are:

- Businesses providing baths, soaking pools, and hot tubs that also offer services listed in classification 6501 are assigned classification 6204.

- Massage therapy, foot massage, or reflexology businesses that are assigned classification 6109.

Note: Salons in this classification often operate by renting or leasing a booth or station to licensed individuals who are booth renters. Booth renters perform cosmetology, barbering, esthetics, or manicuring services for which a license is required under chapter 18.16 RCW. A booth renter pays a fee for the use of the shop's facility, receives no compensation from the owner, and performs services in the shop, but is not an employee of the shop owner and are exempt from coverage per RCW 51.12.020. These individuals may elect owner coverage.

For administrative purposes, classification 6501 is divided into the following subclassifications:

6501-00 Barber shops

6501-01 Beauty, tanning, and nail salons

6501-02 Tattoo, piercing shops.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 15-02-060, § 296-17A-6501, filed 1/6/15, effective 7/1/15. WSR 07-01-014, recodified as § 296-17A-6501, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-714, filed 8/28/98, effective 10/1/98; WSR 85-24-032 (Order 85-33), § 296-17-714, filed 11/27/85, effective 1/1/86; WSR 85-06-026 (Order 85-7), § 296-17-714, filed 2/28/85, effective 4/1/85; WSR 83-24-017 (Order 83-36), § 296-17-714, filed 11/30/83, effective 1/1/84; Order 73-22, § 296-17-714, filed 11/9/73, effective 1/1/74.]

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- Tattoo shop;
 - Body art;
 - Body piercing;
 - Permanent cosmetics;
 - Tattooing.

When a business provides multiple services listed above and also offers services such as massage or body wraps, these services are included in classification 6501. Barber and beauty services may also be performed at a customer's home or in hospitals. This classification includes clerical office and sales employees of the business.

Excluded from this classification are:

- Businesses providing baths, soaking pools, and hot tubs that also offer services listed in classification 6501 are assigned classification 6204.

- Massage therapy, foot massage, or reflexology businesses that are assigned classification 6109.

Note: Salons in this classification often operate by renting or leasing a booth or station to licensed individuals who are booth renters. Booth renters perform cosmetology, barbering, esthetics, or manicuring services for which a license is required under chapter 18.16 RCW. A booth renter pays a fee for the use of the shop's facility, receives no compensation from the owner, and performs services in the shop, but is not an employee of the shop owner and are exempt from coverage per RCW 51.12.020. These individuals may elect owner coverage.

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6501-01 Beauty, tanning, and nail salons

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[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 20-20-108, § 296-17A-6501, filed 10/6/20, effective 1/1/21; WSR 15-02-060, § 296-17A-6501, filed 1/6/15, effective 7/1/15. WSR 07-01-014, recodified as § 296-17A-6501, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-714, filed 8/28/98, effective 10/1/98; WSR 85-24-032 (Order 85-33), § 296-17-714, filed 11/27/85, effective 1/1/86; WSR 85-06-026 (Order 85-7), § 296-17-714, filed 2/28/85, effective 4/1/85; WSR 83-24-017 (Order 83-36), §

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