

**WAC 504-26-120 Training.** (1) Board members. Conduct board members and appeals board members must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Diversity, equity, inclusion, and implicit bias;
- (b) Student development and student conduct philosophies, including the educational component of the student conduct process;
- (c) Fair and equitable decision making, including:
  - (i) Due process;
  - (ii) Standards of proof;
  - (iii) Relevant and admissible evidence;
  - (iv) Conflict of interest; and
  - (v) Identifying bias;
- (d) Sexual assault and gender-based violence;
- (e) Alcohol and drug prevention;
- (f) Sanctioning principles and guidelines; and
- (g) Title IX regulatory definitions, jurisdiction, and grievance processes.

(2) Conduct officers. Conduct officers must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Alternative dispute resolution;
- (b) Restorative justice; and
- (c) All training required of board members (see subsection (1) of this section).

(3) Presiding officers. Presiding officers must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Diversity, equity, inclusion, and implicit bias;
- (b) Student development and student conduct philosophies, including the educational component of the student conduct process;
- (c) Title IX regulatory definitions, jurisdiction, and grievance processes.

(4) Renewal of training. Training must be renewed on a biennial basis.

[Statutory Authority: RCW 28B.30.150. WSR 22-23-142, § 504-26-120, filed 11/21/22, effective 1/1/23; WSR 21-07-057, § 504-26-120, filed 3/15/21, effective 4/15/21; WSR 18-23-083, § 504-26-120, filed 11/19/18, effective 12/20/18.]