**WAC 392-121-257  Definition—In-service credits.** As used in this chapter, "in-service credits" means credits determined as follows:

1. Credits are earned:
   a. After August 31, 1987; and
   b. After the awarding or conferring of the employee's first bachelor's degree.

2. Credits are earned on or before October 1 of the year for which allocations are being calculated pursuant to this chapter.

3. Credits are earned in either:
   a. A locally approved in-service training program which means a program approved by a school district board of directors or charter school board, and meeting standards adopted by the professional educator standards board pursuant to the standards in WAC 181-85-200 and the development of which has been participated in by an in-service training task force whose membership is the same as provided under RCW 28A.415.040; or
   b. A state approved continuing education program offered by an education agency approved to provide in-service for the purposes of continuing education as provided for under rules adopted by the professional educator standards board pursuant to chapter 181-85 WAC.

4. Credits are not earned for the purpose of satisfying the requirements of the employee's next highest degree.

5. Credits earned after September 1, 1995, must satisfy the additional requirements of WAC 392-121-262.

6. Credits are not counted as academic credits pursuant to WAC 392-121-255 or nondegree credits pursuant to WAC 392-121-259.

7. Ten locally approved in-service or state approved continuing education credit hours defined in WAC 181-85-030 equal one in-service credit.

8. Each forty hours of participation in an approved internship with a business, industry, or government agency pursuant to chapter 181-83 WAC equals one in-service credit.
   a. No more than two in-service credits may be earned as a result of an internship during any calendar-year period.
   b. Each individual is limited to a maximum of fifteen in-service credits earned from internships.

9. Accumulate credits rounded to one decimal place.