WAC 388-76-10130 Qualifications—Provider, entity representative and resident manager. The adult family home must ensure that the provider, entity representative and resident manager have the following minimum qualifications:

1. Be twenty-one years of age or older;
2. Have a United States high school diploma or high school equivalency certificate as provided in RCW 28B.50.536, or any English or translated government document of the following:
   a. Successful completion of government approved public or private school education in a foreign country that includes an annual average of one thousand hours of instruction a year for twelve years, or no less than twelve thousand hours of instruction;
   b. Graduation from a foreign college, foreign university, or United States community college with a two-year diploma, such as an associate's degree;
   c. Admission to, or completion of course work at a foreign or United States college or university for which credit was awarded;
   d. Graduation from a foreign or United States college or university, including award of a bachelor's degree;
   e. Admission to, or completion of postgraduate course work at, a United States college or university for which credits were awarded, including award of a master's degree; or
   f. Successful passage of the United States board examination for registered nursing, or any professional medical occupation for which college or university education was required.
3. Completion of the training requirements that were in effect on the date they were hired or became licensed providers, including the requirements described in chapter 388-112A WAC;
4. Have good moral and responsible character and reputation;
5. Be literate and able to communicate in the English language, and assure that a person is on staff and available at the home who is capable of understanding and speaking English well enough to be able to respond appropriately to emergency situations and be able to read, understand and implement resident negotiated care plans.
6. Assure that there is a mechanism to communicate with the resident in his or her primary language either through a qualified person on-site or readily available at all times, or other reasonable accommodations, such as a language line.
7. Be able to carry out the management and administrative requirements of chapters 70.128, 70.129 and 74.34 RCW, this chapter and other applicable laws and regulations;
8. Have completed at least one thousand hours of successful direct care experience in the previous sixty months obtained after age eighteen to vulnerable adults in a licensed or contracted setting before operating or managing a home. Individuals holding one of the following professional licenses are exempt from this requirement:
   a. Physician licensed under chapter 18.71 RCW;
   b. Osteopathic physician licensed under chapter 18.57 RCW;
   c. Osteopathic physician assistant licensed under chapter 18.57A RCW;
   d. Physician assistant licensed under chapter 18.71A RCW;
   e. Registered nurse, advanced registered nurse practitioner, or licensed practical nurse licensed under chapter 18.79 RCW.
9. Have no disqualifying criminal convictions or pending criminal charges under chapter 388-113 WAC;
Have none of the negative actions listed in WAC 388-76-10180;

Obtain and keep valid cardiopulmonary resuscitation (CPR) and first-aid card or certificate as required in chapter 388-112A WAC; and

Have tuberculosis screening to establish tuberculosis status per this chapter.

[Statutory Authority: Chapter 70.128 RCW. WSR 18-20-015, § 388-76-10130, filed 9/21/18, effective 10/22/18; WSR 15-03-037, § 388-76-10130, filed 1/12/15, effective 2/12/15. Statutory Authority: RCW 74.39A.056 and chapters 74.34, 18.20 RCW. WSR 14-14-028, § 388-76-10130, filed 6/24/14, effective 7/25/14. Statutory Authority: Chapter 70.128 RCW. WSR 12-01-004, § 388-76-10130, filed 12/7/11, effective 1/7/12. Statutory Authority: RCW 70.128.040, chapter 74.39A RCW. WSR 10-16-082, § 388-76-10130, filed 7/30/10, effective 1/1/11. Statutory Authority: RCW 70.128.040 and chapters 70.128 and 74.34 RCW. WSR 07-21-080, § 388-76-10130, filed 10/16/07, effective 1/1/08.]