WAC 357-58-430  How does an employer receive performance manage-
ment confirmation which enables them to factor in performance when
granting recognition leave and when making layoff decisions for WMS
employees? Employers may request performance management confirmation
from the director for WMS employees. The director will use the ele-
ments listed in WAC 357-58-435 to assess and evaluate an employer's
readiness to fairly and objectively factor in performance when grant-
ing recognition leave and when making layoff decisions. If the direc-
tor determines that the employer has developed a performance manage-
ment program that encompasses the necessary elements, the employer
will be granted performance management confirmation.

[Statutory Authority: Chapter 41.06 RCW. WSR 16-05-056, § 357-58-430,
filed 2/12/16, effective 3/14/16; WSR 11-23-054, § 357-58-430, filed
11/10/11, effective 12/13/11; WSR 05-12-071, § 357-58-430, filed
5/27/05, effective 7/1/05.]