

**WAC 357-31-470 How and when can an employee request to be off work on parental leave?** The employee must submit a written request for parental leave in accordance with the employer's leave policy. The employee must provide not less than thirty days' notice, except when a child's birth or placement requires leave to begin in less than thirty days, in which case the employee must provide notice as soon as is practicable.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-08-140, § 357-31-470, filed 4/6/05, effective 7/1/05.]