When an employer has suspended operations, how are employees who are required to work during the closure affected? Employees required to work during the closure must receive their regular rate of pay for work performed during the period of suspended operations. Overtime worked during the closure must be compensated in accordance with chapter 357-28 WAC. The employer may petition the director for approval of a special premium pay allowance due to hazardous working conditions encountered by employees required to work during the period of suspended operations.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-08-137, § 357-31-270, filed 4/6/05, effective 7/1/05.]