WAC 357-28-130 How is an employee's base salary determined if the director creates, abolishes, or revises a class? When reallocation is necessary because the director creates, abolishes, or revises a class, an employee's base salary is determined as follows:

(1) An employee occupying a position reallocated to a class with the same or lower salary range must be paid an amount equal to his/her previous base salary.

(2) An employee occupying a position reallocated to a class with a higher salary range must have his/her base salary adjusted to the same step in the new range as held in the previous range unless otherwise determined by the director.

[Statutory Authority: Chapter 41.06 RCW. WSR 11-23-054, § 357-28-130, filed 11/10/11, effective 12/13/11; WSR 07-11-100, § 357-28-130, filed 5/16/07, effective 7/1/07; WSR 05-01-205, § 357-28-130, filed 12/21/04, effective 7/1/05.]