What are the effective dates of increment increases? For purposes of payment of increment increases, the effective date is determined as follows:

(1) For general government employers, the increase is effective on the periodic increment date.

(2) For higher education employers, the increases are effective:
   (a) The first of the current month for actions occurring between the first and the fifteenth of the month; or
   (b) The first of the following month for action occurring between the sixteenth and the end of the month.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-01-205, § 357-28-065, filed 12/21/04, effective 7/1/05.]