

**Chapter 296-803 WAC
LOCKOUT/TAGOUT
(CONTROL OF HAZARDOUS ENERGY)**

Last Update: 9/5/17

WAC

296-803-099	Definitions.
296-803-100	Scope.
296-803-200	Summary.
296-803-20005	Establish a written energy control program.
296-803-300	Summary.
296-803-30005	Make sure new or modified machines and equipment can accept lockout devices.
296-803-400	Summary.
296-803-40005	Provide appropriate means to control energy.
296-803-40010	Make sure lockout and tagout devices meet these requirements.
296-803-40015	Make sure lockout devices meet these additional requirements.
296-803-40020	Make sure tagout devices meet these additional requirements.
296-803-500	Summary.
296-803-50005	Use energy control procedures.
296-803-50010	Meet these requirements when applying lockout or tagout devices.
296-803-50015	Meet these additional requirements when applying lockout devices.
296-803-50020	Meet these additional requirements when applying tagout devices.
296-803-50025	Protect employees from the hazards of stored and residual energy.
296-803-50030	Verify that the machine or equipment is safe before starting work.
296-803-50035	Meet these requirements when removing lockout or tagout devices and energizing the machine or equipment.
296-803-50040	Meet these requirements if it is necessary to temporarily energize a machine, equipment, or component for testing or positioning.
296-803-50045	Protect employees during shift or personnel changes.
296-803-50050	Protect employees working in a group.
296-803-50055	Meet these additional requirements if more than one group is used.
296-803-50060	Coordinate with outside employers servicing or maintaining your machines or equipment.
296-803-600	Summary.
296-803-60005	Provide and document employee training on the energy control program.
296-803-60010	Provide additional training if you use tagout devices.
296-803-60015	Retrain employees when necessary.
296-803-700	Summary.
296-803-70005	Perform and document periodic reviews to verify employees know and follow the energy control procedures.
296-803-70010	Do periodic reviews of procedures using lockout devices.
296-803-70015	Do periodic reviews of procedures using tagout devices.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

296-803-800	Definitions. [Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 09-16-108, § 296-803-800, filed 8/4/09, effective 11/1/09; WSR 04-15-105, § 296-803-800, filed 7/20/04, effective 11/1/04.] Repealed by WSR 17-18-075, filed 9/5/17, effective 10/6/17. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060.
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WAC 296-803-099 Definitions. Affected employee. An employee who is required to operate, use, or be in the area where a machine or equipment could be locked or tagged out for service or maintenance.

Authorized employee. An employee who locks or tags out a machine or equipment to do service or maintenance.

Can be locked out. An energy-isolating device that can be locked in the "off" or "safe" position.

Employer. Based on chapter 49.17 RCW, an employer is any person, firm, corporation, partnership, business trust, legal representative, or other business entity which engages in any business, industry, profession, or activity in this state and employs one or more employees or who contracts with one or more persons, the essence of which is the personal labor of such person or persons and includes the state, counties, cities, and all municipal corporations, public corporations, political subdivisions of the state, and charitable organizations: Provided, That any persons, partnership, or business entity not having employees, and who is covered by the Industrial Insurance Act must be considered both an employer and an employee.

Energized. Connected to an energy source or containing residual or stored energy.

Energy-isolating device. A mechanical device that physically prevents transmitting or releasing energy. This includes, but is not limited to:

(a) Manually operated electrical circuit breakers.

(b) Disconnect switches.

(c) Manually operated switches that disconnect the conductors of a circuit from all ungrounded supply conductors if no pole of the switch can be operated independently.

(d) Line valves.

(e) Blocks.

(f) Similar devices used to block or isolate energy.

Push buttons, selector switches and other control circuit type devices are not energy isolating devices.

Energy source. Any source of electrical, mechanical, hydraulic, pneumatic, chemical, thermal or other energy, including gravity.

Hot tap. A procedure which involves welding on pressurized pipelines, vessels, or tanks to install connections or accessories. It is commonly used to replace or add sections of pipeline used in air, gas, water, steam, and petrochemical distribution systems without interrupting service.

Lockout. Placing a lockout device on an energy-isolating device using an established procedure to make sure the machine or equipment cannot be operated until the lockout device is removed.

Lockout device. A device that uses a positive means, such as a key or combination lock, to hold an energy-isolating device in the "safe" or "off" position. This includes blank flanges and bolted slip blinds.

Normal production operations. Using a machine or equipment for its intended production function.

Primary authorized employee. An authorized employee who has overall responsibility for meeting the requirements of the lockout/tagout procedures.

Service and maintenance. Activities such as constructing, installing, setting-up, adjusting, inspecting, modifying, maintaining, and servicing machines or equipment. It also includes lubricating, cleaning, unjamming, and making tool changes.

Setting-up. Work done to prepare a machine or equipment for normal production operations.

Tagout. Placing a tagout device on an energy-isolating device using an established procedure to indicate that the energy-isolating device and the machine or equipment being controlled may not be operated until the tagout device is removed.

Tagout device. A prominent warning device, such as a tag and a means of attachment. It can be securely fastened to an energy-isolating device to indicate that the energy-isolating device and the machine or equipment being controlled may not be operated until the tagout device is removed.

You. See definition of employer.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-099, filed 9/5/17, effective 10/6/17.]

WAC 296-803-100 Scope. This chapter applies to the service and maintenance of machines and equipment, including piping systems, if employees could be injured by the:

- (1) Unexpected energization or start up of the machine or equipment; or
 - (2) Release of stored energy.
- Energy sources include mechanical, hydraulic, pneumatic, chemical, thermal, or other energy, including gravity.

Note: 1. Machines and equipment include those that produce high intensity electromagnetic fields.
 2. When other Title 296 WAC standards require the use of lockout or tagout, they have to be used and supplemented by the procedural and training requirements of this chapter.

Exemption: This chapter does not apply to:

1. Construction activities covered by chapter 296-155 WAC, Safety standards for construction work.
2. Agriculture activities covered by chapter 296-307 WAC, Safety standards for agriculture.
3. Maritime activities covered by chapter 296-56 WAC, Safety standards—Longshore, stevedore and related waterfront operations and chapter 296-304 WAC, Safety standards for ship repairing, shipbuilding and shipbreaking.
4. Oil and gas well drilling and servicing.
5. Installations for generating, transmitting, and distributing electrical power (including related communication and metering equipment) that are controlled exclusively by electric utilities.
6. Hot tap operations on pressurized pipelines used to transmit and distribute substances such as gas, steam, water, or petroleum products if the employer can demonstrate that all of the following apply:
 - a. Continuity of service is essential.
 - b. Shutdown of the system is impractical.
 - c. Proven effective employee protection is provided by following documented procedures and using special equipment.
7. Service and maintenance of fire alarm and extinguishing systems and their components if:
 - a. Other employees depend on these systems for fire safety; and
 - b. Employees working on fire extinguishing systems are protected from the unexpected release of hazardous energy by appropriate alternative measures.
8. Work on electric equipment receiving power only through a cord and plug if:
 - a. Unplugging the equipment eliminates the possibility of unexpected energization, unexpected start up, or the release of stored energy; and
 - b. The plug is kept under the exclusive control of the employee doing the service or maintenance.
9. Exposure to electrical hazards from electrical work on, near, or with conductors or equipment that is covered by chapter 296-24 WAC, General safety and health standards, Part L, Electrical.
10. Service and maintenance during normal production operations, if an employee is not required to:
 - a. Remove or bypass a guard or other safety device; or
 - b. Place any body part into the point of operation or any other hazardous area created by machine operation.
11. Minor tool changes, adjustments, and other minor service during normal production operations if:
 - a. They are routine, repetitive, and integral to the use of the equipment for production; and
 - b. The work is done using measures which provide effective protection from hazards.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-100, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-100, filed 7/20/04, effective 11/1/04.]

WAC 296-803-200 Summary.

Your responsibility:

To establish an energy control program.

You must meet the requirements...	in this section:
Establish a written energy control program	WAC 296-803-20005

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-200, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-200, filed 7/20/04, effective 11/1/04.]

WAC 296-803-20005 Establish a written energy control program.

- (1) You must establish a written energy control program to protect employees that service or maintain a machine or equipment from injury caused by the:
- (a) Unexpected energization or start up of the machine or equipment; or
 - (b) Release of stored energy.

- (2) You must make sure the program contains **all** of the following:
 - (a) Energy control procedures as described in WAC 296-803-500.
 - (b) Employee training as described in WAC 296-803-600.
 - (c) Periodic reviews as described in WAC 296-803-700.
- (3) You must develop and document in writing energy control procedures to protect employees doing service or maintenance of a machine or equipment from potentially hazardous energy.

Exemption:

- You do not have to have **written** energy control procedures for a particular machine or equipment if **all** of the following apply:
1. The machine or equipment has a single energy source that is easily identified and can be isolated.
 2. The machine or equipment is completely deenergized and deactivated by isolating and locking out the energy source.
 3. There is no stored or residual energy that could be a hazard to employees, and the machine or equipment cannot reaccumulate such energy after it has been shut down.
 4. The energy source can be locked out with a single lockout device.
 5. The machine or equipment is isolated from the energy source and locked out during service or maintenance.
 6. The authorized employee doing the service or maintenance has exclusive control of the lockout device.
 7. The service or maintenance does not create a hazard for other employees.
 8. The machine or equipment has never been unexpectedly energized or activated during service or maintenance.

- (4) You must make sure energy control procedures clearly and specifically outline:
 - (a) The scope, purpose, authorization, rules, and techniques to control hazardous energy; and
 - (b) How you will make sure employees follow the procedures.
- (5) You must make sure energy control procedures specifically identify at least the following:
 - (a) When the procedure must be used.
 - (b) What the specific procedural steps are for:
 - (i) Shutting down, isolating, blocking, and securing the machine or equipment.
 - (ii) Placing, removing, and transferring lockout or tagout devices and who is responsible for them.
 - (c) How to test the machine or equipment to verify the effectiveness of lockout devices, tagout devices, and other energy control measures.

Note:

- Similar machines and equipment may be covered by a single written procedure if **all** of the following apply:
1. They use the same type and magnitude of energy.
 2. They have the same or similar types of controls.
 3. The specific machines and equipment covered by the procedure are identified by at least type and location.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-20005, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-20005, filed 7/20/04, effective 11/1/04.]

WAC 296-803-300 Summary.

Your responsibility:

To make sure new or modified machines and equipment can accept lockout devices.

You must meet the requirements...	in this section:
Make sure new or modified machines and equipment can accept lockout devices	WAC 296-803-30005

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-300, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-300, filed 7/20/04, effective 11/1/04.]

WAC 296-803-30005 Make sure new or modified machines and equipment can accept lockout devices. You must make sure energy-isolating devices designed to accept a lockout device are provided on machines and equipment that:

(1) Are newly installed; or

(2) Have undergone major replacement, repair, renovation, or modification after July 2, 1990.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-30005, filed 9/5/17, effective 10/6/17; WSR 09-16-108, § 296-803-30005, filed 8/4/09, effective 11/1/09; WSR 04-15-105, § 296-803-30005, filed 7/20/04, effective 11/1/04.]

WAC 296-803-400 Summary.

Your responsibility:

To provide appropriate lockout and tagout devices and means to control energy.

You must meet the requirements...	in this section:
Provide appropriate means to control energy	WAC 296-803-40005
Make sure lockout and tagout devices meet these requirements	WAC 296-803-40010
Make sure lockout devices meet these additional requirements	WAC 296-803-40015
Make sure tagout devices meet these additional requirements	WAC 296-803-40020

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-400, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-400, filed 7/20/04, effective 11/1/04.]

WAC 296-803-40005 Provide appropriate means to control energy.

You must provide the means necessary to isolate, secure, or block machines and equipment from energy sources.

Note: Examples of means to control energy include:

1. Locks.
2. Tags.
3. Chains.
4. Wedges.
5. Key blocks.
6. Adapter pins.
7. Self-locking fasteners.
8. Blank flanges.
9. Cribbing.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-40005, filed 9/5/17, effective 10/6/17; WSR 09-16-108, § 296-803-40005, filed 8/4/09, effective 11/1/09; WSR 04-15-105, § 296-803-40005, filed 7/20/04, effective 11/1/04.]

WAC 296-803-40010 Make sure lockout and tagout devices meet these requirements. You must make sure lockout and tagout devices meet all of the following:

- (1) Create **no** additional hazards.
- (2) Have a distinctive design or appearance.
- (3) Are the only devices used for controlling energy.
- (4) Are **not** used for any other purpose.
- (5) Are durable enough to withstand the environment they are used in for the maximum time they are expected to be used.
- (6) Are standardized within the facility by color, shape, or size.
- (7) Identify the person applying the device.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-40010, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-40010, filed 7/20/04, effective 11/1/04.]

WAC 296-803-40015 Make sure lockout devices meet these additional requirements. You must make sure lockout devices are strong enough so that removing them by other than the normal unlocking method requires:

- (1) Excessive force; or
- (2) Unusual techniques such as the use of bolt cutters or other metal-cutting tools.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-40015, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-40015, filed 7/20/04, effective 11/1/04.]

WAC 296-803-40020 Make sure tagout devices meet these additional requirements. (1) You must make sure all tags:

- (a) Use the same print and format within a facility.
- (b) Are constructed and printed so they will not deteriorate and the message on the tag remains legible when:
 - (i) Exposed to weather.
 - (ii) Used in wet or damp locations.
 - (iii) Used in corrosive environments such as areas where acid or alkali chemicals are handled or stored.
- (c) Have a warning about **not** energizing the machine or equipment.

Note: The warning on the tag should include wording such as:

1. Do not start.
2. Do not open.
3. Do not close.
4. Do not energize.
5. Do not operate.

- (2) You must make sure tagout devices are strong enough to prevent unintentional or accidental removal.
- (3) You must make sure the means used to attach the tag to the energy-isolating device meets all of the following:
 - (a) Is not reusable.
 - (b) Is self-locking.
 - (c) Can be attached by hand.
 - (d) Cannot be released with a force of less than fifty pounds.

(e) Is similar in design and basic characteristics to a one-piece, all-environment-tolerant, nylon cable tie.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-40020, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-40020, filed 7/20/04, effective 11/1/04.]

WAC 296-803-500 Summary.

Your responsibility:

To make sure energy control procedures are used and include these requirements.

You must meet the requirements...	in this section:
Energy Control Procedures	
Use energy control procedures	WAC 296-803-50005
Applying Lockout or Tagout Devices	
Meet these requirements when applying lockout or tagout devices	WAC 296-803-50010
Meet these additional requirements when applying lockout devices	WAC 296-803-50015
Meet these additional requirements when applying tagout devices	WAC 296-803-50020
Stored Energy	
Protect employees from the hazards of stored and residual energy	WAC 296-803-50025
Verifying Machine Isolation	
Verify that the machine or equipment is safe before starting work	WAC 296-803-50030
Removing Energy Control Devices	
Meet these requirements when removing lockout or tagout devices and energizing the machine or equipment	WAC 296-803-50035
Temporary Energization	
Meet these requirements if it is necessary to temporarily energize a machine, equipment, or component for testing or positioning	WAC 296-803-50040
Shift or Personnel Changes	
Protect employees during shift or personnel changes.	WAC 296-803-50045
Group Lockout/Tagout	

You must meet the requirements...	in this section:
Protect employees working in a group	WAC 296-803-50050
Meet these additional requirements if more than one group is used	WAC 296-803-50055
Outside Employers	
Coordinate with outside employers servicing or maintaining your machines or equipment	WAC 296-803-50060

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-500, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-500, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50005 Use energy control procedures. (1) You must use energy control procedures to protect employees servicing or maintaining machines and equipment from potentially hazardous energy.

(2) You must use a lockout system if an energy-isolating device can be locked out.

Exemption: A tagout system may be used instead of a lockout system if it meets **all** of the following:
 1. The tagout device is attached where you would have put the lockout device.
 2. The tagout system provides the same level of employee protection as a lockout system.
 3. You can demonstrate that the tagout system:
 a. Meets all tagout requirements of this chapter.
 b. Includes additional safety measures to provide the same level of safety as a lockout system.

Note: Additional safety measures used with the tagout system to provide protection equal to a lockout system could include actions such as:
 1. Removing part of the isolating circuit.
 2. Blocking a controlling switch.
 3. Opening an extra disconnecting device.
 4. Removing a valve handle.

(3) You must use a tagout system if an energy-isolating device cannot be locked out.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50005, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50005, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50010 Meet these requirements when applying lockout or tagout devices. (1) You must make sure, before a machine or equipment is turned off, that the authorized employee knows **all** of the following:

- (a) Type and magnitude of the energy.
- (b) Hazards of the energy to be controlled.
- (c) Method or means to control the energy.

(2) You must turn off or shut down the machine or equipment using established procedures. An orderly shut down is necessary to avoid any additional or increased hazard to employees as a result of the equipment stoppage.

(3) You must completely isolate the machine or equipment from its energy sources using the appropriate energy-isolating devices after the machine or equipment has been turned off.

(4) You must make sure you or the authorized employee notify affected employees that the machine or equipment is being locked or tagged out before the devices are applied.

(5) You must make sure a lockout or tagout device is applied:

(a) For each energy-isolating device.

(b) Only by the authorized employee doing the service or maintenance.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50010, filed 9/5/17, effective 10/6/17; WSR 09-16-108, § 296-803-50010, filed 8/4/09, effective 11/1/09; WSR 04-15-105, § 296-803-50010, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50015 Meet these additional requirements when applying lockout devices. You must make sure lockout devices hold the energy-isolating device in a "safe" or "off" position.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50015, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50015, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50020 Meet these additional requirements when applying tagout devices. (1) You must make sure a tagout device is put on an energy-isolating device so it clearly shows that moving the energy-isolating device from the "safe" or "off" position is prohibited.

(2) You must make sure a tagout device, when used with an energy-isolating device that can be locked out, is fastened to the device at the same point a lock would have been attached.

(3) You must make sure a tagout device that cannot be attached directly to an energy-isolating device is located:

(a) As close as safely possible to the energy-isolating device; and

(b) In a position that is immediately obvious to anyone attempting to operate the energy-isolating device.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50020, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50020, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50025 Protect employees from the hazards of stored and residual energy. (1) You must make sure all potentially hazardous stored and residual energy is relieved, disconnected, restrained, or otherwise rendered safe after the lockout or tagout devices have been put on the energy-isolating devices.

(2) You must continue to verify the isolation of machines and equipment that could reaccumulate stored energy to a hazardous level until:

(a) Service or maintenance is completed; or

(b) The possibility of reaccumulating hazardous energy does not exist.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50025, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50025, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50030 Verify that the machine or equipment is safe before starting work. You must make sure the authorized employee verifies that the machine or equipment that has been locked out or tagged out has been isolated from all energy sources and deenergized before starting work.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50030, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50030, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50035 Meet these requirements when removing lockout or tagout devices and energizing the machine or equipment. (1) You must make sure the authorized employee does the following before removing any lockout or tagout device:

(a) Inspects the work area to make sure nonessential items have been removed;

(b) Verifies the machine or equipment is in operating condition and ready to energize; and

(c) Check that employees in the area are in positions that make it safe to energize the machine or equipment.

(2) You must make sure only the authorized employee who applied a lockout or tagout device removes it.

Exemption: The employer may have the lockout or tagout device removed by someone other than the authorized employee who applied it if **all** of the following conditions are met:

1. The energy control program has documented, specific procedures and training for this situation.
2. You can show that the specific procedures used are as safe as having the device removed by the authorized employee who applied it.
3. The specific procedures include at least the following:
 - a. Verifying the authorized employee who applied the device is not at the facility.
 - b. Making all reasonable efforts to contact and inform the authorized employee that the lockout or tagout device is being removed.
 - c. Making sure the authorized employee is informed, before resuming work at the facility, that the lockout or tagout device has been removed.

(3) You must notify affected employees before energizing or starting the machine or equipment that the lockout or tagout devices have been removed.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50035, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50035, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50040 Meet these requirements if it is necessary to temporarily energize a machine, equipment, or component for testing or positioning. You must follow your normal energy control procedures to:

(1) Remove the lockout or tagout devices.

(2) Energize the machine, equipment, or component.

(3) Reapply the lockout or tagout devices when testing or positioning is completed.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50040, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50040, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50045 Protect employees during shift or personnel changes. You must use specific procedures for shift or personnel changes to:

- (1) Make sure there is continuous lockout or tagout protection during the change; and
- (2) Provide for the orderly transfer of lockout or tagout device protection between employees.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50045, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50045, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50050 Protect employees working in a group. (1) You must make sure your energy control procedures provide each member of a crew, craft, department, or other group with the same level of protection as that provided by an individual lockout or tagout device.

- (2) You must make sure each authorized employee:
 - (a) Puts a personal lockout or tagout device on the group lockout device, lockbox, or comparable mechanism before beginning work; and
 - (b) Does **not** remove it until they have finished work on the machine or equipment.
- (3) You must assign a primary authorized employee who:
 - (a) Has overall responsibility for the service or maintenance;
 - (b) Attaches their lockout or tagout device to the energy-isolating device when the equipment is deenergized and before any work begins; and
 - (c) Is the last person to remove their lockout or tagout device when the job is completed.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50050, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50050, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50055 Meet these additional requirements if more than one group is used. You must do **all** of the following if more than one group works on a machine or equipment that has to be locked or tagged out:

- (1) Assign an authorized employee as the group coordinator with overall responsibility to:
 - (a) Coordinate the different work groups; and
 - (b) Maintain continuous lockout or tagout protection.
- (2) Assign a primary authorized employee in each group who has:
 - (a) Responsibility for the group of employees who are protected by a group lockout or tagout device; and
 - (b) A way to determine which employees of the group are exposed to the machine or equipment that is locked or tagged out.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50055, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50055, filed 7/20/04, effective 11/1/04.]

WAC 296-803-50060 Coordinate with outside employers servicing or maintaining your machines or equipment. You must do the following before allowing another employer's personnel to service or maintain machines or equipment if your energy control procedures require they be locked or tagged out:

- (1) Inform the outside employer of your lockout or tagout procedures.
- (2) Make sure the outside employer informs you of their lockout or tagout procedures.
- (3) Make sure you and the outside employer confirm that all employees understand and will follow the restrictions of the other employer's energy control program.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-50060, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-50060, filed 7/20/04, effective 11/1/04.]

WAC 296-803-600 Summary.

Your responsibility:

To train employees on your energy control program.

You must meet the requirements...	in this section:
Provide and document employee training on the energy control program	WAC 296-803-60005
Provide additional training if you use tagout devices	WAC 296-803-60010
Retrain employees when necessary	WAC 296-803-60015

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-600, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-600, filed 7/20/04, effective 11/1/04.]

WAC 296-803-60005 Provide and document employee training on the energy control program. (1) You must train employees to make sure that they:

- (a) Understand the purpose and function of the energy control program; and
 - (b) Have the knowledge and skills necessary to carry out their program responsibilities.
- (2) You must train each authorized employee in:
- (a) The type and magnitude of energy available in the workplace.
 - (b) Recognizing hazardous energy sources that apply.
 - (c) Methods and means to isolate and control energy.

(3) You must instruct each affected employee in the purpose and use of the energy control procedures.

(4) You must instruct all employees who work or may work where energy control procedures might be used about the:

(a) Procedures being used; and

(b) Prohibition against attempting to restart or reenergize a machine or equipment that is locked out or tagged out.

(5) You must document that employee training has been done and kept up to date.

Include the employee's name and the training date.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-60005, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-60005, filed 7/20/04, effective 11/1/04.]

WAC 296-803-60010 Provide additional training if you use tagout devices. You must make sure employees are trained in the following:

(1) Tags are warning devices and do not provide the same level of physical restraint as a lock.

(2) When attached to energy-isolating devices, tags are not to be:

(a) Removed without the approval of the authorized person responsible for it; or

(b) Bypassed, ignored, or otherwise defeated.

(3) Tags need to be legible and understandable to be effective.

(4) Tags may evoke a false sense of security.

(5) The meaning of tags needs to be understood as part of the overall energy control program.

(6) Tags and their means of attachment must be:

(a) Securely attached to energy-isolating devices so they cannot be inadvertently or accidentally detached; and

(b) Made of materials that will withstand the environmental conditions they will be exposed to.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-60010, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-60010, filed 7/20/04, effective 11/1/04.]

WAC 296-803-60015 Retrain employees when necessary. (1) You must retrain authorized and affected employees to introduce new or revised control methods and procedures when there is a change in **any** of the following:

(a) Job assignments.

(b) Machines, equipment, or processes that present a new hazard.

(c) Energy control procedures.

(2) You must retrain employees to reestablish proficiency when:

(a) A periodic review shows the employee deviates from, or has inadequate knowledge of, the energy control procedures; or

(b) The employer has reason to believe retraining is necessary.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-60015, filed 9/5/17, effective 10/6/17; WSR 09-16-108, § 296-803-60015, filed 8/4/09, effective

11/1/09; WSR 04-15-105, § 296-803-60015, filed 7/20/04, effective 11/1/04.]

WAC 296-803-700 Summary.

Your responsibility:

To do periodic reviews to make sure employees know and use your energy control procedures.

You must meet the requirements...	in this section:
Perform and document periodic reviews to verify employees know and follow the energy control procedures	WAC 296-803-70005
Do periodic reviews of procedures using lockout devices	WAC 296-803-70010
Do periodic reviews of procedures using tagout devices	WAC 296-803-70015

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-700, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-700, filed 7/20/04, effective 11/1/04.]

WAC 296-803-70005 Perform and document periodic reviews to verify employees know and follow the energy control procedures. (1) You must do a periodic review at least annually to:

- (a) Make sure employees know and can apply the energy control procedures.
- (b) Correct any deviations or inadequacies identified.

Exemption: Energy control procedures used less frequently than once a year only need to be reviewed before being used.

(2) You must have the periodic review done by an authorized employee other than the ones using the energy control procedure being reviewed.

(3) You must document that periodic reviews have been done.

Include all of the following:

- (a) Machine or equipment the energy control procedure was used for.
- (b) Date of the review.
- (c) Employees included in the review.
- (d) Person doing the review.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-70005, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-70005, filed 7/20/04, effective 11/1/04.]

WAC 296-803-70010 Do periodic reviews of procedures using lock-out devices. You must make sure, if a periodic review involves lock-out devices, the reviewing employee reviews responsibilities with each authorized employee who uses the procedure.

Note: Periodic reviews of authorized employees using energy control procedures involving only lockout devices can be done in a group meeting if desired.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-70010, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-70010, filed 7/20/04, effective 11/1/04.]

WAC 296-803-70015 Do periodic reviews of procedures using tagout devices. You must make sure, if a periodic review involves tagout devices, the reviewing employee reviews with each authorized and affected employee the:

- (1) Employee's responsibilities under the procedure; and
- (2) Limitations of tagout devices.

Note: Periodic reviews of authorized and affected employees using energy control procedures involving tagout devices have to be done with each employee individually.

Reference: See WAC 296-803-60010, Provide additional training if you use tagout devices, in this chapter for the limitations of tagout devices.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-803-70015, filed 9/5/17, effective 10/6/17; WSR 04-15-105, § 296-803-70015, filed 7/20/04, effective 11/1/04.]