WAC 296-307-060 What requirements apply to job-made ladders? A "job-made ladder" is a ladder that you or your employees build. Job-made ladders must meet the following requirements:

(1) All cleats must be made of one-by-four-inch nominal lumber, or stronger.

(2) Cleats must be inset into the edges of side rails to a depth of one-half inch, or filler blocks must be used on the rails between the cleats.

(3) Each cleat must be fastened to each rail with three 8d common wire nails or other fasteners of equal strength.

(4) Cleats must be uniformly spaced approximately 12 inches from the top of one cleat to the top of the next.

(5) Side rails must be continuous, unless splices develop the full strength of a continuous rail of equal length.