WAC 296-307-018  What are the employer's responsibilities?

You must:

(1) Provide a safe and healthful working environment.
(2) Ensure that employees do not use defective or unsafe tools and equipment, including tools and equipment that may be furnished by the employee.
(3) Implement a written accident prevention program as required by these standards.
(4) Implement a hazard communication program as required by WAC 296-307-550.
(5) Establish a system for complying with chapter 296-27 WAC for recording work-related injuries and illnesses and reporting to the department any work-related fatality, inpatient hospitalization, amputation, or loss of an eye. In addition, you must also report to the department within eight hours after any work-related incident that results in injury or illness from acute pesticide exposure.
(6) Follow the requirements for accident investigations in WAC 296-800-320.
(7) Provide safety education and training programs.
(8) Implement the requirements of WAC 296-62-074 through 296-62-07451 to ensure the safety of employees who are exposed to cadmium in the workplace.
(9) Implement the requirements of WAC 296-307-642 through 296-307-656 to ensure the safety of employees who are exposed to confined spaces in the workplace.
(10) Control chemical agents.
You must:
• Control chemical agents in a manner that they will not present a hazard to your workers; or
• Protect workers from the hazard of contact with, or exposure to, chemical agents.

Reference:  Pesticides are chemical agents and are covered by chapter 296-307 WAC Part I, Pesticides (worker protection standard). Pesticides may also be covered by WAC 296-307-594, Respirators.

(11) Protect employees from biological agents.
You must:
• Protect employees from exposure to hazardous concentrations of biological agents that may result from processing, handling or using materials or waste.

Note: Examples of biological agents include:
– Animals or animal waste
– Body fluids
– Biological agents in a medical research lab
– Mold or mildew.