   (a) You must establish and maintain an accurate record of all monitoring and other data used in conducting employee exposure assessments as required in WAC 296-155-17609.
   (b) Exposure monitoring records must include:
      (i) The date(s), number, duration, location and results of each of the samples taken if any, including a description of the sampling procedure used to determine representative employee exposure where applicable;
      (ii) A description of the sampling and analytical methods used and evidence of their accuracy;
      (iii) The type of respiratory protective devices worn, if any;
      (iv) Name, Social Security number, and job classification of the employee monitored and of all other employees whose exposure the measurement is intended to represent; and
      (v) The environmental variables that could affect the measurement of employee exposure.
   (c) You must maintain monitoring and other exposure assessment records in accordance with the provisions of part B, chapter 296-62 WAC.

   (2) Medical surveillance.
   (a) You must establish and maintain an accurate record for each employee subject to medical surveillance as required by WAC 296-155-17621.
   (b) This record must include:
      (i) The name, Social Security number, and description of the duties of the employee;
      (ii) A copy of the physician's written opinions;
      (iii) Results of any airborne exposure monitoring done on or for that employee and provided to the physician; and
      (iv) Any employee medical complaints related to exposure to lead.
   (c) You must keep, or assure that the examining physician keeps, the following medical records:
      (i) A copy of the medical examination results including medical and work history required by WAC 296-155-17621;
      (ii) A description of the laboratory procedures and a copy of any standards or guidelines used to interpret the test results or references to that information;
      (iii) A copy of the results of biological monitoring.
   (d) You must maintain or assure that the physician maintains medical records in accordance with the provisions of part B, chapter 296-62 WAC.

   (3) Medical removals.
   (a) You must establish and maintain an accurate record for each employee removed from current exposure to lead pursuant to WAC 296-155-17623.
   (b) Each record must include:
      (i) The name and Social Security number of the employee;
      (ii) The date of each occasion that the employee was removed from current exposure to lead as well as the corresponding date on which the employee was returned to their former job status;
      (iii) A brief explanation of how each removal was or is being accomplished; and
      (iv) A statement with respect to each removal indicating whether or not the reason for the removal was an elevated blood lead level.
   (c) The employer must maintain each medical removal record for at least the duration of an employee's employment.
(4) **Objective data for exemption from requirement for initial monitoring.**

(a) For purposes of WAC 296-155-176, objective data are information demonstrating that a particular product or material containing lead or a specific process, operation, or activity involving lead cannot release dust or fumes in concentrations at or above the action level under any expected conditions of use. Objective data can be obtained from an industry-wide study or from laboratory product test results from manufacturers of lead containing products or materials. The data the employer uses from an industry-wide survey must be obtained under workplace conditions closely resembling the processes, types of material, control methods, work practices and environmental conditions in the employer's current operations.

(b) You must maintain the record of the objective data relied upon for at least 30 years.

(5) **Availability.** You must make available upon request all records required to be maintained by this section to affected employees, former employees, and their designated representatives, and to the director for examination and copying.

(6) **Transfer of records.** You must comply with requirements involving the transfer of records set forth in WAC 296-802-60005.