What criteria will be used to evaluate my variance request? (1) The director or the director's designee may grant your variance request if you:
(a) Possess a valid minor work permit endorsement; and
(b) Demonstrate good cause.
(2) Variances will be granted, as applicable, based on good cause shown, for residential schools, apprenticeship programs registered with the Washington state apprenticeship and training council, and vocational education, diversified career education, work experience, and cooperative education programs accepted and certified by the office of superintendent of public instruction or the local school district for circumstances other than those already exempted in WAC 296-125-030.
(3) Variances from federal regulations will not be issued except where you can show exemption from federal statutes and regulations governing minor work.

[Statutory Authority: RCW 49.12.121. WSR 99-02-041, § 296-125-0640, filed 12/31/98, effective 1/31/99.]