WAC 246-320-156 Management of human resources. This section ensures that hospitals provide competent staff consistent with scope of services.

Hospitals must:
1. Establish, review, and update written job descriptions for each job classification;
2. Conduct periodic staff performance reviews;
3. Assure qualified staff available to operate each department including a process for competency, skill assessment and development;
4. Assure supervision of staff;
5. Document verification of staff licensure, certification, or registration;
7. Orient staff to their assigned work environment;
8. Give infection control information to staff upon hire and annually which includes:
   a. Education on general infection control according to chapter 296-823 WAC bloodborne pathogens exposure control;
   b. Education specific to infection control for multidrug-resistant organisms; and
   c. General and specific infection control measures related to the patient care areas where staff work.