



**DSHS**  
WASHINGTON STATE  
Department of Social  
and Health Services



## **REPORT TO THE LEGISLATURE**

### **Performance Report for Eastern and Western State Hospitals SFY 2024**

Session Law, Engrossed Substitute Senate Bill 5187 Sec 202 (13)

December 1, 2024

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Washington State Department of Social and Health Services

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### **CONTACT**

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## SFY 2024 State Hospital Performance Summary

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### EXECUTIVE SUMMARY

**The 2023 Washington State Legislature enacted Engrossed Substitute Senate Bill 5187, the 2023-2025 operating budget.** Section 202(13) provides:

Within the amounts provided in this subsection, the department must develop and submit an annual state hospital performance report for eastern and western state hospitals. Each measure included in the performance report must include baseline performance data, agency performance targets, and performance for the most recent fiscal year. The performance report must include a one page dashboard as well as charts for each fiscal and quality of care measure broken out by hospital and including but not limited to:

- (i) monthly FTE expenditures compared to allotments;
- (ii) monthly dollar expenditures compared to allotments;
- (iii) monthly FTE expenditures per ten thousand patient bed days;
- (iv) monthly dollar expenditures per ten thousand patient bed days;
- (v) percentage of FTE expenditures for overtime;
- (vi) average length of stay by category of patient;
- (vii) average monthly civil wait list;
- (viii) average monthly forensic wait list;
- (ix) rate of staff assaults per 10,000 bed days;
- (x) rate of patient assaults per 10,000 bed days;
- (xi) average number of days to release after a patient has been determined to be clinically ready for discharge; and
- (xii) average monthly vacancy rates for key clinical positions.

**The following report details relevant metrics for both Eastern and Western State Hospitals.** When applicable, agency performance targets are included. The Department is still in the process of determining how to report the average number of days to release after a patient is found to no longer require active psychiatric treatment at an inpatient level of care.

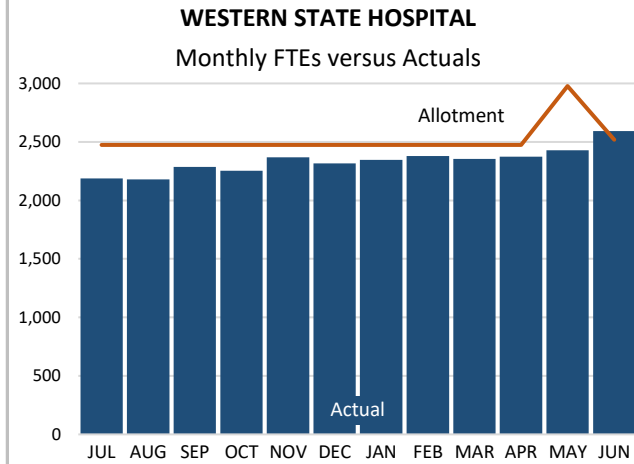
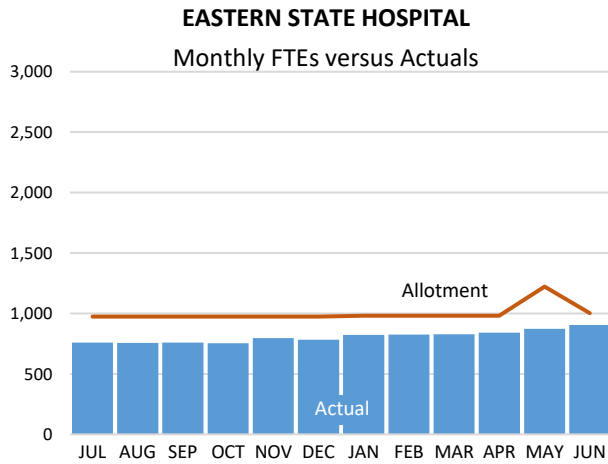
Western State Hospital was established in 1871, employs over 2,100 full time staff, and in 2024 had an annual operating budget of \$371,122,643. Eastern State Hospital was established in 1891, employs over 800 full time staff, and in 2024 had an annual operating budget of \$181,858,650. The two hospitals served a total of 2,474 patients in SFY 2024.

**Please note the following with respect to the SFY 2024 data:**

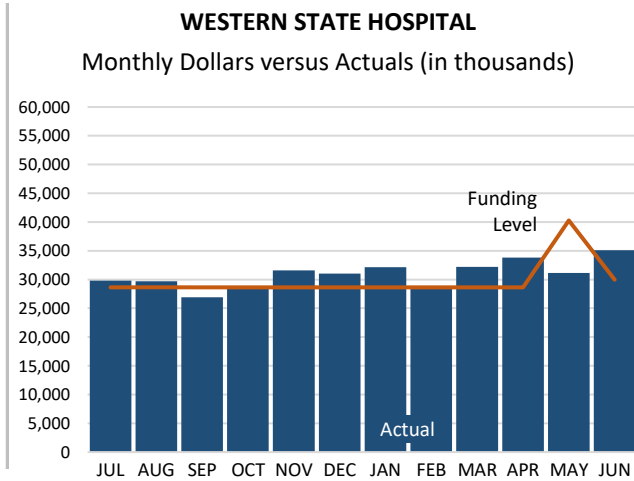
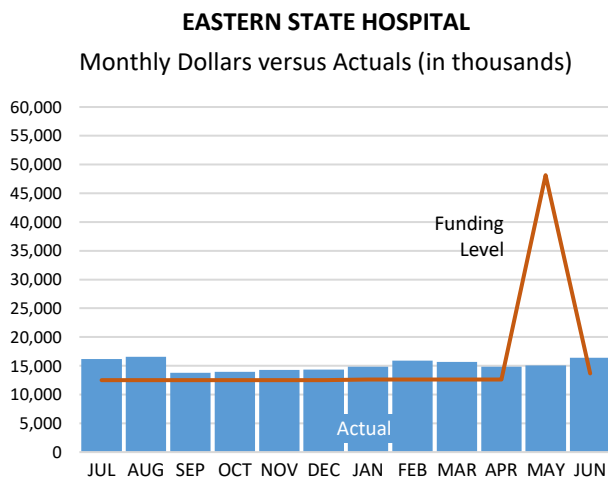
- (1) The monthly variance in FY 2024 at ESH is due to the expenditures for the Medicaid disproportionate share hospital (DSH) and the FY 2024 Supplemental was allotted in Fiscal Month 11 (May 2024).
- (2) As of Fall 2023, the Assistant Attorney Generals advised that 72/120 hour dismissal evaluation orders be redefined at the state hospitals from being forensic to civil legal authorities, and data reporting and processes were updated accordingly.
- (3) In October 2023, there was a data cleanup effort by BHA alongside the deployment of a new tool (the Civil Waitlist App). Civil waitlist numbers reported here may not be comparable to prior reporting.

## Monthly Full-Time Employee (FTE) and Dollar Expenditures Compared to Allotments

### SFY 2024 FTE Expenditure Trend



### SFY 2024 Dollar Trend

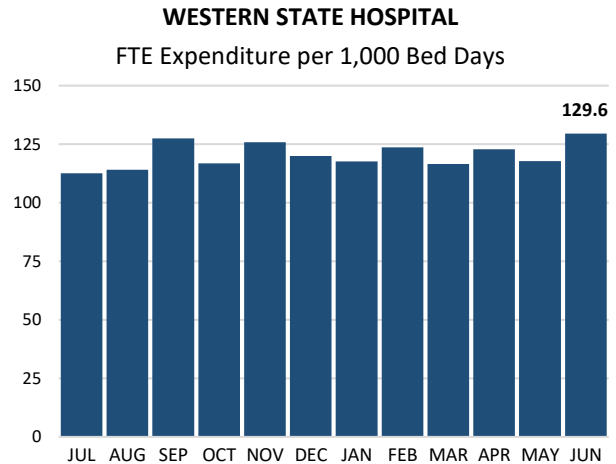
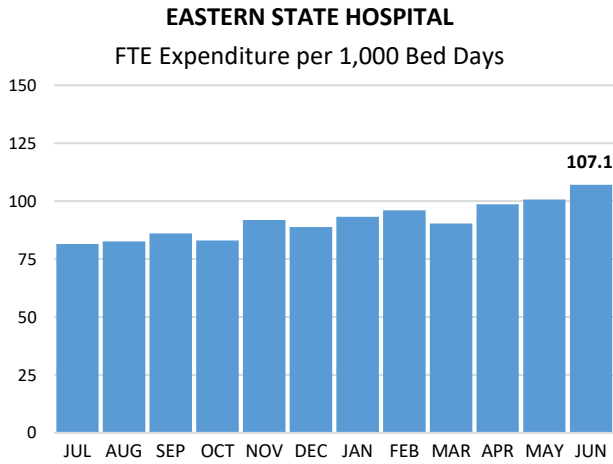


	SFY 2024												TOTAL
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	
<b>Eastern State Hospital</b>													
FTE Allotment	974.5	974.5	974.5	974.5	974.5	974.5	980.5	980.5	980.5	980.5	1,222.5	1,002.5	999.5
FTE Actuals	758.4	757.9	759.0	752.9	796.7	782.9	823.6	825.4	828.4	841.9	872.8	903.8	808.6
<b>FTE Variance</b>	<b>216.1</b>	<b>216.6</b>	<b>215.5</b>	<b>221.6</b>	<b>177.8</b>	<b>191.6</b>	<b>156.9</b>	<b>155.1</b>	<b>152.1</b>	<b>138.6</b>	<b>349.7</b>	<b>98.7</b>	<b>190.9</b>
Funding Level (000s)	12,509	12,509	12,509	12,509	12,509	12,509	12,605	12,605	12,605	12,605	48,142	13,672	187,287
Actuals (000s)	16,161	16,579	13,804	13,968	14,264	14,317	14,822	15,921	15,696	14,857	15,047	16,423	181,859
<b>Dollar Variance (000s)</b>	<b>-3,652</b>	<b>-4,070</b>	<b>-1,295</b>	<b>-1,460</b>	<b>-1,755</b>	<b>-1,808</b>	<b>-2,217</b>	<b>-3,316</b>	<b>-3,091</b>	<b>-2,252</b>	<b>33,094</b>	<b>-2,751</b>	<b>5,428</b>
<b>Western State Hospital</b>													
FTE Allotment	2,474.4	2,474.4	2,474.4	2,474.4	2,474.4	2,474.4	2,474.4	2,474.4	2,474.4	2,474.4	2,977.1	2,520.1	2,520.1
FTE Actuals	2,186.9	2,180.5	2,285.2	2,252.6	2,368.7	2,316.0	2,347.3	2,379.6	2,355.4	2,374.1	2,428.0	2,592.4	2,338.9
<b>FTE Variance</b>	<b>287.5</b>	<b>293.9</b>	<b>189.2</b>	<b>221.8</b>	<b>105.7</b>	<b>158.4</b>	<b>127.1</b>	<b>94.8</b>	<b>119.0</b>	<b>100.3</b>	<b>549.1</b>	<b>-72.3</b>	<b>181.2</b>
Funding Level (000s)	28,657	28,655	28,656	28,656	28,656	28,656	28,657	28,657	28,657	28,657	40,278	29,966	356,810
Actuals (000s)	29,787	29,709	26,931	28,876	31,604	31,055	32,129	28,763	32,209	33,839	31,151	35,070	371,123
<b>Dollar Variance (000s)</b>	<b>-1,130</b>	<b>-1,053</b>	<b>1,725</b>	<b>-221</b>	<b>-2,948</b>	<b>-2,399</b>	<b>-3,471</b>	<b>-106</b>	<b>-3,552</b>	<b>-5,182</b>	<b>9,128</b>	<b>-5,104</b>	<b>-14,313</b>

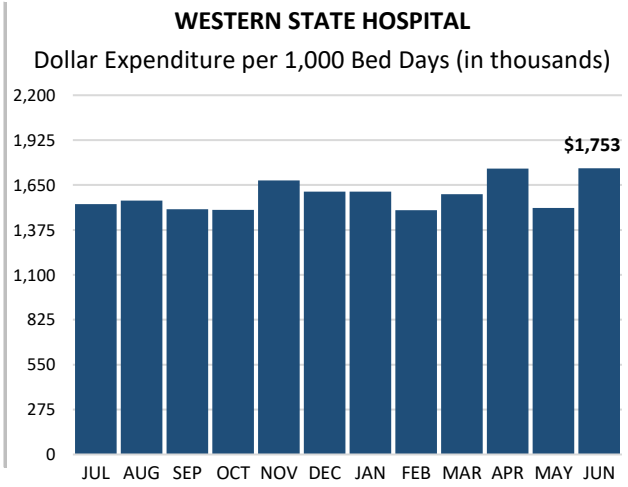
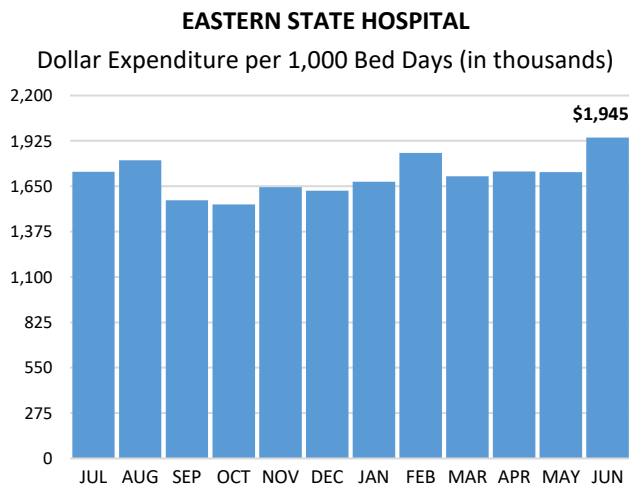
**NOTE: 1** The monthly variance in FY 2024 at ESH is due to the expenditures for the Medicaid disproportionate share hospital (DSH) and the FY 2024 Supplemental was allotted in Fiscal Month 11 (May 2024).

## Monthly FTE and Dollar Expenditures per 1,000 Bed Days

### SFY 2024 FTEs per 1,000 Bed Days



### SFY 2024 Dollars per 1,000 Bed Days

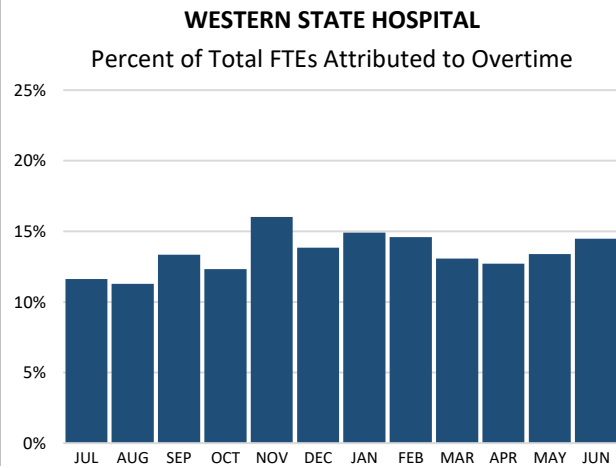
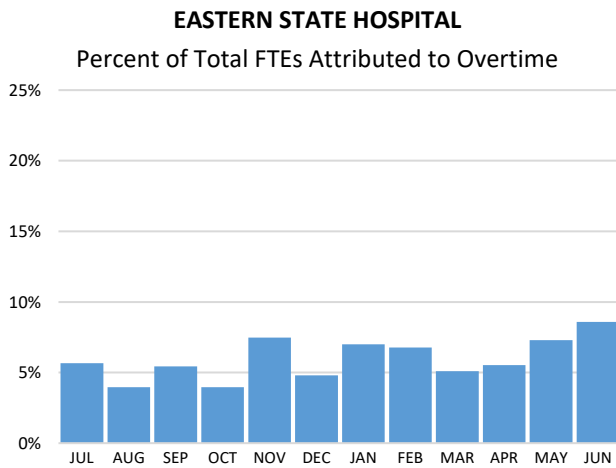


	SFY 2024											
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
<b>Eastern State Hospital</b>												
Total Patient Days	9,304	9,169	8,817	9,073	8,677	8,819	8,835	8,599	9,177	8,539	8,664	8,442.0
FTE Actuals	758.4	757.9	759.0	752.9	796.7	782.9	823.6	825.4	828.4	841.9	872.8	903.8
<b>FTEs/1000 Patient Days</b>	<b>81.5</b>	<b>82.7</b>	<b>86.1</b>	<b>83.0</b>	<b>91.8</b>	<b>88.8</b>	<b>93.2</b>	<b>96.0</b>	<b>90.3</b>	<b>98.6</b>	<b>100.7</b>	<b>107.1</b>
Dollars Actual (000s)	16,161	16,579	13,804	13,968	14,264	14,317	14,822	15,921	15,696	14,857	15,047	16,423
<b>Dollars/1000 Patient Days (000s)</b>	<b>1,737</b>	<b>1,808</b>	<b>1,566</b>	<b>1,540</b>	<b>1,644</b>	<b>1,623</b>	<b>1,678</b>	<b>1,851</b>	<b>1,710</b>	<b>1,740</b>	<b>1,737</b>	<b>1,945</b>
<b>Western State Hospital</b>												
Total Patient Days	19,428	19,113	17,925	19,274	18,826	19,298	19,962	19,237	20,214	19,339	20,623	20,005.0
FTE Actuals	2,186.9	2,180.5	2,285.2	2,252.6	2,368.7	2,316.0	2,347.3	2,379.6	2,355.4	2,374.1	2,428.0	2,592.4
<b>FTEs/1000 Patient Days</b>	<b>112.6</b>	<b>114.1</b>	<b>127.5</b>	<b>116.9</b>	<b>125.8</b>	<b>120.0</b>	<b>117.6</b>	<b>123.7</b>	<b>116.5</b>	<b>122.8</b>	<b>117.7</b>	<b>129.6</b>
Dollars Actual (000s)	29,787	29,709	26,931	28,876	31,604	31,055	32,129	28,763	32,209	33,839	31,151	35,070
<b>Dollars/1000 Patient Days (000s)</b>	<b>1,533</b>	<b>1,554</b>	<b>1,502</b>	<b>1,498</b>	<b>1,679</b>	<b>1,609</b>	<b>1,610</b>	<b>1,495</b>	<b>1,593</b>	<b>1,750</b>	<b>1,510</b>	<b>1,753</b>

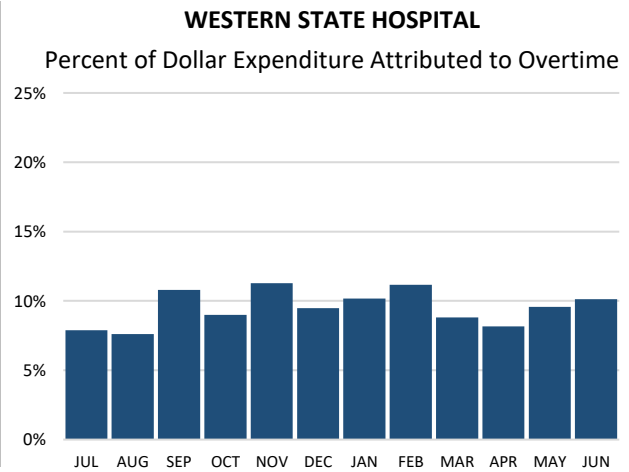
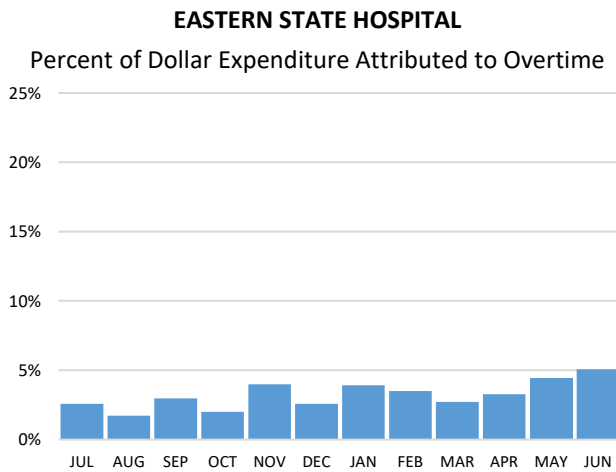
**NOTE: 1** The monthly variance in FY 2024 at ESH is due to the expenditures for the Medicaid disproportionate share hospital (DSH) and the FY 2024 Supplemental was allotted in Fiscal Month 11 (May 2024).

# Percentage of FTE Expenditures for Overtime

## SFY 2024 FTE Overtime Trend



## SFY 2024 Trend in Overtime Dollar Expenditures

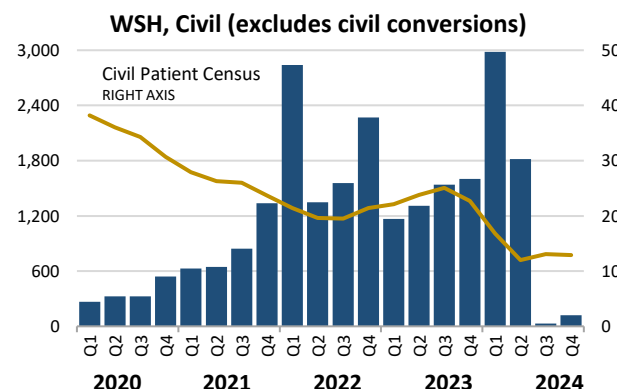
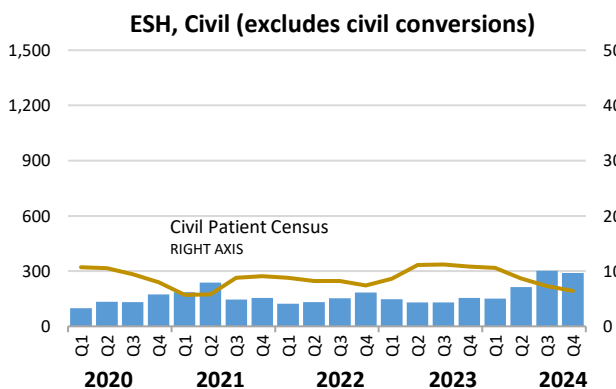
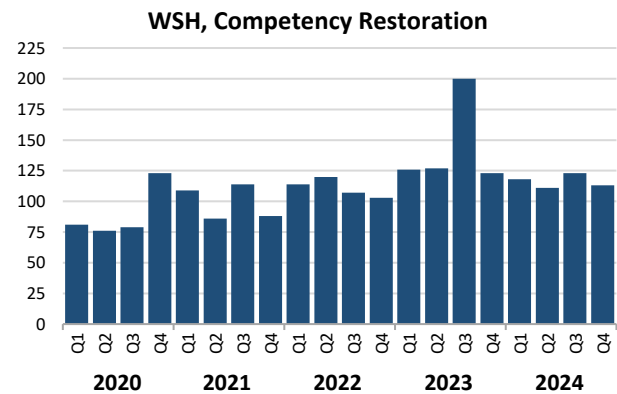
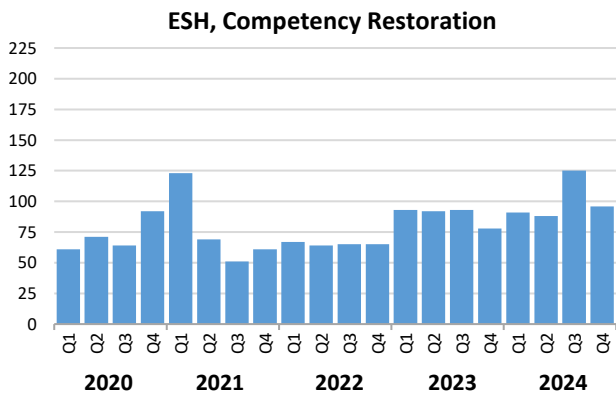
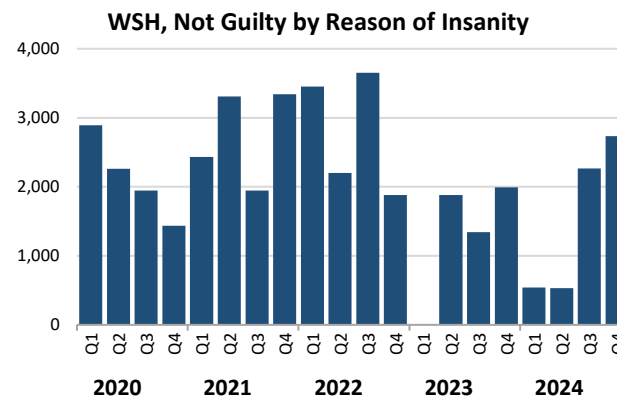
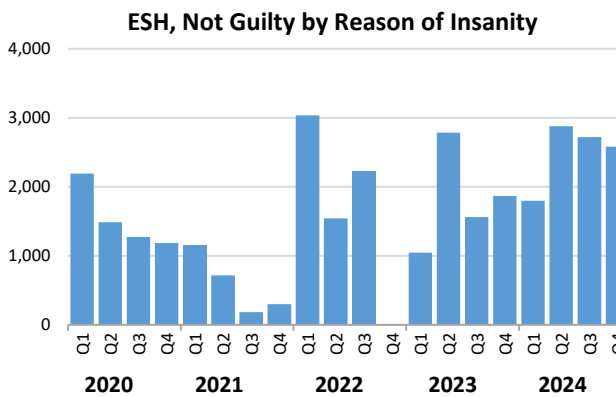
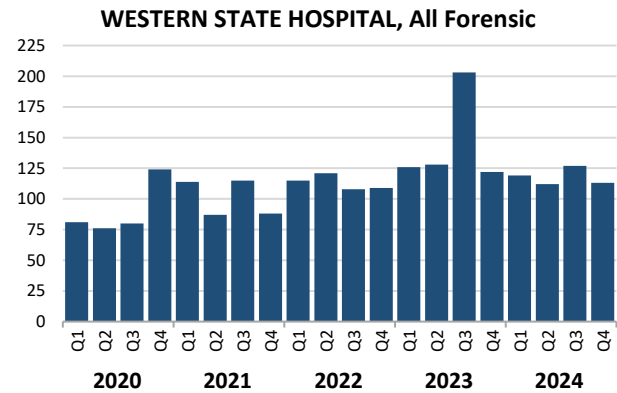
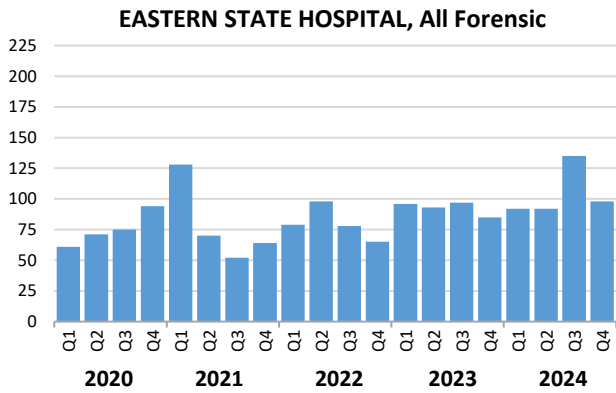


	SFY 2024												TOTAL
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	
<b>Eastern State Hospital</b>													
FTE Actuals	758.4	757.9	759.0	752.9	796.7	782.9	823.6	825.4	828.4	841.9	872.8	903.8	808.6
FTE Overtime Actual	43.0	30.0	41.3	29.8	59.6	37.6	57.7	55.9	42.3	46.6	63.6	77.5	48.7
<b>Percent FTEs Overtime</b>	<b>5.7%</b>	<b>4.0%</b>	<b>5.4%</b>	<b>4.0%</b>	<b>7.5%</b>	<b>4.8%</b>	<b>7.0%</b>	<b>6.8%</b>	<b>5.1%</b>	<b>5.5%</b>	<b>7.3%</b>	<b>8.6%</b>	<b>6.0%</b>
Funding Actual \$000s	16,161	16,579	13,804	13,968	14,264	14,317	14,822	15,921	15,696	14,857	15,047	16,423	181,859
O/T Expenditure \$000s	416.6	284.6	409.8	279.6	570.0	369.5	581.3	556.0	426.2	487.6	666.1	833.6	5,881.0
<b>Percent \$\$\$s Overtime</b>	<b>2.6%</b>	<b>1.7%</b>	<b>3.0%</b>	<b>2.0%</b>	<b>4.0%</b>	<b>2.6%</b>	<b>3.9%</b>	<b>3.5%</b>	<b>2.7%</b>	<b>3.3%</b>	<b>4.4%</b>	<b>5.1%</b>	<b>3.2%</b>
<b>Western State Hospital</b>													
FTE Actuals	2,186.9	2,180.5	2,285.2	2,252.6	2,368.7	2,316.0	2,347.3	2,379.6	2,355.4	2,374.1	2,428.0	2,592.4	2,338.9
FTE Overtime Actual	254.4	246.0	304.9	277.7	379.4	320.6	349.8	347.1	308.1	301.8	325.1	375.4	315.9
<b>Percent FTEs Overtime</b>	<b>11.6%</b>	<b>11.3%</b>	<b>13.3%</b>	<b>12.3%</b>	<b>16.0%</b>	<b>13.8%</b>	<b>14.9%</b>	<b>14.6%</b>	<b>13.1%</b>	<b>12.7%</b>	<b>13.4%</b>	<b>14.5%</b>	<b>13.5%</b>
Funding Actual \$000s	29,787	29,709	26,931	28,876	31,604	31,055	32,129	28,763	32,209	33,839	31,151	35,070	371,123
O/T Expenditure \$000s	2,347.6	2,262.5	2,910.0	2,596.3	3,566.4	2,942.8	3,267.9	3,210.0	2,835.2	2,762.1	2,985.3	3,554.5	35,240.3
<b>Percent Overtime \$\$\$s</b>	<b>7.9%</b>	<b>7.6%</b>	<b>10.8%</b>	<b>9.0%</b>	<b>11.3%</b>	<b>9.5%</b>	<b>10.2%</b>	<b>11.2%</b>	<b>8.8%</b>	<b>8.2%</b>	<b>9.6%</b>	<b>10.1%</b>	<b>9.5%</b>

**NOTE: 1** In previous reports, Overtime Actuals were listed as a % of overall expenditures. We changed the methodology to be listed as the overall % of Object A in the FY2022 report, and continued that approach in this report.

## Median Length of Stay by Patient Category

### Median Length of Stay (Days in Episode) by Quarter, SFY 2020 Q1 - SFY 2024 Q4



	SFY 2020				SFY 2021				SFY 2022				SFY 2023				SFY 2024			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>Eastern State Hospital, Forensic Patients</b>																				
All Forensic	61	71	75	94	128	70	52	64	79	98	78	65	96	93	97	85	92	92	135	98
Not Guilty/Insanity	2191	1485	1274	1184	1152	717	183	299	3035	1544	2223	.	1045	2783	1562	1866	1797	2879	2722	2582
Comp. Restoration	61	71	64	92	123	69	51	61	67	64	65	65	93	92	93	78	91	88	125	96
<b>Western State Hospital, Forensic Patients</b>																				
All Forensic	81	76	80	124	114	87	115	88	115	121	108	109	126	128	203	122	119	112	127	113
Not Guilty/Insanity	2891	2260	1946	1438	2431	3311	1946	3339	3453	2199	3652	1880	.	1881	1341	1990	543	531	2266	2735
Comp. Restoration	81	76	79	123	109	86	114	88	114	120	107	103	126	127	200	123	118	111	123	113
<b>Civil Patients</b>																				
ESH, Civil	98	134	131	173	185	238	145	154	123	132	152	183	148	130	129	155	150	213	302	290
ESH, Civil Census	107	105	94	80	57	58	88	91	88	82	82	74	86	111	112	108	106	87	73	64
WSH, Civil	267	325	327	541	628	646	843	1337	2840	1348	1558	2271	1167	1309	1539	1603	2984	1816	31	119
WSH, Civil Census	382	360	343	307	279	263	260	237	214	196	195	214	221	238	251	227	168	120	131	129

**NOTES:** **1** Consecutive service spans are combined into a single episode of care and include state hospitals, community hospitals and evaluation and treatment facilities. **2** Patients with treatment at both Eastern and Western state hospitals were assigned to the hospital where they spent the most time in that episode. **3** The median LOS for NGRI patient discharges from a hospital may represent fewer than 4 discharges and should be interpreted with caution due to small n's. Empty cells represent no discharges in the quarter. **4** Civil census counts include in-residence patients and exclude those released on authorized leave or medical discharge. **5** At Western State Hospital, the increase in the length of stay for civil patients is the result of a decrease in the civil patient census and no new civil admissions. **6** Targets are not included for length of stay. **7** As of Fall 2023, the Assistant Attorney Generals (AAGs) advised that 72/120 hour dismissal evaluation orders should be redefined at the state hospitals from forensic to civil legal authorities, and data reporting and processes were updated accordingly. For many cases, this new definition moved the date of the forensic to civil legal authority to an earlier month or removed them as a forensic to civil legal authority conversion. Therefore, this report should not be compared with those generated prior to January 2024.

**SOURCE:** DSHS Research and Data Analysis Division, Integrated Client Databases.

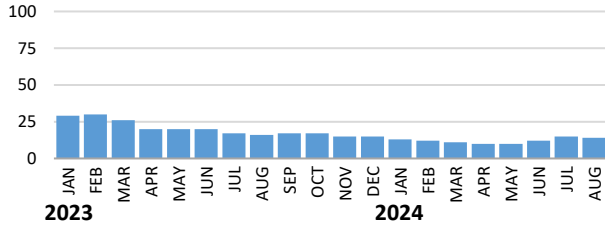


## Average Daily Wait Lists by Month, Forensic and Civil Patients

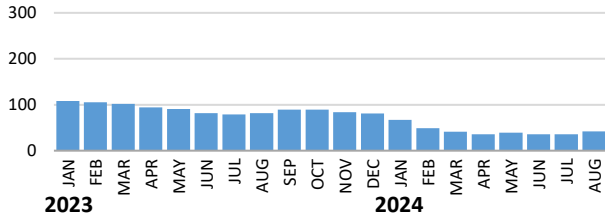
### Forensic Wait List, CY 2023 - CY 2024

#### EASTERN STATE HOSPITAL

##### Forensic Evaluations

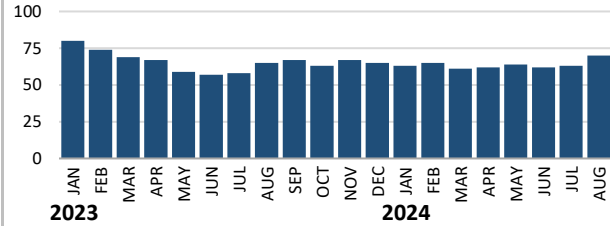


##### Inpatient Restorations

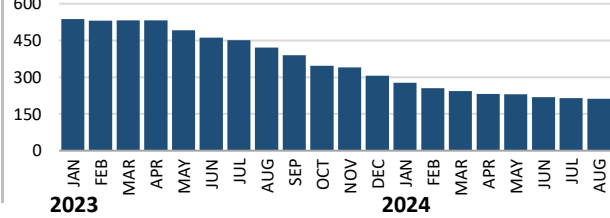


#### WESTERN STATE HOSPITAL

##### Forensic Evaluations

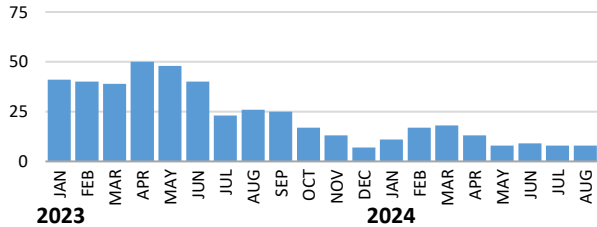


##### Inpatient Restorations

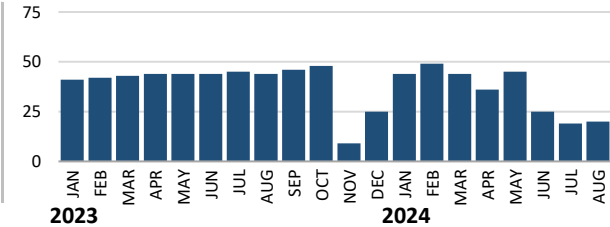


### Civil Wait List, CY 2023 - CY 2024

#### EASTERN STATE HOSPITAL



#### WESTERN STATE HOSPITAL



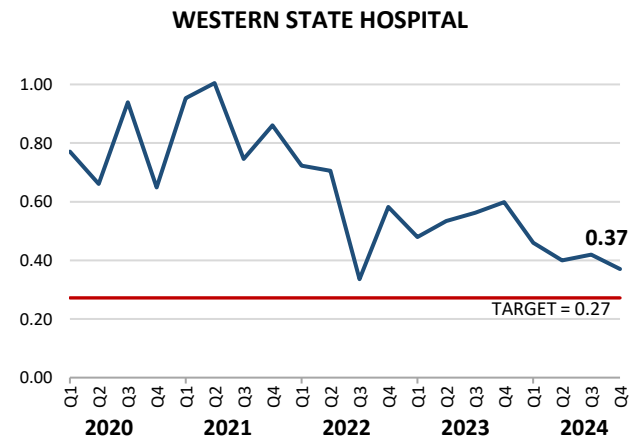
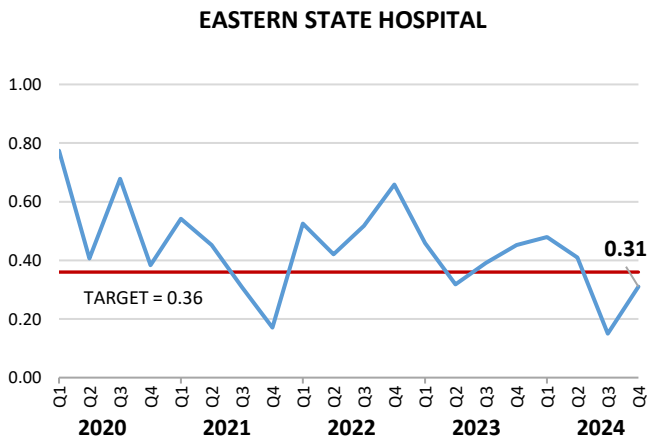
	CY 2023												CY 2024							
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
<b>Eastern State Hospital, Forensic Waitlist (through August 2024)</b>																				
Forensic Evaluations	29	30	26	20	20	20	17	16	17	17	15	15	13	12	11	10	10	12	15	14
Inpatient Restorations	108	105	102	94	91	82	79	82	89	89	84	81	67	49	41	36	39	36	36	42
<b>Western State Hospital, Forensic Waitlist (through August 2024)</b>																				
Forensic Evaluations	80	74	69	67	59	57	58	65	67	63	67	65	63	65	61	62	64	62	63	70
Inpatient Restorations	537	530	532	532	492	461	451	421	389	347	340	306	277	255	243	232	230	219	214	212
<b>Eastern State Hospital, Civil Waitlist (through August 2024)</b>																				
Civil Wait List	41	40	39	50	48	40	23	26	25	17	13	7	11	17	18	13	8	9	8	8
<b>Western State Hospital, Civil Waitlist (through August 2024)</b>																				
Civil Wait List	41	42	43	44	44	44	45	44	46	48	9	25	44	49	44	36	45	25	19	20

**NOTES:** **1** Forensic wait lists include all clients awaiting an evaluation or restoration regardless of location (In-jail, Out-of-jail, Personal Recognizance). **2** The wait list for forensic evaluations include patients waiting for inpatient competency evaluations, NGRI admissions, 72-hour dismissal evaluations, and 120-hour dismissal evaluations. **3** Previous civil wait list reporting may not have included Habilitative Mental Health data in these counts. **4** Forensic wait time averages are as of the end of the month and include all individuals who waited for services at a point in the month, even individuals who continue to wait after the end of the quarter. **5** Individuals may have multiple court orders for different service types. The average days could include days waiting for services of any type ordered. For this analysis, when an individual is waiting for services on multiple court orders within the same time period, the Primary Legal Authority Type selects the most appropriate type based on the following Hierarchy: (1) 120 Hr Felony Dismissal Evaluation (2) 120 Hr Misdemeanor Dismissal Evaluation (3) 72 Hr Felony Dismissal Evaluation (4) 72 Hr Misdemeanor Dismissal Evaluation (5) NGRI (6) NGRI CR REVOC (7) 90 Day First Felony Competency Restoration (8) 90 Day Second Felony Competency Restoration (9) 180 Day Final Felony Competency Restoration (10) 45 Day First Felony Competency Restoration (11) Misdemeanor Restoration up to 29 Days (12) 15 Day Forensic Evaluation - Felony (13) Forensic Evaluation Completion - Felony (14) 15 Day Forensic Evaluation - Misdemeanor (16) Forensic Evaluation Completion - Misdemeanor (17) Outpatient OP Eval for an IP Order. As a result, forensic waitlist information may not be comparable to other reports due to different sources, methodology, and/or counting rules. **6** In October 2023, there was a data cleanup effort by BHA alongside the deployment of a new tool (the Civil Waitlist App). Due to that, civil waitlist numbers reported here may not be comparable to prior reporting.

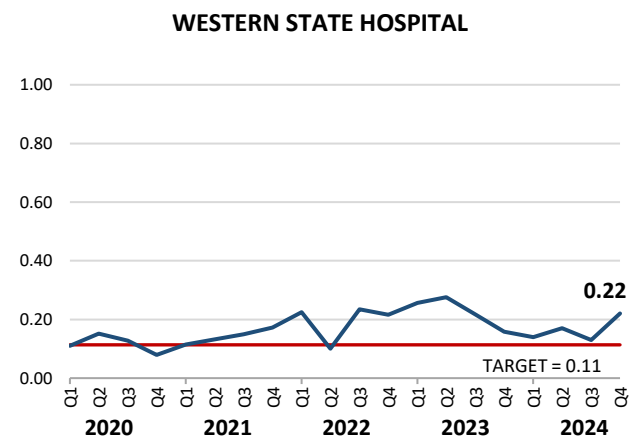
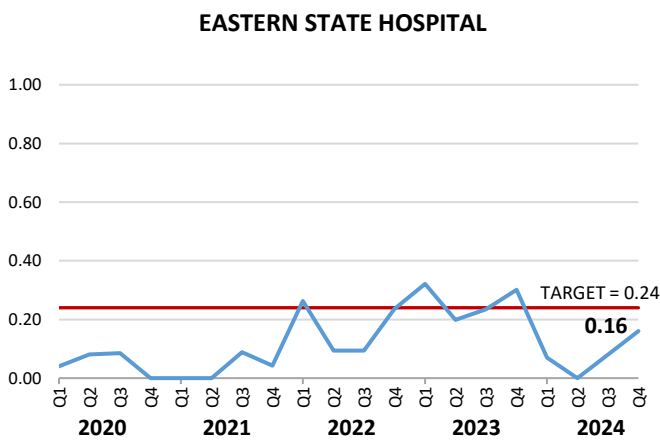
**SOURCE:** DSHS Behavioral Health Administration Forensic Data System and data provided by Western and Eastern State Hospitals.

## Rate of Staff and Patient Assaults per 1,000 Bed Days

### Patient to Staff Assaults by Quarter, SFY 2020 - SFY 2024



### Severe Patient Injuries by Quarter, SFY 2020 - SFY 2024



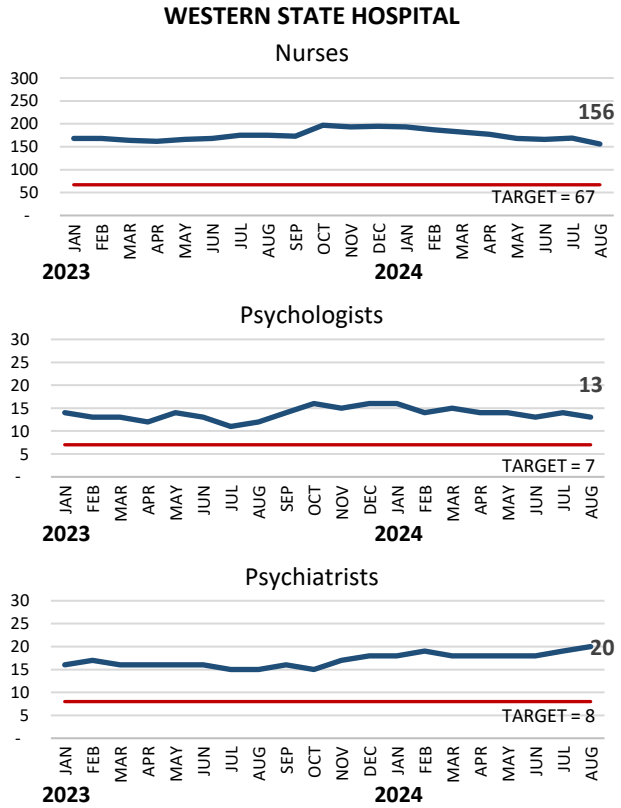
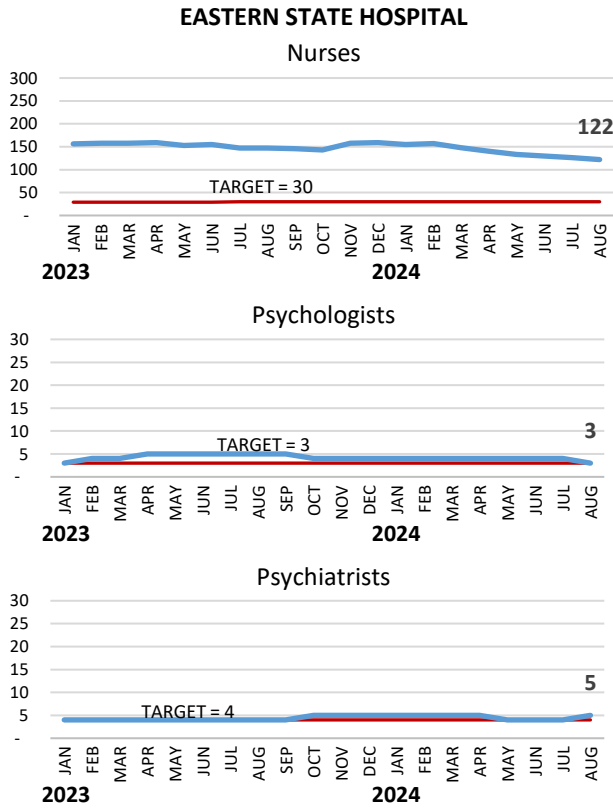
	SFY 2020				SFY 2021				SFY 2022				SFY 2023				SFY 2024			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>Eastern State Hospital</b>																				
Patient to Staff Assaults	0.77	0.41	0.68	0.38	0.54	0.45	0.31	0.17	0.53	0.42	0.52	0.66	0.46	0.32	0.39	0.45	0.48	0.41	0.15	0.31
Target	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
Severe Patient Injuries	0.04	0.08	0.08	0.00	0.00	0.00	0.09	0.04	0.26	0.09	0.09	0.24	0.32	0.20	0.23	0.30	0.07	0.00	0.08	0.16
Target	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24
<b>Western State Hospital</b>																				
Patient to Staff Assaults	0.77	0.66	0.94	0.65	0.95	1.00	0.75	0.86	0.72	0.71	0.34	0.58	0.48	0.53	0.56	0.60	0.46	0.40	0.42	0.37
Target	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Severe Patient Injuries	0.11	0.15	0.13	0.08	0.11	0.13	0.15	0.17	0.22	0.10	0.24	0.22	0.26	0.28	0.22	0.16	0.14	0.17	0.13	0.22
Target	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11

**NOTES:** **1** Incidents are distinctly tracked for each of the state hospitals, for purposes of mapping rates by facility. **2** An injury occurs when a patient suffers physical harm or damage, excluding the result of a disease process. Severe patient injuries include all patient injuries with a severity level of "3" or higher (3 = medical intervention; 4 = hospitalization; 5 = death). **3** Targets for Western State Hospital are 50 percent below the prior state fiscal year average. Eastern State hospital targets are 10 percent below the prior state fiscal year average.

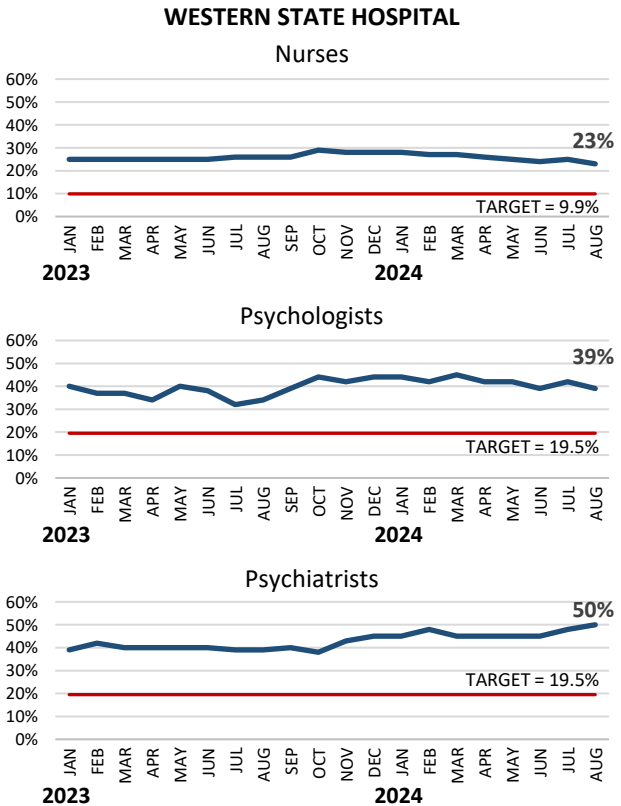
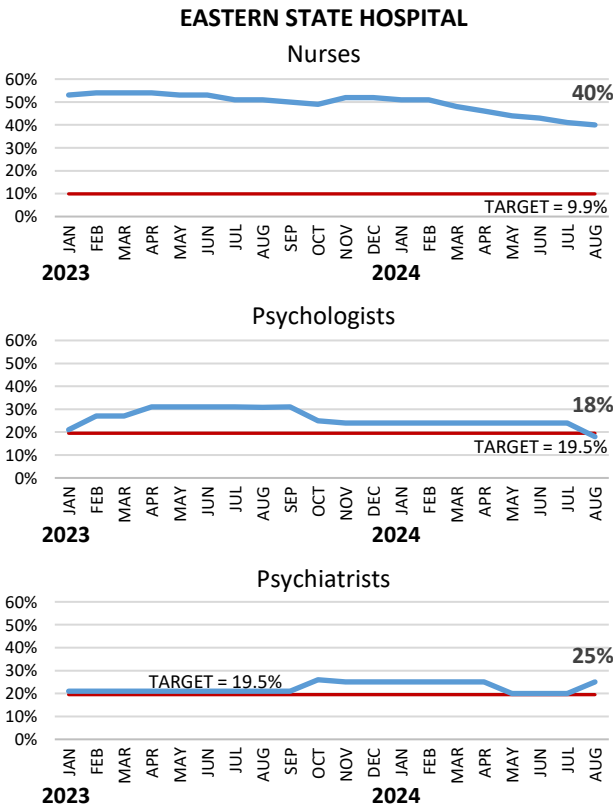
**SOURCE:** Reports from Eastern State Hospital and Western State Hospital.

# Monthly Vacancies for Key Clinical Positions

## Number of Vacancies, CY 2023 - CY 2024



## Percent of Vacancies, CY 2023 - CY 2024



NUMBER	CY 2023												CY 2024							
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
<b>Eastern State Hospital (through August 2024)</b>																				
Nurses	156	158	158	159	153	155	147	147	146	143	158	159	155	157	148	140	133	130	126	122
Target	29	29	29	29	29	29	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Psychologists	3	4	4	5	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	3
Target	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Psychiatrists	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	4	4	4	5
Target	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4

<b>Western State Hospital (through August 2024)</b>																				
Nurses	168	168	164	162	166	168	175	175	173	197	193	195	193	187	182	177	168	166	169	156
Target	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67	67
Psychologists	14	13	13	12	14	13	11	12	14	16	15	16	16	14	15	14	14	13	14	13
Target	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
Psychiatrists	16	17	16	16	16	16	15	15	16	15	17	18	18	19	18	18	18	18	19	20
Target	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

PERCENT	CY 2023												CY 2024							
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
<b>Eastern State Hospital (through August 2024)</b>																				
Nurses	53%	54%	54%	54%	53%	53%	51%	51%	50%	49%	52%	52%	51%	51%	48%	46%	44%	43%	41%	40%
Target	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%
Psychologists	21%	27%	27%	31%	31%	31%	31%	31%	31%	25%	24%	24%	24%	24%	24%	24%	24%	24%	24%	18%
Target	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%
Psychiatrists	21%	21%	21%	21%	21%	21%	21%	21%	21%	26%	25%	25%	25%	25%	25%	25%	20%	20%	20%	25%
Target	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%

<b>Western State Hospital (through August 2024)</b>																				
Nurses	25%	25%	25%	25%	25%	25%	26%	26%	26%	29%	28%	28%	28%	27%	27%	26%	25%	24%	25%	23%
Target	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%
Psychologists	40%	37%	37%	34%	40%	38%	32%	34%	39%	44%	42%	44%	44%	42%	45%	42%	42%	39%	42%	39%
Target	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%
Psychiatrists	39%	42%	40%	40%	40%	40%	39%	39%	40%	38%	43%	45%	45%	48%	45%	45%	45%	45%	48%	50%
Target	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%	19.5%

**DEFINITION:** Number and percent of vacancies per employee classification per month.

**NOTES:** **1** The nurse category includes Registered Nurses, Licensed Professional Nurses and Psychiatric Security Nurses. **2** The psychologists category includes Psychologist - Forensic Evaluators. **3** Nursing percentage targets shown are average national nurse vacancy rates. Psychologist and Psychiatrist percentage targets are based on the national hospital staff turnover rate. See Nursing Solutions, Inc. (NSI), [https://www.nsinursingsolutions.com/Documents/Library/NSI\\_National\\_Health\\_Care\\_Retention\\_Report.pdf](https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf). **4** Numerical targets use the same percentages, calculated from the number of positions allotted for each hospital in respective employment categories (Human Resource Management System).

**SOURCE:** DSHS Human Resources Division, Human Resource Management System.