

REPORT TO THE LEGISLATURE

Expansion of the Basic Food Employment and Training Program (BFET)

As required by RCW 74.04.535

November 1, 2018

Economic Services Administration
Community Services Division
PO Box 45470
Olympia, WA 98504-5470
(360) 725-4888

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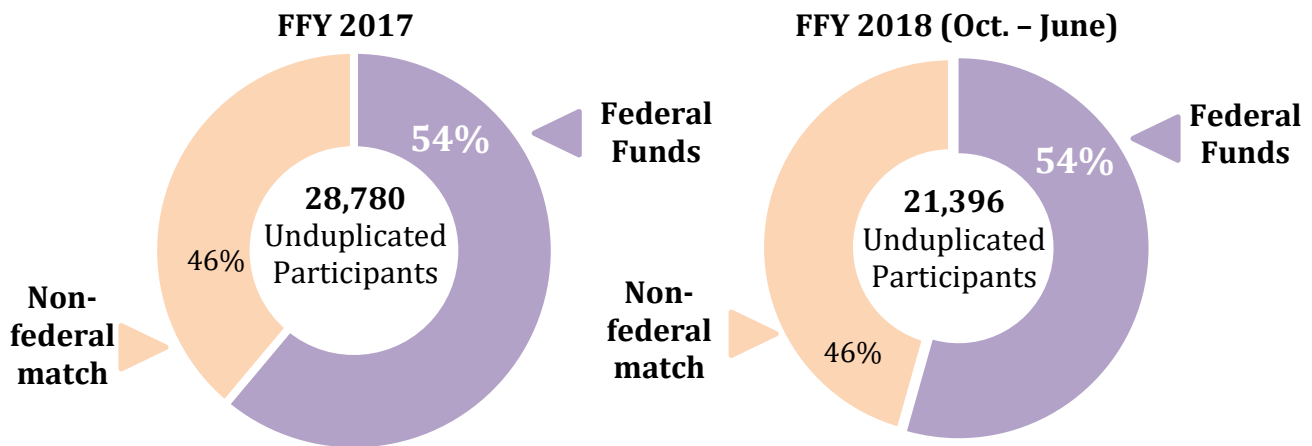
I. EXECUTIVE SUMMARY

The Washington state Basic Food Employment and Training (BFET) program provides job search, job search training, educational services, skills training, and other employment opportunities to Basic Food (also called Supplemental Nutrition Assistance Program (SNAP)) recipients who are not an active recipient of the Temporary Assistance for Needy Families (TANF) WorkFirst work program or Food Assistance Program for Legal Immigrants (FAP - state funded). Services are provided through community or technical colleges and/or community based organizations (CBO). Washington’s BFET program is the national model for SNAP employment and training (E&T) services to help recipients reach their fullest human potential.

RCW 74.04.535 requires the Department of Social and Health Services (DSHS or the Department), Employment Security Department (ESD), and the State Board for Community and Technical Colleges (SBCTC) to work in partnership to expand BFET (formerly known as food stamps employment and training). This statute also requires DSHS to track and report certain program outcomes annually, including those achieved through performance-based contracts.

This report covers Federal Fiscal Year (FFY) 2017 and a portion of FFY 2018 (October 2017 – June 2018).

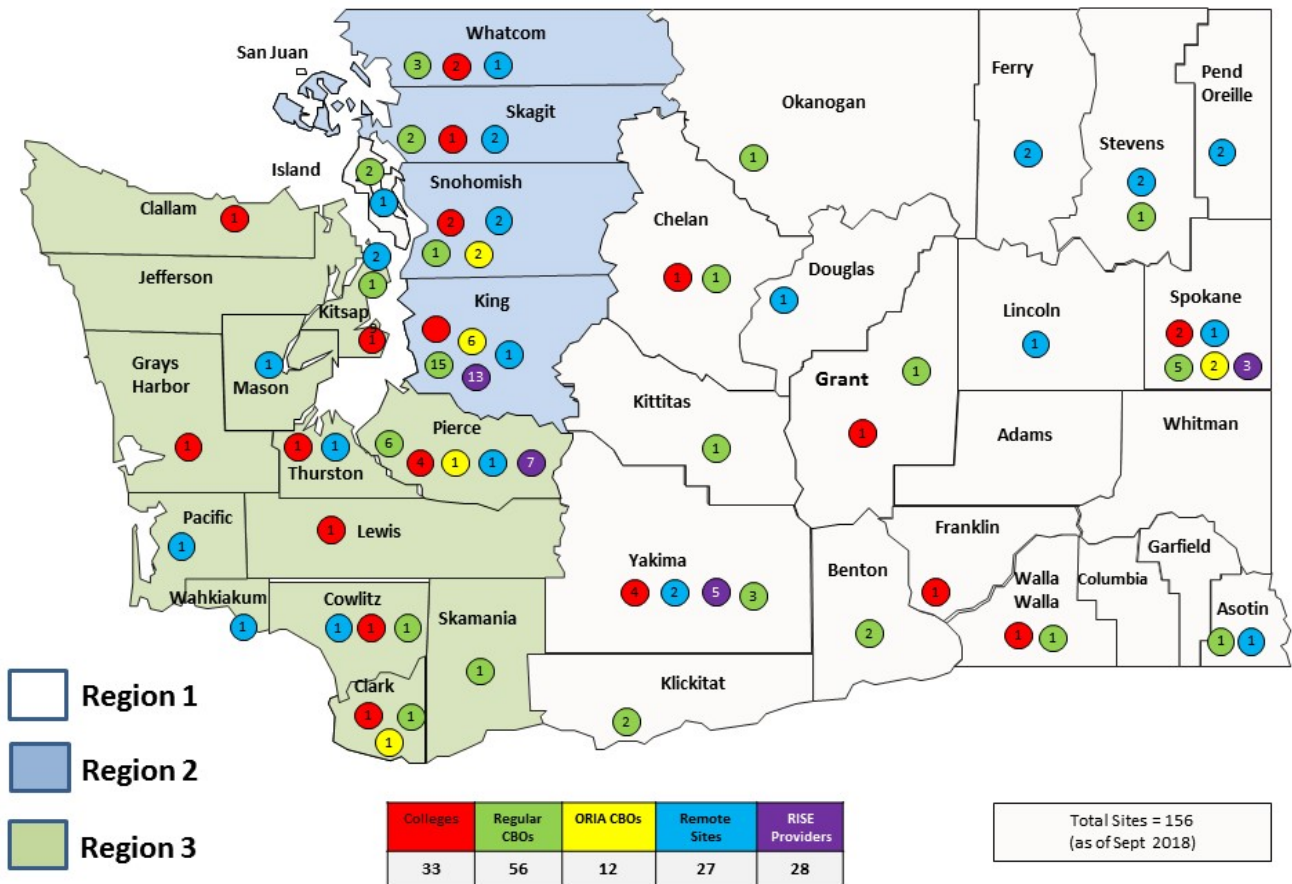
The chart below represents the number of unduplicated clients served in FFY17 and three quarters of FFY18.¹ Also noted is the percentage of match federal funding.



The map below shows BFET sites providing services at colleges, CBOs and ESD offices, as of July 2018. It also includes providers participating in the \$22 million federal SNAP Employment and Training (E&T) pilot, Resources to Initial Successful Employment (RISE), which began at the end of 2015:

¹ Data from DSHS eMAPS report 4248

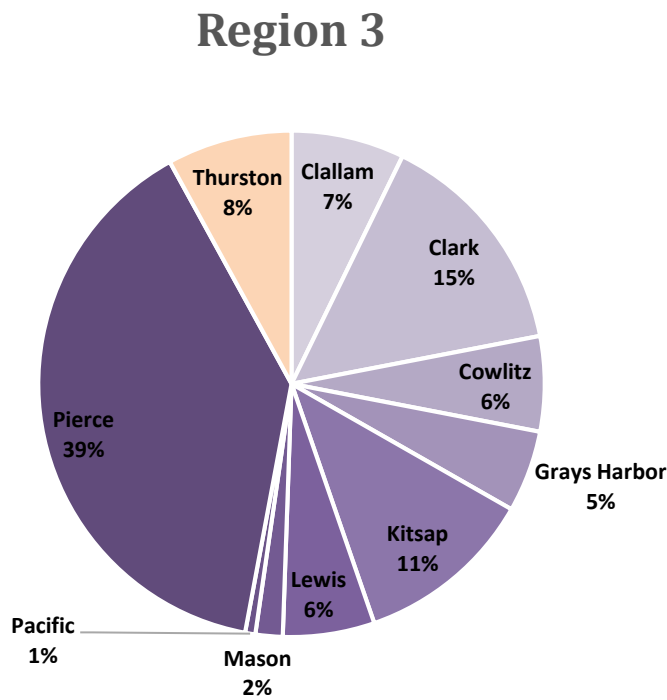
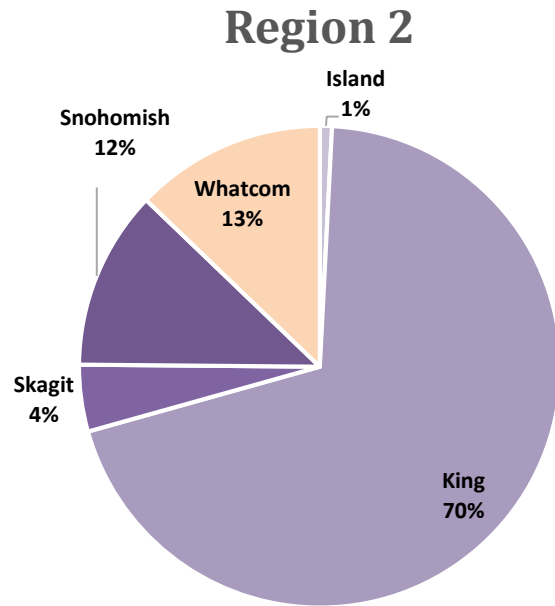
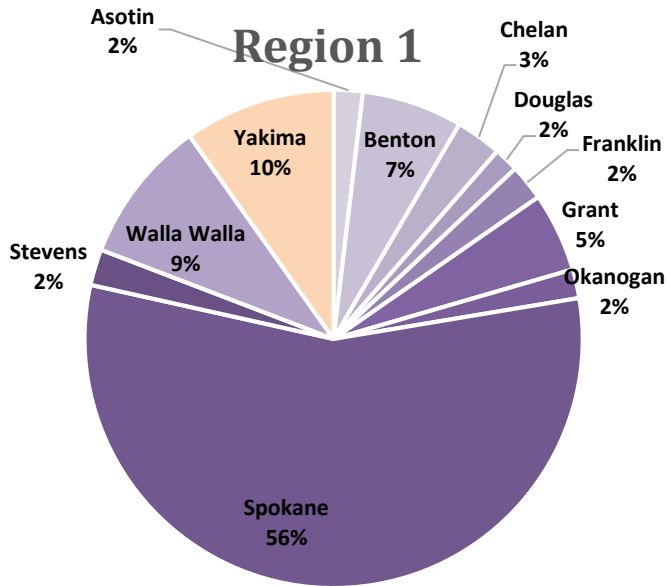
Basic Food Employment and Training (BFET) Colleges and Community Based Organizations (CBOs)



The Department’s partnership with SBCTC has expanded BFET services to include all 34 community and technical colleges across the state. Future BFET service expansion depends on a number of factors, including availability of partners with the necessary local funds as third party match to draw down BFET allocation, program and service needs in an area, and the overall BFET strategic plan. The Department continues efforts to recruit CBOs and tribal nations in unserved or underserved parts of the state to provide wraparound services to support participant success.

FFY 2017

Distribution of clients participating in BFET per their residential address in each region²



² Data from DSHS eMAPS report 4237

II. PROGRAM OVERVIEW

Program Background

BFET is Washington State's name for the federal Supplemental Nutrition Assistance Program (SNAP) Employment and Training (E&T) program. It started as a pilot in October 2005, in Seattle with four community-based organizations (CBOs) and one college. It is now offered statewide with over 40 CBOs and all 33 community and technical colleges offering services. BFET provides E&T services along with critical supports to Basic Food (SNAP) recipients. The U.S. Department of Agriculture (USDA) Food and Nutrition Service (FNS) has federal oversight authority for BFET.

BFET serves SNAP recipients age 16 and older, who are not active recipients of TANF program and voluntarily participate in E&T services to improve their skills, education, and gain employment. This program is a partner in the state's comprehensive workforce development system, which serves low-income individuals, indigent workers, and employers by encouraging skill enhancement and financial independence through gainful employment.

BFET leverages collaborative partnerships with state, educational, and community agencies through contracts between DSHS and numerous agencies including the SBCTC, ESD, and CBOs. This collaborative partnership leverages each partner's particular strength: community and technical colleges provide education and training to increase an individual's employability while ESD and CBOs assist the job ready individual in entering the job market. Many participants are co-enrolled in BFET services through multiple agencies to provide wraparound services and maximize outcomes.

BFET is a nationally recognized model for a successful employment and training program due to several factors. The program emphasizes skill building and post-secondary certificate attainment as the key to long-term self-sufficiency. BFET provides wraparound services to work in tandem with the skill building strategy to prevent or mitigate barriers from derailing a participant's progress. Labor market information determines which local economic areas are in-demand and programs are designed to help establish pathways to fill vacancies. The BFET program's innovative use of technology to conduct case management, communication between DSHS and providers, and bi-lateral communication amongst providers on shared cases increases the program's success and has contributed to the program's national recognition as a leader in the E&T field.

FNS regularly invites Washington State to share best practices to assist in the development and strengthening of other state's SNAP E&T programs. State agencies, non-profit organizations, and educational institutions from other states visit Washington State each year to learn about our BFET program, service delivery model, strategic planning group, and technology interface.

BFET provides employability assessments and a menu of services to eligible participants, including:

- Participant skills and needs assessment,
- Case management,
- Job readiness training,
- Basic skills/English as Second Language (ESL) training (e.g., literacy, math, vocational ESL, High School Equivalency preparation),
- Vocational training,
- Job search assistance,
- Job placement, and
- Participant Reimbursement (e.g., transportation, childcare, hygiene, clothing, etc.).

Typical classes BFET participants attend at local community and technical colleges include:

- Business Management and Administration - The highest enrollments in this career cluster are in office management, business administration, and accounting.
- Health Services - Health services include programs such as medical, dental, and nursing assistants, radiation technicians, and medical records clerks.
- Information Technology - This cluster includes computer systems technician programs, computer programming, and digital media.
- Manufacturing - Welding makes up the majority of students in this career cluster.
- Nursing- One of the largest populations of BFET students are involved in Practical Nursing and Registered Nursing classes. Nursing assistants are classified in the health services sector.
- Transportation, Distribution and Logistics - Includes auto mechanic and truck/bus drivers.
- Basic Skills.

Program Funding

FNS supports the state SNAP E&T program through several different funding streams:

100 Percent Grant Funding

Historically, the federal government distributes roughly \$90 million annually to states in 100 percent Federal funds to assist in the administration of SNAP E&T programs. Washington primarily uses these funds to administer the statewide program, while a small portion is reserved to start services in underserved geographic areas and help underserved populations. This funding does not require third party match to draw down the allocation. It fluctuates annually based on the federal formula related to the number of work registrants³ in the state. After initial issuance and approval, states may request additional 100 percent Federal funds not spent by other states through the carryover funds process. Washington state regularly requests carryover funds to provide additional support to the BFET program.

100 Percent Able Bodied Adults without Dependents Pledge Funding

The Food and Nutrition Act provides \$20 million each fiscal year for State agencies that pledge to offer a qualifying SNAP E&T component to all at-risk Able Bodied Adults without Dependents (ABAWDs). At-risk ABAWDs are those who are in their third countable month and at risk of losing their SNAP eligibility due to the time limit. Washington has committed to offering qualifying education, training, or workfare opportunity to every ABAWD applicant or recipient (not waived or exempted) who is in the last month of the 3-month period of eligibility and to provide such an opportunity to those ABAWDs who accept the offer. The Able Bodied Adults without Dependents (ABAWD) pledge funding allows program staff to collaborate with local employers, colleges, and community partners for job fairs, educational opportunities, drug/mental health counseling, mentorships and job search activities.

50/50 Reimbursement Funding

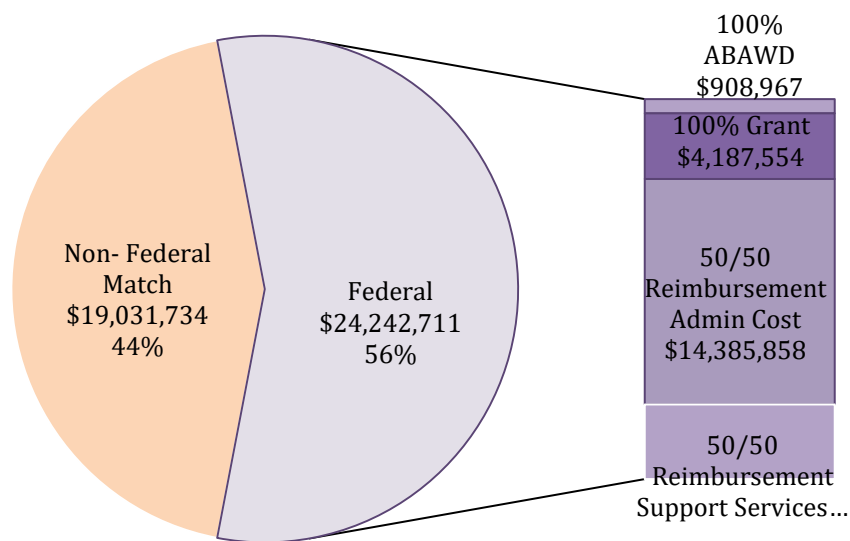
In addition to the 100 percent federal funds allocation, states are also offered 50/50 reimbursement funding for SNAP E&T programs to cover administrative costs and participant reimbursements (support services needed to help participants engage in services). This funding is distinguished from 100 percent funds because the federal

³ [WAC 388-444-0005](#)

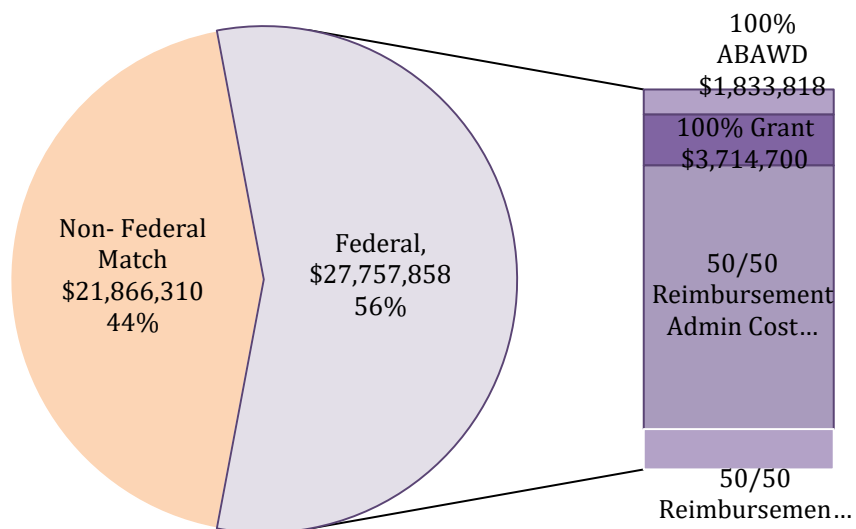
portion is a reimbursement, not a grant. BFET providers must initially cover the cost of program operations then receive reimbursement for 50 percent of the cost after providing services and incurring a cost. The Office of Refugee and Immigrant Assistance (ORIA)/DSHS leverages approximately \$432,000 in GF-S each year to provide match to serve refugees and immigrants through the BFET program.

Washington’s BFET program uses the 50/50 reimbursement model to fund the majority of BFET services, as the 100 percent funds are insufficient to take the program to scale. Relying primarily on the 50/50 reimbursement model supports program growth based on each community’s capacity to provide match funding. The BFET leverages state, local, and private funds amongst existing capacity within colleges and CBOs. This funding model creates new funding streams for colleges and CBOs to provide much needed support services, while increasing partnerships that are a result of program investments.

FFY 2017 Funding Breakdown



FFY 2018 Funding Breakdown



Total budgeted costs are expected to rise by 12 percent in FFY 2018, due to an increase in providers and their projected enrollment.

Coordination with Other Employment Programs

Workforce Innovation and Opportunity Act (WIOA), Washington state's BFET program is a partner in the Workforce Innovation and Opportunity Act (WIOA) Combined State Plan. Local providers integrate BFET services with other services, such as WIOA, to expand the reach of all services available at their sites. BFET collaborates with the Workforce Training Board, ESD, and SBCTC to identify and target emerging industries, develop career pathways and increase opportunities for participants to stack credentials.

The Washington state BFET program also works with numerous other E&T programs:

- **Resource to Initiate Successful Employment (RISE)** - Washington state's three year, \$22 million SNAP E&T pilot, funded by the USDA - FNS through a provision in the Agricultural Act of 2014. RISE services are administered through Work Force Development Councils, ESD, CBOs, and colleges throughout the pilot counties (King, Pierce, Spokane, and Yakima). The RISE target population includes primarily SNAP work registrants who are homeless, veterans, Limited English proficiency (LEP), long term unemployed, and non-custodial parents (NCP) owing arrears, with barriers to employment and self-sufficiency. RISE enhances the current BFET program by adding a standardized approach to comprehensive case management (CCM), offering a life/work skills training, named Strategies for Success, and the opportunity to engage in work-based learning (WBL) activities. All participants in RISE are randomly assigned to either RISE (treatment) or BFET (control) groups on a 50/50 ratio, with youth assigned at a 70/30 ratio. RISE will work in collaboration with BFET, as clients move through the RISE pathway.
- **Employment Pipeline** is a DSHS-administered program available for individuals looking to find immediate employment. Employment Pipeline assists DSHS clients to navigate employment and training programs and resources, assess employment needs, complete referrals, and provide retention services. BFET and Employment Pipeline collaborate at community events to provide client access to employment and training resources.

The DSHS Office of Refugee and Immigrant Assistance (ORIA) offers three different employment and training programs targeting people who are refugees and immigrants, including:

- **The [Limited English Proficient \(LEP\) Pathway](#) program** provides employment services and vocationally-focused English language training to adults who receive Temporary Assistance for Needy Families (TANF) or State Family Assistance and are English language learners, to people receiving Refugee Cash Assistance (RCA), and to people who have lived in the United States for less than five years and have an initial U.S. immigration status of refugee. For eligibility purposes, the term refugee encompasses people who resettle in the U.S. as refugees as well as people granted asylum, Cuban/Haitian Entrants, Victims of Human Trafficking, and Special Immigrant Visa holders from Iraq and Afghanistan. ORIA administers this program by contracting with community based organizations, refugee resettlement agencies, colleges, and other state agencies to provide culturally and linguistically appropriate services.
- **Career Ladder for Educated and Vocationally Experienced Refugees (CLEVER)** is a program that assists highly educated and/or vocationally skilled people who meet the federal eligibility as refugees to re-enter their profession in the United States. CLEVER program provides the following services: Career Orientation and Planning, International Transcript Evaluation, Licensing and Re-certification assistance, Vocational Mentoring, targeted job placement and job retention, and support services.

- The [ORIA Basic Food Employment & Training program](#) provides employment services to refugees and immigrants who do not receive TANF and/or RCA, but receive Supplemental Nutrition Assistance Program (SNAP) benefits. Participation is voluntary and is intended to assist individuals move towards self-sufficiency by obtaining employment through activities that include job search, ESL instruction, vocational education, case management, job retention and support services. ORIA works in partnership with the state’s BFET program to ensure that refugees and immigrants who have not naturalized (obtained US Citizenship) access this available service.

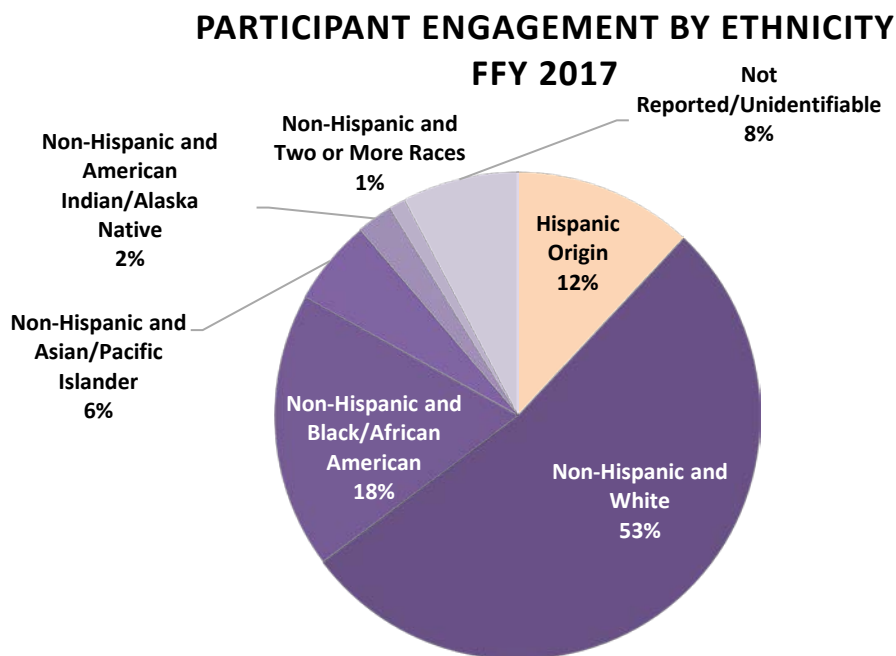
III. PROGRAM HIGHLIGHTS FOR FFY 2016 - 2017

Participants and Services

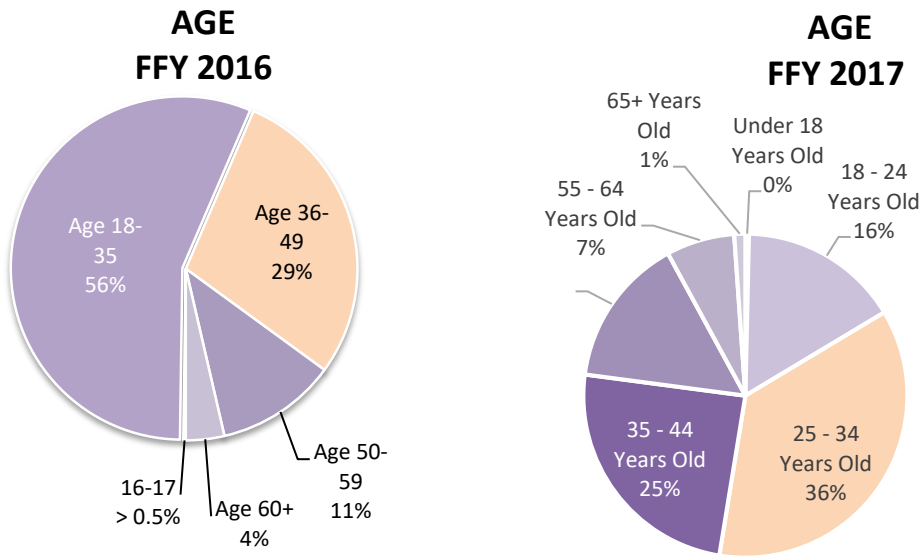
BFET offers services in 33 of 39 counties in Washington state. DSHS and other public and private agencies operate a 50/50 match program with 47 CBOs, 34 community and technical colleges, and ORIA. ORIA contracts with 12 CBOs, with some overlap with non-ORIA contracted CBOs, across the state to administer services to increase access to E&T services for refugees and immigrants. Community and Technical Colleges and some CBOs provide Vocational Education and Basic Education to improve vocation and basic education to increase employability and assist in participants reaching their full potential. Job search is primarily offered through CBOs and WorkSource offices to assist job ready individuals enter the job market. Participant may receive multiple E&T services simultaneously.

Participant Demographics⁴

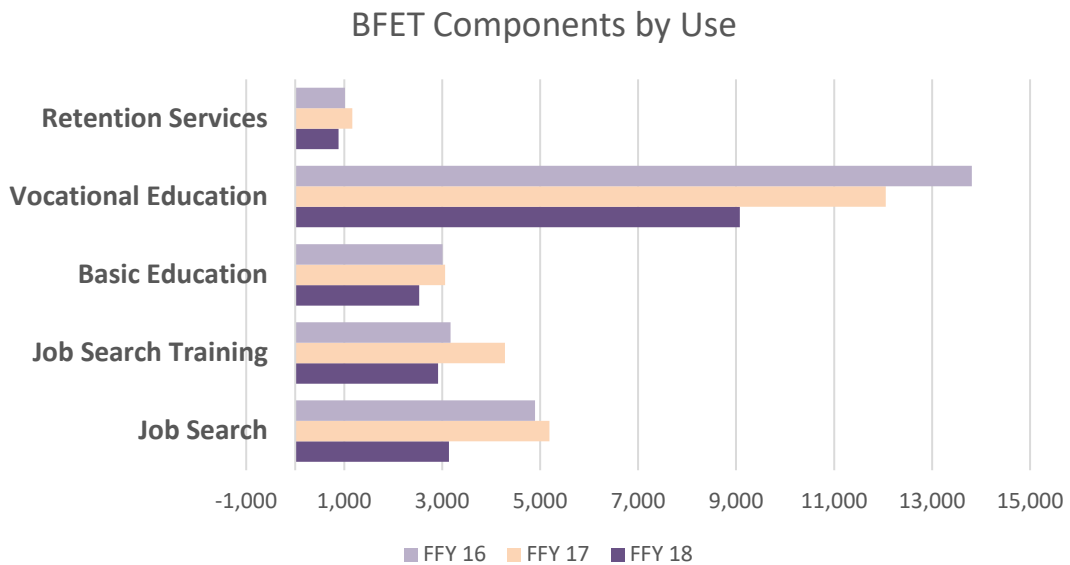
FFY	Average Monthly Participants	Average Women Per Month	Average Men Per Month
2016	3,919	2,445	1,474
2017	7,398	4,567	2,822



⁴ Data from DSHS eMAPs report 4237



This graph shows the activity use of Components by BFET participants by year⁵



Employment Outcomes

A significant number of BFET participants are working while receiving E&T services. These employment opportunities are often survival jobs, not necessarily career jobs.

FFY ⁶	Avg. # of Women Working per Month	Avg. Age	Avg. Wage/Mo.	Avg. # of Men Working per Month	Avg. Age	Avg. Wage/Mo.
2016	1,706	33	\$ 979	810	35	\$ 1,055
2017	1,629	34	\$1,034	769	35	\$1,082
2018	1,640	34	\$1,069	738	35	\$1,184

⁵ Data from DSHS eMAPS report 3751 for FFY17, and eJAS Component Report for FFY16 and FFY18 (Jan-June)

⁶ Data from eMAPS report 4248

(Oct17-June18)						
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Former BFET Participants are followed for several quarters after exit. Most current information shows those participants exiting from the 3rd Quarter 2016 and 4th Quarter 2016.⁷ A review of recent data shows more than 55% of former BFET participants are employed three and four quarters after leaving services.

FFY	Exit	Cohort	After 3 Quarters			After 4 Quarters		
			Total Employed	Median Wages	Employment Rate	Total Employed	Median Wages	Employment Rate
2017	2016 Q3	2,841	1,640	\$13.79	58%	1,682	\$13.79	59%
	2016 Q4	3,327	1,958	\$13.74	58%	1,970	\$13.74	59%

New BFET Providers - FFY 2017:

- Goodwill Industries of the Inland Northwest – Spokane**
 Goodwill Industries of the Inland Northwest serves Spokane County area. Goodwill’s Workforce and Family Services offers more than 20 programs that can help clients:
 - Get a job or earn a paycheck
 - Learn how to find a job
 - Connect to training and education to prepare for employment
 - Connect with resources needed to become more independent in your community
 - Feel better about themselves
 - Increase their confidence
- Chelan-Douglas Community Action Council -- Chelan and Douglas Counties**
 Chelan-Douglas Community Action Council was created in 1965 as part of America’s War on Poverty. It is a private not-for-profit corporation serving the residents of Chelan and Douglas Counties that assists individuals and families to move out of poverty into a lifestyle that promotes a safer and healthier living environment, leading to self-sufficiency.
- HopeLink – King County**
 Since 1971, HopeLink has served homeless and low-income families, children, seniors and people with disabilities in the north and east King County, WA. With service centers in Redmond, Bellevue, Kirkland, Shoreline and Sno-Valley (Carnation), it is the largest nonprofit organization in the area. HopeLink programs and services focus on five key areas: food, financial assistance, housing & family development, adult education & employment and transportation/mobility. Programs are aimed at helping people achieve stability, and helping them gain the skills and knowledge they need to exit poverty for good.
- Partners in Careers (new ORIA contractor) - Clark County**
 PIC assists individuals to become economically self-sufficient by providing resources, training and job placement opportunities. It specializes in serving: refugees, persons with limited English proficiency, persons transitioning

⁷ Employment result four quarters after BFET exit, eMAPS Q520 report

from welfare, ex-offenders, persons with disabilities, seniors ages 55+. It provides employability assessment, career counseling, classroom and work site training, job search preparation, job development, job matching, job placement and follow-up.

5. **WorkSource (WS)** – various counties

WS is the name for the “one-stop” system in Washington state. It is an integrated, high quality delivery system for an array of employment and training services designed to enhance the effectiveness and coordination of employer and job-seeker services. ESD operates the offices below. Employment Services include:

- Completion of an intake, assessments, development of an employment plan
- Receive one on one assistance to identify short and long term employment/training goals
- Introduction to career exploration tools and resources
- Information on the local labor market to help identify a career pathway
- Support service assistance
- One on one assistance to prepare specialized work search tools, including targeted resumes, master application and 60-second Commercial
- Receive one-on-one employment coaching sessions to maintain employment and progress on their career ladder
- Access to the WorkSource resource room and all available workshop and activities
- Facilitated job development assistance to include Work Experience opportunities
- Access to Job Club activities
- Access to job skill development opportunities through WorkSource
- Referrals to post-employment training opportunities
- Connections to community resources
- Career and wage progression opportunities

WS offers BFET program participants job search preparation and assistance that leads to rapid employment. BFET participants are assigned a personal Career Coach providing them with one on one skills assessment, barrier removal, case management, preparing their application, resume, interviewing skills, job search strategies, and referrals to employers. BFET participants receive support services as needed.

IV. PROGRAM SERVICES

Office of Refugee and Immigrant Assistance

The Office of Refugee and Immigrant Assistance (ORIA) is located within DSHS’ Economic Services Administration, Community Services Division. The BFET program administered by ORIA offers the same services statewide as the general or mainstream BFET program with a focus on providing culturally and linguistically appropriate employment and training services to refugees and immigrants services under the ORIA BFET program include:

- Job Search
- ESL training
- Vocational education and training
- Case management
- Job retention services
- Support services

Current contractors through ORIA BFET include:

Asian Counseling and Referral (ACRS)	TRAC Associates King
Neighborhood House	TRAC Associates Pierce
Partners In Careers	TRAC Associates Snohomish County
Refugee Women’s Alliance (ReWA)	WorkSource, Spokane
Refugee Federation Service Center (RFSC)	World Relief Seattle
Refugee Immigrant Services Northwest (RISNW)	World Relief Spokane

Community Based Organizations (CBOs)

DSHS contracts directly with CBOs, including WorkSource, to provider BFET services statewide. Main services include barrier removal through case management, job search and job readiness training. Some CBOs offer vocational and basic education to enhance employability. List of current CBOs include:

Apprenticeship & Nontraditional Employment for Women (ANEW)	Opportunity Council – Whatcom County
Asian Counseling and Referral Services (ACRS)	Pierce County Human Services ⁸
Career Path Services	Port Jobs
Cares of Washington - King County	Puget Sound Training Center
Cares of Washington - Pierce County	Refugee Federation Service Center
Chelan-Douglas Community Action Council	Seattle Jobs Initiative
Community Action of Skagit County	Tacoma Community House
Courage360	TRAC Associates - King County
FareStart	TRAC Associates – Pierce County
Fulcrum Institute Dispute Resolution Clinic-Spokane County	WorkSource Columbia Basin
Fulcrum Institute Dispute Resolution Clinic-Yakima County	WorkSource Colville
Goodwill Industries Inland Northwest	WorkSource Columbia Basin
Goodwill of the Olympics and Rainier Region	WorkSource Okanogan
Goodwill of Seattle	WorkSource Skagit
HopeLink	WorkSource Spokane
Housing Hope	WorkSource Vancouver
King County Jobs Initiative	WorkSource Walla Walla
Lower Columbia Community Action Program	WorkSource Whidbey
Multi-service Center	WorkSource Whatcom

⁸ Formally known as Pierce County Community Connections

Neighborhood House of Washington- Seattle	WorkSource Yakima
Neighborhood House of Washington-Kent	WorkSource Columbia Basin
Northwest Indian College	Young Women’s Christian Association (YWCA) of Seattle and King County
Opportunity Council – Island County	YWCA of Spokane

We have three CBOs who also subcontract some of their employment and training services:

1. ANEW
 - Partners in Employment
2. King County Jobs Initiative
 - Young Women’s Christian Association (YWCA) of Seattle
 - Young Men’s Christian Association (YMCA) of Greater Seattle
 - Friends of Youth
 - TRAC Associates
3. Seattle Jobs Initiative
 - Neighborhood House
 - YWCA
 - Pacific Associates

Community and Technical Colleges

The role of the BFET program within the community & technical colleges is to provide educational opportunities and increase the skill level and knowledge helping participants reach their full potential.

All 34 colleges provide BFET services through an umbrella contract managed by the SBCTC. The colleges provide services designed to help students attain skills necessary for employment and self-sufficiency and include vocational education, Adult Basic Education (ABE), ESL, High School Equivalency and participant support services. Some colleges also offer case management, job search and job readiness training. Colleges providing BFET services are:

Bates Technical College	Bellevue College
Bellingham Technical College	Big Bend Community College
Cascadia Community College	Centralia College
Clark College	Clover Park Technical College
Columbia Basin College	Edmonds Community College
Everett Community College	Grays Harbor College
Green River Community College	Highline Community College
Lake Washington Institute of Technology	Lower Columbia College
North Seattle College	Olympic College
Peninsula College	Pierce College District
Renton Technical College	Seattle Central College
Seattle Vocational Institute	Shoreline Community College
Skagit Valley College	South Puget Sound Community College
South Seattle College	Spokane Community College

Spokane Falls Community College	Tacoma Community College
Walla Walla Community College	Wenatchee Valley College
Whatcom Community College	Yakima Valley Community College

As the lead contractor, SBCTC takes an active role in facilitating program planning and the future growth of the BFET program. SBCTC is involved in and supportive of developing and presenting at the annual BFET training forum and strategic planning work sessions. Additionally, they provide program overview and clarification of policy to colleges.

V. PROGRAM HIGHLIGHTS ANTICIPATED FOR FFY 2018

Anticipated New Providers - FFY 2018:

1. **Entrust Community Services – Grant, Kittitas, Klickitat and Yakima Counties**
Entrust Community Services is committed to enriching the lives of people with disabilities by promoting education, employment, and healthcare options that foster integration in to their community. Their vision is that the presence of people with disabilities is accepted by individuals, businesses and organizations as a normal and valued part of community life. Entrust has been a successful RISE partner and is now transitioning to becoming a BFET partner. They will provide job assessments, job training, job placement and job retention assistance.
2. **The Confederation of Colville Tribes – Okanagan County**
Colville’s Tribal Employment & Training Services goal is to provide a more comprehensive service to Tribal Members by providing employment and/or individualized training or education plans to meet their goal. This plan is developed from a comprehensive intake process.

Able Bodied Adults Without Dependents (ABAWDs)

ABAWDs⁹ are individuals receiving SNAP (called Basic Food assistance in Washington state) who are between the ages of 18 and 49, without dependent children living with them, and are determined able to work. These individuals are required to participate in work-like activities each month to maintain their Basic Food eligibility. ABAWDs unable to meet participation for three months in a 36-month period (currently, Jan. 2018 – Dec. 2020) will not receive more than three months of Basic Food benefits. For the calendar year 2018, King County was a mandatory ABAWD county with the exception of those residing on the Muckleshoot Reservation.

Approximately \$20 million is available nationwide to states that pledge to provide job training supports to ABAWDs in their state. Washington state requested \$1.9 million to support ABAWDs.

The BFET program is a preferred but optional choice for ABAWDs to meet participation. Other options include employment, volunteer, Workfare and participating in other E&T programs through the state. While BFET is not

⁹ <http://www.fns.usda.gov/snap/able-bodied-adults-without-dependents-abawds>

mandatory, it offers a depth of services and access to enable ABAWD individuals to receive training or remain in training to learn or improve marketable skills for in demand industries and secure long-term success.

Workfare is a volunteer work option for ABAWD participation. Workfare helps Able-Bodied Adults without Dependents Improve their employment prospects through meaningful volunteer work experience. The goal is to provide supervised duties with a nonprofit, public, or government agency in which participants will learn vocational skills and gain work experience.

VI. PROGRAM FUNDING FFY2017 AND FFY2018

Funding Category	FFY 2017	FFY 2018
1. 100 Percent Federal E&T Grant	\$ 4,187,554	\$ 3,714,700
2. Reimbursement Administrative Cost	\$ 28,681,275	\$ 38,292,774
Federal	\$ 14,385,858	\$ 19,260,861
State	\$ 14,295,417	\$ 19,031,913
3. Reimbursement Support Services		
a. Transportation/Other	\$ 4,341,212	\$ 5,723,397
Federal	\$ 2,181,957	\$ 2,914,666
State	\$ 2,159,255	\$ 2,808,731
b. Dependent Care	\$ 5,155,438	\$ 59,479
Federal	\$ 2,578,375	\$ 33,813
State	\$ 2,577,063	\$ 25,666
Total Reimbursement Support Services (a +b)	\$ 9,496,649	\$ 5,782,876
Federal	\$ 4,760,332	\$ 2,948,479
State	\$ 4,736,317	\$ 2,834,397
4. ABAWD 100% Federal	\$ 908,967	\$ 1,833,818
TOTAL FEDERAL (1+2+3+4)	\$ 24,242,711	\$ 27,757,858
TOTAL NON-FEDERAL (1+2+3)	\$ 19,031,734	\$ 21,866,310
GRAND TOTAL	\$ 43,274,445	\$ 49,624,168