



1 health condition; need for medical diagnosis care, or treatment of a  
2 mental or physical illness, injury, or health condition; or need for  
3 preventive medical care; or

4 (ii) To allow the employee to provide care of a family member with  
5 a mental or physical illness, injury, or health condition; who needs  
6 medical diagnosis, care, or treatment of a mental or physical illness,  
7 injury, or health condition; or who needs preventive medical care.

8 (b) "Paid safe leave" means paid leave:

9 (i) Due to an employee's place of business, or the school or place  
10 of care of an employee's child, being closed by order of a public  
11 official to limit exposure to an infectious agent, biological toxin, or  
12 hazardous material; or

13 (ii) Due to an employee or an employee's family member being a  
14 victim of domestic violence, sexual assault, or stalking.

15 (3) This section may not be construed to impair any provision of a  
16 collective bargaining agreement in effect on the effective date of this  
17 section.

18 NEW SECTION. **Sec. 2.** Section 1 of this act constitutes a new  
19 chapter in Title 49 RCW.

20 NEW SECTION. **Sec. 3.** A new section is added to chapter 35.21 RCW  
21 to read as follows:

22 Section 1 of this act governs the authority of a city or town to  
23 enact or regulate paid sick leave and paid safe leave programs.

24 NEW SECTION. **Sec. 4.** A new section is added to chapter 35A.21 RCW  
25 to read as follows:

26 Section 1 of this act governs the authority of a code city to enact  
27 or regulate paid sick leave and paid safe leave programs.

28 NEW SECTION. **Sec. 5.** A new section is added to chapter 36.01 RCW  
29 to read as follows:

30 Section 1 of this act governs the authority of a county to enact or  
31 regulate paid sick leave and paid safe leave programs.

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