INITIATIVE 1163

To the People

Chapter 1, Laws of 2012

LONG-TERM CARE SERVICES--TRAINING--BACKGROUND CHECKS

EFFECTIVE DATE: 01/07/12

Approved by the
People of the State of Washington
in the General Election on
November 8, 2011

ORIGINALLY FILED
April 21, 2011

Secretary of State
AN ACT Relating to restoring long-term care services for eligible elderly and persons with disabilities; adding new sections to chapter 74.39A RCW; adding new sections to chapter 18.88B RCW; creating new sections; repealing RCW 18.88B.020, 18.88B.030, 18.88B.040, 74.39A.009, 74.39A.050, 74.39A.055, 74.39A.073, 74.39A.075, 74.39A.085, 74.39A.260, 74.39A.310, 74.39A.330, 74.39A.340, and 74.39A.350; providing an effective date; and providing contingent effective dates.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

NEW SECTION. Sec. 1. It is the intent of the people through this initiative to protect vulnerable elderly and people with disabilities by reinstating the requirement that all long-term care workers obtain criminal background checks and adequate training. The people of the state of Washington find as follows:

(1) The state legislature proposes to eliminate the requirement that long-term care workers obtain criminal background checks and adequate training, which would jeopardize the safety and quality care of vulnerable elderly and persons with disabilities. Should the legislature take this action, this initiative will reinstate these
critical protections for vulnerable elderly and persons with disabilities; and

(2) Taxpayers' investment will be protected by requiring regular program audits, including fraud investigations, and capping administrative expenses.

PART I

PROTECTING VULNERABLE ELDERLY AND PERSONS WITH DISABILITIES BY REINSTATING CRIMINAL BACKGROUND CHECK AND TRAINING REQUIREMENTS FOR LONG-TERM CARE WORKERS

NEW SECTION. Sec. 101. A new section is added to chapter 74.39A RCW to read as follows:

(1) All long-term care workers for the elderly or persons with disabilities hired after January 1, 2012, shall be screened through state and federal background checks in a uniform and timely manner to ensure that they do not have a criminal history that would disqualify them from working with vulnerable persons. These background checks shall include checking against the federal bureau of investigation fingerprint identification records system and against the national sex offenders registry or their successor programs. The department shall require these long-term care workers to submit fingerprints for the purpose of investigating conviction records through both the Washington state patrol and the federal bureau of investigation.

(2) To allow the department of health to satisfy its certification responsibilities under chapter 18.88B RCW, the department shall share state and federal background check results with the department of health. Neither department may share the federal background check results with any other state agency or person.

(3) The department shall not pass on the cost of these criminal background checks to the workers or their employers.

(4) The department shall adopt rules to implement the provisions of this section by August 1, 2010.

NEW SECTION. Sec. 102. A new section is added to chapter 74.39A RCW to read as follows:

The department must perform criminal background checks for individual providers and prospective individual providers and ensure
that the authority has ready access to any long-term care abuse and
neglect registry used by the department. Individual providers who are
hired after January 1, 2012, are subject to background checks under RCW
74.39A.055.

NEW SECTION. Sec. 103. A new section is added to chapter 18.88B
RCW to read as follows:

(1) Effective January 1, 2011, except as provided in RCW
18.88B.040, the department of health shall require that any person
hired as a long-term care worker for the elderly or persons with
disabilities must be certified as a home care aide within one hundred
fifty days from the date of being hired.

(2) Except as provided in RCW 18.88B.040, certification as a home
care aide requires both completion of seventy-five hours of training
and successful completion of a certification examination pursuant to
RCW 74.39A.073 and 18.88B.030.

(3) No person may practice or, by use of any title or description,
represent himself or herself as a certified home care aide without
being certified pursuant to this chapter.

(4) The department of health shall adopt rules by August 1, 2010,
to implement this section.

NEW SECTION. Sec. 104. A new section is added to chapter 18.88B
RCW to read as follows:

(1) Effective January 1, 2011, except as provided in RCW
18.88B.040, the department of health shall require that all long-term
care workers successfully complete a certification examination. Any
long-term care worker failing to make the required grade for the
examination will not be certified as a home care aide.

(2) The department of health, in consultation with consumer and
worker representatives, shall develop a home care aide certification
examination to evaluate whether an applicant possesses the skills and
knowledge necessary to practice competently. Unless excluded by RCW
18.88B.040 (1) and (2), only those who have completed the training
requirements in RCW 74.39A.073 shall be eligible to sit for this
examination.

(3) The examination shall include both a skills demonstration and
a written or oral knowledge test. The examination papers, all grading
of the papers, and records related to the grading of skills

demonstration shall be preserved for a period of not less than one
year. The department of health shall establish rules governing the
number of times and under what circumstances individuals who have
failed the examination may sit for the examination, including whether
any intermediate remedial steps should be required.

(4) All examinations shall be conducted by fair and wholly
impartial methods. The certification examination shall be administered
and evaluated by the department of health or by a contractor to the
department of health that is neither an employer of long-term care
workers or private contractors providing training services under this
chapter.

(5) The department of health has the authority to:

(a) Establish forms, procedures, and examinations necessary to
certify home care aides pursuant to this chapter;
(b) Hire clerical, administrative, and investigative staff as
needed to implement this section;
(c) Issue certification as a home care aide to any applicant who
has successfully completed the home care aide examination;
(d) Maintain the official record of all applicants and persons with
certificates;
(e) Exercise disciplinary authority as authorized in chapter 18.130
RCW; and
(f) Deny certification to applicants who do not meet training,
competency examination, and conduct requirements for certification.

(6) The department of health shall adopt rules by August 1, 2010,
that establish the procedures, including criteria for reviewing an
applicant's state and federal background checks, and examinations
necessary to carry this section into effect.

NEW SECTION. Sec. 105. A new section is added to chapter 18.88B
RCW to read as follows:

The following long-term care workers are not required to become a
certified home care aide pursuant to this chapter.

(1) Registered nurses, licensed practical nurses, certified nursing
assistants or persons who are in an approved training program for
certified nursing assistants under chapter 18.88A RCW, medicare-
certified home health aides, or other persons who hold a similar health
credential, as determined by the secretary of health, or persons with
special education training and an endorsement granted by the
superintendent of public instruction, as described in RCW 28A.300.010,
if the secretary of health determines that the circumstances do not
require certification. Individuals exempted by this subsection may
obtain certification as a home care aide from the department of health
without fulfilling the training requirements in RCW 74.39A.073 but must
successfully complete a certification examination pursuant to RCW
18.88B.030.

(2) A person already employed as a long-term care worker prior to
January 1, 2011, who completes all of his or her training requirements
in effect as of the date he or she was hired, is not required to obtain
certification. Individuals exempted by this subsection may obtain
certification as a home care aide from the department of health without
fulfilling the training requirements in RCW 74.39A.073 but must
successfully complete a certification examination pursuant to RCW
18.88B.030.

(3) All long-term care workers employed by supported living
providers are not required to obtain certification under this chapter.

(4) An individual provider caring only for his or her biological,
step, or adoptive child or parent is not required to obtain
certification under this chapter.

(5) Prior to June 30, 2014, a person hired as an individual
provider who provides twenty hours or less of care for one person in
any calendar month is not required to obtain certification under this
chapter.

(6) A long-term care worker exempted by this section from the
training requirements contained in RCW 74.39A.073 may not be prohibited
from enrolling in training pursuant to that section.

(7) The department of health shall adopt rules by August 1, 2010,
to implement this section.

NEW SECTION. Sec. 106. A new section is added to chapter 74.39A
RCW to read as follows:
The department's system of quality improvement for long-term care
services shall use the following principles, consistent with applicable
federal laws and regulations:
(1) The system shall be client-centered and promote privacy, independence, dignity, choice, and a home or home-like environment for consumers consistent with chapter 392, Laws of 1997.

(2) The goal of the system is continuous quality improvement with the focus on consumer satisfaction and outcomes for consumers. This includes that when conducting licensing or contract inspections, the department shall interview an appropriate percentage of residents, family members, resident case managers, and advocates in addition to interviewing providers and staff.

(3) Providers should be supported in their efforts to improve quality and address identified problems initially through training, consultation, technical assistance, and case management.

(4) The emphasis should be on problem prevention both in monitoring and in screening potential providers of service.

(5) Monitoring should be outcome based and responsive to consumer complaints and based on a clear set of health, quality of care, and safety standards that are easily understandable and have been made available to providers, residents, and other interested parties.

(6) Prompt and specific enforcement remedies shall also be implemented without delay, pursuant to RCW 74.39A.080, RCW 70.128.160, chapter 18.51 RCW, or chapter 74.42 RCW, for providers found to have delivered care or failed to deliver care resulting in problems that are serious, recurring, or uncorrected, or that create a hazard that is causing or likely to cause death or serious harm to one or more residents. These enforcement remedies may also include, when appropriate, reasonable conditions on a contract or license. In the selection of remedies, the safety, health, and well-being of residents shall be of paramount importance.

(7) All long-term care workers shall be screened through background checks in a uniform and timely manner to ensure that they do not have a criminal history that would disqualify them from working with vulnerable persons. Long-term care workers who are hired after January 1, 2012, are subject to background checks under RCW 74.39A.055. This information will be shared with the department of health in accordance with RCW 74.39A.055 to advance the purposes of chapter 2, Laws of 2009.

(8) No provider, or its staff, or long-term care worker, or prospective provider or long-term care worker, with a stipulated finding of fact, conclusion of law, an agreed order, or finding of
fact, conclusion of law, or final order issued by a disciplining
authority, a court of law, or entered into a state registry finding him
or her guilty of abuse, neglect, exploitation, or abandonment of a
minor or a vulnerable adult as defined in chapter 74.34 RCW shall be
employed in the care of and have unsupervised access to vulnerable
adults.

(9) The department shall establish, by rule, a state registry which
contains identifying information about long-term care workers
identified under this chapter who have substantiated findings of abuse,
neglect, financial exploitation, or abandonment of a vulnerable adult
as defined in RCW 74.34.020. The rule must include disclosure,
disposition of findings, notification, findings of fact, appeal rights,
and fair hearing requirements. The department shall disclose, upon
request, substantiated findings of abuse, neglect, financial
exploitation, or abandonment to any person so requesting this
information. This information will also be shared with the department
of health to advance the purposes of chapter 2, Laws of 2009.

(10) Until December 31, 2010, individual providers and home care
agency providers must satisfactorily complete department-approved
orientation, basic training, and continuing education within the time
period specified by the department in rule. The department shall adopt
rules by March 1, 2002, for the implementation of this section. The
department shall deny payment to an individual provider or a home care
provider who does not complete the training requirements within the
time limit specified by the department by rule.

(11) Until December 31, 2010, in an effort to improve access to
training and education and reduce costs, especially for rural
communities, the coordinated system of long-term care training and
education must include the use of innovative types of learning
strategies such as internet resources, videotapes, and distance
learning using satellite technology coordinated through community
colleges or other entities, as defined by the department.

(12) The department shall create an approval system by March 1,
2002, for those seeking to conduct department-approved training.

(13) The department shall establish, by rule, background checks and
other quality assurance requirements for long-term care workers who
provide in-home services funded by medicaid personal care as described
in RCW 74.09.520, community options program entry system waiver
services as described in RCW 74.39A.030, or chore services as described in RCW 74.39A.110 that are equivalent to requirements for individual providers. Long-term care workers who are hired after January 1, 2012, are subject to background checks under RCW 74.39A.055.

(14) Under existing funds the department shall establish internally a quality improvement standards committee to monitor the development of standards and to suggest modifications.

(15) Within existing funds, the department shall design, develop, and implement a long-term care training program that is flexible, relevant, and qualifies towards the requirements for a nursing assistant certificate as established under chapter 18.88A RCW. This subsection does not require completion of the nursing assistant certificate training program by providers or their staff. The long-term care teaching curriculum must consist of a fundamental module, or modules, and a range of other available relevant training modules that provide the caregiver with appropriate options that assist in meeting the resident's care needs. Some of the training modules may include, but are not limited to, specific training on the special care needs of persons with developmental disabilities, dementia, mental illness, and the care needs of the elderly. No less than one training module must be dedicated to workplace violence prevention. The nursing care quality assurance commission shall work together with the department to develop the curriculum modules. The nursing care quality assurance commission shall direct the nursing assistant training programs to accept some or all of the skills and competencies from the curriculum modules towards meeting the requirements for a nursing assistant certificate as defined in chapter 18.88A RCW. A process may be developed to test persons completing modules from a caregiver's class to verify that they have the transferable skills and competencies for entry into a nursing assistant training program. The department may review whether facilities can develop their own related long-term care training programs. The department may develop a review process for determining what previous experience and training may be used to waive some or all of the mandatory training. The department of social and health services and the nursing care quality assurance commission shall work together to develop an implementation plan by December 12, 1998.
NEW SECTION. Sec. 107. A new section is added to chapter 74.39A RCW to read as follows:

(1) Effective January 1, 2011, except as provided in RCW 18.88B.040, all persons employed as long-term care workers for the elderly or persons with disabilities must meet the minimum training requirements in this section within one hundred twenty calendar days of employment.

(2) All persons employed as long-term care workers must obtain seventy-five hours of entry-level training approved by the department. A long-term care worker must accomplish five of these seventy-five hours before becoming eligible to provide care.

(3) Training required by subsection (4)(c) of this section will be applied towards training required under RCW 18.20.270 or 70.128.230 as well as any statutory or regulatory training requirements for long-term care workers employed by supportive living providers.

(4) Only training curriculum approved by the department may be used to fulfill the training requirements specified in this section. The seventy-five hours of entry-level training required shall be as follows:

(a) Before a long-term care worker is eligible to provide care, he or she must complete two hours of orientation training regarding his or her role as caregiver and the applicable terms of employment;

(b) Before a long-term care worker is eligible to provide care, he or she must complete three hours of safety training, including basic safety precautions, emergency procedures, and infection control; and

(c) All long-term care workers must complete seventy hours of long-term care basic training, including training related to core competencies and population specific competencies.

(5) The department shall only approve training curriculum that:

(a) Has been developed with input from consumer and worker representatives; and

(b) Requires comprehensive instruction by qualified instructors on the competencies and training topics in this section.

(6) Individual providers under RCW 74.39A.270 shall be compensated for training time required by this section.

(7) The department of health shall adopt rules by August 1, 2010, to implement subsections (1), (2), and (3) of this section.
(8) The department shall adopt rules by August 1, 2010, to implement subsections (4) and (5) of this section.

NEW SECTION. Sec. 108. A new section is added to chapter 74.39A RCW to read as follows:

(1) Effective January 1, 2011, a biological, step, or adoptive parent who is the individual provider only for his or her developmentally disabled son or daughter must receive twelve hours of training relevant to the needs of adults with developmental disabilities within the first one hundred twenty days of becoming an individual provider.

(2) Effective January 1, 2011, individual providers identified in (a) and (b) of this subsection must complete thirty-five hours of training within the first one hundred twenty days of becoming an individual provider. Five of the thirty-five hours must be completed before becoming eligible to provide care. Two of these five hours shall be devoted to an orientation training regarding an individual provider's role as caregiver and the applicable terms of employment, and three hours shall be devoted to safety training, including basic safety precautions, emergency procedures, and infection control. Individual providers subject to this requirement include:

(a) An individual provider caring only for his or her biological, step, or adoptive child or parent unless covered by subsection (1) of this section; and

(b) Before January 1, 2014, a person hired as an individual provider who provides twenty hours or less of care for one person in any calendar month.

(3) Only training curriculum approved by the department may be used to fulfill the training requirements specified in this section. The department shall only approve training curriculum that:

(a) Has been developed with input from consumer and worker representatives; and

(b) Requires comprehensive instruction by qualified instructors.

(4) The department shall adopt rules by August 1, 2010, to implement this section.

NEW SECTION. Sec. 109. A new section is added to chapter 74.39A RCW to read as follows:
(1) The department shall deny payment to any individual provider of home care services who has not been certified by the department of health as a home care aide as required under chapter 2, Laws of 2009 or, if exempted from certification by RCW 18.88B.040, has not completed his or her required training pursuant to chapter 2, Laws of 2009.

(2) The department may terminate the contract of any individual provider of home care services, or take any other enforcement measure deemed appropriate by the department if the individual provider's certification is revoked under chapter 2, Laws of 2009 or, if exempted from certification by RCW 18.88B.040, has not completed his or her required training pursuant to chapter 2, Laws of 2009.

(3) The department shall take appropriate enforcement action related to the contract of a private agency or facility licensed by the state, to provide personal care services, other than an individual provider, who knowingly employs a long-term care worker who is not a certified home care aide as required under chapter 2, Laws of 2009 or, if exempted from certification by RCW 18.88B.040, has not completed his or her required training pursuant to chapter 2, Laws of 2009.

(4) Chapter 34.05 RCW shall govern actions by the department under this section.

(5) The department shall adopt rules by August 1, 2010, to implement this section.

NEW SECTION. Sec. 110. A new section is added to chapter 74.39A RCW to read as follows:

(1) The department shall create a formula that converts the cost of the increase in wages and benefits negotiated and funded in the contract for individual providers of home care services pursuant to RCW 74.39A.270 and 74.39A.300, into a per-hour amount, excluding those benefits defined in subsection (2) of this section. That per-hour amount shall be added to the statewide home care agency vendor rate and shall be used exclusively for improving the wages and benefits of home care agency workers who provide direct care. The formula shall account for:

(a) All types of wages, benefits, and compensation negotiated and funded each biennium, including but not limited to:
   (i) Regular wages;
   (ii) Benefit pay, such as vacation, sick, and holiday pay;
(iii) Taxes on wages/benefit pay;
(iv) Mileage; and
(v) Contributions to a training partnership; and
(b) The increase in the average cost of worker's compensation for home care agencies and application of the increases identified in (a) of this subsection to all hours required to be paid, including travel time, of direct service workers under the wage and hour laws and associated employer taxes.
(2) The contribution rate for health care benefits, including but not limited to medical, dental, and vision benefits, for eligible agency home care workers shall be paid by the department to home care agencies at the same rate as negotiated and funded in the collective bargaining agreement for individual providers of home care services.

NEW SECTION. Sec. 111. A new section is added to chapter 74.39A RCW to read as follows:
Long-term care workers shall be offered on-the-job training or peer mentorship for at least one hour per week in the first ninety days of work from a long-term care worker who has completed at least twelve hours of mentor training and is mentoring no more than ten other workers at any given time. This requirement applies to long-term care workers who begin work on or after July 1, 2011.

NEW SECTION. Sec. 112. A new section is added to chapter 74.39A RCW to read as follows:
(1) The department of health shall ensure that all long-term care workers shall complete twelve hours of continuing education training in advanced training topics each year. This requirement applies beginning on July 1, 2011.
(2) Completion of continuing education as required in this section is a prerequisite to maintaining home care aide certification under chapter 2, Laws of 2009.
(3) Unless voluntarily certified as a home care aide under chapter 2, Laws of 2009, subsection (1) of this section does not apply to:
(a) An individual provider caring only for his or her biological, step, or adoptive child; and
(b) Before June 30, 2014, a person hired as an individual provider
who provides twenty hours or less of care for one person in any calendar month.

(4) Only training curriculum approved by the department may be used to fulfill the training requirements specified in this section. The department shall only approve training curriculum that:

(a) Has been developed with input from consumer and worker representatives; and

(b) Requires comprehensive instruction by qualified instructors.

(5) Individual providers under RCW 74.39A.270 shall be compensated for training time required by this section.

(6) The department of health shall adopt rules by August 1, 2010, to implement subsections (1), (2), and (3) of this section.

(7) The department shall adopt rules by August 1, 2010, to implement subsection (4) of this section.

NEW SECTION. Sec. 113. A new section is added to chapter 74.39A RCW to read as follows:

The department shall offer, directly or through contract, training opportunities sufficient for a long-term care worker to accumulate seventy hours of training within a reasonable time period. For individual providers represented by an exclusive bargaining representative under RCW 74.39A.270, the training opportunities shall be offered through the training partnership established under RCW 74.39A.360. Training topics shall include, but are not limited to: Client rights; personal care; mental illness; dementia; developmental disabilities; depression; medication assistance; advanced communication skills; positive client behavior support; developing or improving client-centered activities; dealing with wandering or aggressive client behaviors; medical conditions; nurse delegation core training; peer mentor training; and advocacy for quality care training. The department may not require long-term care workers to obtain the training described in this section. This requirement to offer advanced training applies beginning January 1, 2012.

NEW SECTION. Sec. 114. A new section is added to chapter 74.39A RCW to read as follows:

Unless the context clearly requires otherwise, the definitions in this section apply throughout this chapter.
(1) "Adult family home" means a home licensed under chapter 70.128 RCW.

(2) "Adult residential care" means services provided by a boarding home that is licensed under chapter 18.20 RCW and that has a contract with the department under RCW 74.39A.020 to provide personal care services.

(3) "Assisted living services" means services provided by a boarding home that has a contract with the department under RCW 74.39A.010 to provide personal care services, intermittent nursing services, and medication administration services, and the resident is housed in a private apartment-like unit.

(4) "Boarding home" means a facility licensed under chapter 18.20 RCW.

(5) "Core competencies" means basic training topics, including but not limited to, communication skills, worker self-care, problem solving, maintaining dignity, consumer directed care, cultural sensitivity, body mechanics, fall prevention, skin and body care, long-term care worker roles and boundaries, supporting activities of daily living, and food preparation and handling.

(6) "Cost-effective care" means care provided in a setting of an individual's choice that is necessary to promote the most appropriate level of physical, mental, and psychosocial well-being consistent with client choice, in an environment that is appropriate to the care and safety needs of the individual, and such care cannot be provided at a lower cost in any other setting. But this in no way precludes an individual from choosing a different residential setting to achieve his or her desired quality of life.

(7) "Department" means the department of social and health services.

(8) "Developmental disability" has the same meaning as defined in RCW 71A.10.020.

(9) "Direct care worker" means a paid caregiver who provides direct, hands-on personal care services to persons with disabilities or the elderly requiring long-term care.

(10) "Enhanced adult residential care" means services provided by a boarding home that is licensed under chapter 18.20 RCW and that has a contract with the department under RCW 74.39A.010 to provide personal care services.
care services, intermittent nursing services, and medication administration services.

(11) "Functionally disabled person" or "person who is functionally disabled" is synonymous with chronic functionally disabled and means a person who because of a recognized chronic physical or mental condition or disease, or developmental disability, including chemical dependency, is impaired to the extent of being dependent upon others for direct care, support, supervision, or monitoring to perform activities of daily living. "Activities of daily living", in this context, means self-care abilities related to personal care such as bathing, eating, using the toilet, dressing, and transfer. Instrumental activities of daily living may also be used to assess a person's functional abilities as they are related to the mental capacity to perform activities in the home and the community such as cooking, shopping, house cleaning, doing laundry, working, and managing personal finances.

(12) "Home and community services" means adult family homes, in-home services, and other services administered or provided by contract by the department directly or through contract with area agencies on aging or similar services provided by facilities and agencies licensed by the department.

(13) "Home care aide" means a long-term care worker who has obtained certification as a home care aide by the department of health.

(14) "Individual provider" is defined according to RCW 74.39A.240.

(15) "Long-term care" is synonymous with chronic care and means care and supports delivered indefinitely, intermittently, or over a sustained time to persons of any age disabled by chronic mental or physical illness, disease, chemical dependency, or a medical condition that is permanent, not reversible or curable, or is long-lasting and severely limits their mental or physical capacity for self-care. The use of this definition is not intended to expand the scope of services, care, or assistance by any individuals, groups, residential care settings, or professions unless otherwise expressed by law.

(16)(a) "Long-term care workers for the elderly or persons with disabilities" or "long-term care workers" includes all persons who are long-term care workers for the elderly or persons with disabilities, including but not limited to individual providers of home care services, direct care employees of home care agencies, providers of home care services to persons with developmental disabilities under
Title 71 RCW, all direct care workers in state-licensed boarding homes, assisted living facilities, and adult family homes, respite care providers, community residential service providers, and any other direct care worker providing home or community-based services to the elderly or persons with functional disabilities or developmental disabilities.

(b) "Long-term care workers" do not include: (i) Persons employed by the following facilities or agencies: Nursing homes subject to chapter 18.51 RCW, hospitals or other acute care settings, residential habilitation centers under chapter 71A.20 RCW, facilities certified under 42 C.F.R., Part 483, hospice agencies subject to chapter 70.127 RCW, adult day care centers, and adult day health care centers; or (ii) persons who are not paid by the state or by a private agency or facility licensed by the state to provide personal care services.

(17) "Nursing home" means a facility licensed under chapter 18.51 RCW.

(18) "Personal care services" means physical or verbal assistance with activities of daily living and instrumental activities of daily living provided because of a person's functional disability.

(19) "Population specific competencies" means basic training topics unique to the care needs of the population the long-term care worker is serving, including but not limited to, mental health, dementia, developmental disabilities, young adults with physical disabilities, and older adults.

(20) "Qualified instructor" means a registered nurse or other person with specific knowledge, training, and work experience in the provision of direct, hands-on personal care and other assistance services to the elderly or persons with disabilities requiring long-term care.

(21) "Secretary" means the secretary of social and health services.

(22) "Secretary of health" means the secretary of health or the secretary's designee.

(23) "Training partnership" means a joint partnership or trust that includes the office of the governor and the exclusive bargaining representative of individual providers under RCW 74.39A.270 with the capacity to provide training, peer mentoring, and workforce development, or other services to individual providers.
"Tribally licensed boarding home" means a boarding home licensed by a federally recognized Indian tribe which home provides services similar to boarding homes licensed under chapter 18.20 RCW.

NEW SECTION. Sec. 115. The following acts or parts of acts are each repealed:

(1) RCW 18.88B.020 (Certification requirements) and 2011 c ... s ..., 2009 c 580 s 18, & 2009 c 2 s 4;
(2) RCW 18.88B.030 (Certification examinations) and 2011 c ... s ..., 2009 c 580 s 4, & 2009 c 2 s 6;
(3) RCW 18.88B.040 (Exemptions from training requirements) and 2011 c ... s ..., 2010 c 169 s 11, 2009 c 580 s 15, & 2009 c 2 s 7;
(4) RCW 74.39A.009 (Definitions) and 2011 c ... s ..., 2009 c 580 s 1, 2009 c 2 s 2, 2007 c 361 s 2, 2004 c 142 s 14, & 1997 c 392 s 103;
(5) RCW 74.39A.050 (Quality improvement principles) and 2011 c ... s ..., 2009 c 580 s 7, 2009 c 2 s 14, 2004 c 140 s 6, 2000 c 121 s 10, 1999 c 336 s 5, 1998 c 85 s 1, 1997 c 392 s 209, & 1995 1st sp.s. c 18 s 12;
(6) RCW 74.39A.055 (Criminal history checks on long-term care workers) and 2011 c ... s ..., 2009 c 580 s 2, & 2009 c 2 s 3;
(7) RCW 74.39A.073 (Training requirements for long-term care workers) and 2011 c ... s ..., 2009 c 580 s 10, & 2009 c 2 s 5;
(8) RCW 74.39A.075 (Training requirements for individual providers caring for family members) and 2011 c ... s ..., 2009 c 580 s 11, & 2009 c 2 s 8;
(9) RCW 74.39A.085 (Enforcement actions against persons not certified as home care aides and their employers) and 2011 c ... s ..., 2009 c 580 s 14, & 2009 c 2 s 12;
(10) RCW 74.39A.260 (Department duties--Criminal background checks on individual providers) and 2011 c ... s ..., 2009 c 580 s 9, & 2002 c 3 s 5;
(11) RCW 74.39A.310 (Contract for individual home care services providers--Cost of increase in wages and benefits funded--Formula) and 2011 c ... s ..., 2007 c 361 s 8, & 2006 c 9 s 1;
(12) RCW 74.39A.330 (Peer mentoring) and 2011 c ... s ..., 2009 c 478 s 1, & 2007 c 361 s 3;
(13) RCW 74.39A.340 (Continuing education requirements for long-
PART II
PROTECTING TAXPAYERS BY REQUIRING ANNUAL INDEPENDENT AUDITS,
INCREASING FRAUD INVESTIGATION, AND CAPPING ADMINISTRATIVE
EXPENSES

NEW SECTION. Sec. 201. The state auditor shall conduct performance audits of the long-term in-home care program. The first audit must be completed within twelve months after the effective date of this section, and must be completed on a biannual basis thereafter. As part of this auditing process, the state shall hire five additional fraud investigators to ensure that clients receiving services at taxpayers' expense are medically and financially qualified to receive the services and are actually receiving the services.

NEW SECTION. Sec. 202. The people hereby establish limits on the percentage of tax revenues that can be used for administrative expenses in the long-term in-home care program. Within one hundred eighty days of the effective date of this section, the state shall prepare a plan to cap administrative expenses so that at least ninety percent of taxpayer spending must be devoted to direct care. This limitation must be achieved within two years from the effective date of this section.

PART III
MISCELLANEOUS

NEW SECTION. Sec. 301. (1) Sections 101 and 115(6) of this act only take effect if RCW 74.39A.055 is amended or repealed by the legislature in 2011.
(2) Sections 102 and 115(10) of this act only take effect if RCW 74.39A.260 is amended or repealed by the legislature in 2011.
(3) Sections 103 and 115(1) of this act only take effect if RCW 18.88B.020 is amended or repealed by the legislature in 2011.
(4) Sections 104 and 115(2) of this act only take effect if RCW 18.88B.030 is amended or repealed by the legislature in 2011.
(5) Sections 105 and 115(3) of this act only take effect if RCW 18.88B.040 is amended or repealed by the legislature in 2011.
(6) Sections 106 and 115(5) of this act only take effect if RCW 74.39A.050 is amended or repealed by the legislature in 2011.
(7) Sections 107 and 115(7) of this act only take effect if RCW 74.39A.073 is amended or repealed by the legislature in 2011.
(8) Sections 108 and 115(8) of this act only take effect if RCW 74.39A.075 is amended or repealed by the legislature in 2011.
(9) Sections 109 and 115(9) of this act only take effect if RCW 74.39A.085 is amended or repealed by the legislature in 2011.
(10) Sections 110 and 115(11) of this act only take effect if RCW 74.39A.310 is amended or repealed by the legislature in 2011.
(11) Sections 111 and 115(12) of this act only take effect if RCW 74.39A.330 is amended or repealed by the legislature in 2011.
(12) Sections 112 and 115(13) of this act only take effect if RCW 74.39A.340 is amended or repealed by the legislature in 2011.
(13) Sections 113 and 115(14) of this act only take effect if RCW 74.39A.350 is amended or repealed by the legislature in 2011.
(14) Sections 114 and 115(4) of this act only take effect if RCW 74.39A.009 is amended or repealed by the legislature in 2011.
(15) Section 303 of this act takes effect only if one or more other sections of this act take effect pursuant to paragraphs (1) through (14) of this section.

NEW SECTION. Sec. 302. The code reviser is directed to note in the Revised Code of Washington that sections 101 through 114 of this act are versions of statutes existing prior to the 2011 regular legislative session as follows:
(1) Section 101 of this act is the same language as RCW 74.39A.055 and 2009 c 580 s 2;
(2) Section 102 of this act is the same language as RCW 74.39A.260 and 2009 c 580 s 9;
(3) Section 103 of this act is the same language as RCW 18.88B.020 and 2009 c 580 s 18;
(4) Section 104 of this act is the same language as RCW 18.88B.030 and 2009 c 580 s 4;
(5) Section 105 of this act is the same language as RCW 18.88B.040 and 2010 c 169 s 11;
(6) Section 106 of this act is the same language as RCW 74.39A.050 and 2009 c 580 s 7;
(7) Section 107 of this act is the same language as RCW 74.39A.073 and 2009 c 580 s 10;
(8) Section 108 of this act is the same language as RCW 74.39A.075 and 2009 c 580 s 11;
(9) Section 109 of this act is the same language as RCW 74.39A.085 and 2009 c 580 s 14;
(10) Section 110 of this act is the same language as RCW 74.39A.310 and 2007 c 361 s 8;
(11) Section 111 of this act is the same language as RCW 74.39A.330 and 2009 c 478 s 1;
(12) Section 112 of this act is the same language as RCW 74.39A.340 and 2009 c 580 s 12;
(13) Section 113 of this act is the same language as RCW 74.39A.350 and 2009 c 580 s 13; and
(14) Section 114 of this act is the same language as RCW 74.39A.009 and 2009 c 580 s 1.

If any of sections 101 through 114 of this act take effect, the code reviser is directed to codify such sections in the revised code of Washington under the same statute number as previously used for such statute, as set forth in this section.

NEW SECTION. Sec. 303. Notwithstanding any action of the legislature during 2011, all long-term care workers as defined under RCW 74.39A.009(16), as it existed on April 1, 2011, are covered by sections 101 through 113 of this act or by the corresponding original versions of the statutes, as referenced in section 302 (1) through (13) on the schedules set forth in those sections, except that long-term care workers employed as community residential service providers are covered by sections 101 through 113 of this act beginning January 1, 2016.

NEW SECTION. Sec. 304. A new section is added to chapter 74.39A RCW to read as follows:
(1) If any provision of this act triggers changes to an agreement reached under RCW 74.39A.300, the changes must go into effect immediately without need for legislative approval.

(2) The requirements contained in RCW 74.39A.300 and this act constitute ministerial, mandatory, and nondiscretionary duties. Failure to fully perform such duties constitutes a violation of this act. Any person may bring an action to require the governor or other responsible persons to perform such duties. Such action may be brought in the superior court, at the petitioner's option, for (a) Thurston county, or (b) the county of the petitioner's residence or principal place of business, or such action may be filed directly with the supreme court, which is hereby given original jurisdiction over such action.

NEW SECTION. Sec. 305. The provisions of this act are to be liberally construed to effectuate the intent, policies, and purposes of this act.

NEW SECTION. Sec. 306. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.

NEW SECTION. Sec. 307. This act takes effect sixty days from its enactment by the people.

NEW SECTION. Sec. 308. This act may be known and cited as the restoring quality home care initiative.

Originally filed in Office of Secretary of State April 21, 2011. Approved by the People of the State of Washington in the General Election on November 8, 2011.