

**SSB 6591 - S AMD 120**

By Senator Brown

1 Strike everything after the enacting clause and insert the  
2 following:

3  
4 " NEW SECTION. **Sec. 1.** A new section is added to chapter 41.06 RCW  
5 to read as follows:

6 An employee who is occupying a position that is reallocated to a  
7 class with a lower salary range, or is appointed to a position due to  
8 a layoff action, shall have his or her base salary determined  
9 according to the employer's salary determination policy for the class  
10 and range of the employee's new position without regard to the  
11 employee's base salary in his or her previous position, provided that  
12 the salaries of represented employees, including any salary impact  
13 from a reallocation or layoff, shall be determined through negotiation  
14 with the exclusive bargaining representative."

15 EFFECT: Directs that the determination of the salary of an  
employee who is reallocated or appointed to a new position as a  
result of a layoff is subject to collective bargaining (in the case  
of a represented employee).

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