

HB 3145 - DIGEST

(SUBSTITUTED FOR - SEE 1ST SUB)

Improves administration of wage complaints by addressing:

- (1) The limitations period for administrative wage claims;
- (2) Requirements to extend the time period for wage complaint investigations;
- (3) Bond authority;
- (4) Tolling the civil statute of limitations;
- (5) Increasing minimum penalties for violators;
- (6) Waiver of penalties for repeat willful violators; and
- (7) Wage law violation liability for successor businesses.