

HB 1609 - DIGEST

Revises family and medical leave provisions.

Requires each employer, for each individual, to pay a premium of two cents per hour worked, up to a maximum of forty hours per week, to the employment security department to be deposited into the family and medical leave insurance account. Each employer may deduct from the pay of each individual the full amount that the employer is required to pay for the individual.

Allows a business and occupation tax credit to an employer that hires a replacement worker to replace an employee who has taken family and medical leave.

Provides for submission of certain sections of the act to a vote of the people.