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SENATE BILL 5089

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State of Washington

61st Legislature

2009 Regular Session

By Senator Jacobsen

Read first time 01/12/09. Referred to Committee on Higher Education & Workforce Development.

1 AN ACT Relating to requiring an ethical audit of the personnel  
2 management systems at community and technical colleges; creating a new  
3 section; and providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1) The joint legislative audit and review  
6 committee shall conduct an ethical audit of the personnel management  
7 systems of the community and technical colleges. The audit shall be  
8 completed by November 15, 2009. Results of the audit shall be reported  
9 to the legislature by December 1, 2009. In conducting the audit, the  
10 joint legislative audit and review committee shall review the following  
11 issues including but not limited to:

12 (a) Practices for employing part-time rather than full-time  
13 faculty;

14 (b) Practices for recruiting, hiring, terminating, and promoting  
15 part-time faculty;

16 (c) Salary disparities for full-time and part-time faculty;

17 (d) Benefits for part-time and full-time faculty;

18 (e) Policies on sick leave and vacation time;

- 1           (f) Access to facilities and support services for part-time  
2 faculty; and  
3           (g) Teaching assignments for part-time faculty.  
4           (2) This section expires December 31, 2009.

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