

**HB 2528-S - DIGEST**

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Establishes the goal that by 2014 the community and technical colleges increase the numbers of full-time tenured positions on their campuses by adding three hundred fifty full-time academic employee positions.

Requires, by December 1, 2008, each community and technical college, in close collaboration with the exclusive bargaining representative for faculty, to determine the number of full-time academic employees it plans to create each year through 2014 and to report its findings to the state board for community and technical colleges, its board of trustees, and the exclusive representatives of the faculty.

Requires each community and technical college to establish a process, subject to collective bargaining, under which part-time and full-time nontenured faculty members, after successful completion of an evaluation period, receive timely notice of and priority consideration, consistent with other institutional and state policies, for academic employment assignments for which they are qualified in their discipline in coming academic terms.

Requires each community and technical college to create, subject to collective bargaining, a process for ensuring that qualified internal applicants receive priority consideration for attaining a tenure-track position when one becomes available such as, but not limited to, a job interview for positions where minimum requirements have been met or notification of job openings before they are posted outside of the institution.