

5155-S

Sponsor(s): Senate Committee on Commerce & Trade (originally sponsored by Senators Mulliken and T. Sheldon)

Brief Description: Prohibiting strikes by educational employees.

**SB 5155-S - DIGEST**

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Declares it is unlawful for an employee or an employee organization, directly or indirectly, to induce, instigate, encourage, authorize, ratify, or participate in a strike.

Declares it is unlawful for an employer to authorize, consent to, or condone a strike, to conduct a lockout, to pay or agree to pay an employee for any day in which the employee participates in a strike, or to pay or agree to pay any increase in compensation or benefits to an employee in response to or as a result of a strike or any act that violates this act.

Provides that, if an injunction is granted based on a violation of this act, failure to comply with the injunction is contempt of court as provided in chapter 7.21 RCW. The court may impose a penalty of up to ten thousand dollars for an employee organization or the employer, for each day during which the failure to comply continues. The sanctions for an employee found to be in contempt shall be as provided in chapter 7.21 RCW. An individual or an employee organization that makes an active good faith effort to comply fully with the injunction shall not be deemed to be in contempt.