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**SUBSTITUTE SENATE BILL 6578**

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**State of Washington**

**58th Legislature**

**2004 Regular Session**

**By** Senate Committee on Government Operations & Elections (originally sponsored by Senators Roach, Berkey, Schmidt, Keiser, Murray, Shin, Oke, Rasmussen and Benton)

READ FIRST TIME 02/09/04.

1       AN ACT Relating to military leaves of absence for certain public  
2 sector military reservists and national guard members; and adding a new  
3 section to chapter 38.40 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5       NEW SECTION. **Sec. 1.** A new section is added to chapter 38.40 RCW  
6 to read as follows:

7       Every officer and employee of the state who is a member of the  
8 Washington national guard or of the army, navy, air force, coast guard,  
9 or marine corps reserve of the United States, or of any organized  
10 reserve or armed forces of the United States is entitled to and shall  
11 be granted military leave of absence from their employment for a period  
12 not exceeding two years subject to a mobilization for a period  
13 exceeding thirty days under Title 10 or 32 of the United States Code.  
14 This leave shall be granted in order that the person may report for  
15 active duty. This military leave of absence is in addition to any  
16 vacation or sick leave to which the officer or employee might otherwise  
17 be entitled, and shall not involve any loss of efficiency rating,  
18 privileges, or pay. During the period of military leave, the officer

1 or employee shall receive his or her normal pay from the state after  
2 deduction of military pay and allowances. The department of personnel  
3 shall adopt rules necessary to implement this section.

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