

5562-S

Sponsor(s): Senate Committee on Labor & Workforce Development
(originally sponsored by Senators Franklin, Winsley, Costa, Fraser,
Wojahn, Fairley, Prentice, Jacobsen and Kohl-Welles)

Brief Title: Declaring when payment of wages are due an employee
ceasing to work.

SB 5562-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Declares that when an employer discharges or lays off an employee or when such employment is terminated by mutual agreement, all wages earned and unpaid at the time of discharge, layoff, or termination shall become due and payable by the end of the first day after the discharge, layoff, or termination.

Provides that when an employee quits employment, all wages earned and unpaid at the time of quitting shall become due and payable by the end of the seventh day after the employee has quit, or at the next regularly scheduled payday after the employee has quit, whichever occurs first.