

**COMMITTEE ON HIGHER EDUCATION**  
*Rep. Don Carlson, Republican Co-Chair; and*  
*Rep. Phyllis Kenney, Democratic Co-Chair*

**BILL ANALYSIS**  
**HB 1145**

**Brief Description:** Requiring authorization for certain higher education personnel arrangements.

**Background:**

Governing boards have full control of their institution, including the authority to employ the president, his assistant, members of the faculty and employees of the institution. Additionally, the board determines conditions of employment and termination. In carrying out those duties, the board may enter into contracts that are appropriate for their institutions.

**Summary:**

The Office of Financial Management must approve higher education administrators' professional leave agreements, severance packages, and contract settlements that exceed 50 percent of the administrators' base salary.