

CERTIFICATION OF ENROLLMENT

SENATE BILL 6699

55th Legislature
1998 Regular Session

Passed by the Senate March 10, 1998
YEAS 32 NAYS 17

President of the Senate

Passed by the House March 5, 1998
YEAS 55 NAYS 42

**Speaker of the
House of Representatives**

Approved

Governor of the State of Washington

CERTIFICATE

I, Mike O Connell, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 6699** as passed by the Senate and the House of Representatives on the dates hereon set forth.

Secretary

FILED

**Secretary of State
State of Washington**

SENATE BILL 6699

AS AMENDED BY THE HOUSE

Passed Legislature - 1998 Regular Session

State of Washington

55th Legislature

1998 Regular Session

By Senators Schow, Anderson, Newhouse, Zarelli, Horn, Winsley, Stevens, Benton, Rossi, Long, Sellar and Oke

Read first time 01/27/98. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to information provided by former or current
2 employers to a prospective employer; adding a new section to chapter
3 4.24 RCW; and creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that employers are
6 becoming increasingly discouraged from disclosing job reference
7 information. The legislature further finds that full disclosure of
8 such information will increase productivity and enhance the safety of
9 the workplace.

10 NEW SECTION. **Sec. 2.** A new section is added to chapter 4.24 RCW
11 to read as follows:

12 An employer who discloses information about a former or current
13 employee to a prospective employer is presumed to be acting in good
14 faith and is immune from civil liability for such disclosure or its
15 consequences if the disclosed information relates to: (1) The
16 employee's ability to perform his or her job; (2) the diligence, skill
17 or reliability with which the employee carried out the duties of his or
18 her job; or (3) any illegal or wrongful act committed by the employee.

1 For purposes of this section, the presumption of good faith may only be
2 rebutted upon a showing by clear and convincing evidence that the
3 information disclosed by the employer was knowingly false or
4 deliberately misleading.

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