

---

**SUBSTITUTE SENATE BILL 5993**

---

**State of Washington**

**54th Legislature**

**1995 Regular Session**

**By** Senate Committee on Government Operations (originally sponsored by Senators Winsley, Finkbeiner, Swecker and Wood)

Read first time 03/01/95.

1 AN ACT Relating to leaves of absence for disaster relief services;  
2 and adding a new section to chapter 41.04 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.04 RCW  
5 to read as follows:

6 After proclamation of a state of emergency as provided in RCW  
7 43.06.010, an employee of the state of Washington may be granted a  
8 leave of absence from work with pay and benefits, up to one hundred  
9 sixty work hours in any twelve-month period, to participate in  
10 specialized disaster relief services, if the employee is a certified  
11 disaster services volunteer of the American Red Cross. The request for  
12 an employee's services must be made by a local government, the American  
13 Red Cross, or a local nonprofit organization involved in disaster  
14 relief services and must be approved by the employee's supervisor.

15 During the granted leave of absence, the employee shall continue to  
16 accrue seniority, vacation time, and sick time. The state agency shall  
17 compensate an employee granted a leave of absence under this section at

1 his or her regular rate of pay for those regular work hours during  
2 which the employee is absent from work.

--- **END** ---